

08-20-2003

Docket No.: 1-74034

FORM PTO-1595 (Modified)
(Rev. 03-01)
OMB No. 0651-0027 (exp. 5/31/2002)
P08A/REV03



R SHEET

U.S. DEPARTMENT OF COMMERCE
Patent and Trademark Office

LY

102529993

Tab settings

To the Honorable Director of the United States Patent and Trademark Office: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies): **8-13-03**
Alan G. Dry Michael W. Moran
Michael P. Schoemann Eric S. Mozer
Thomas W. Spanos Richard J. Trombley
John D. Youngs

2. Name and address of receiving party(ies):
Name: Lear Corporation
Address: 21557 Telegraph Road

00746 U.S. PTO
10/640157
06/13/03

Additional names(s) of conveying party(ies) Yes No

3. Nature of conveyance:
 Assignment Merger
 Security Agreement Change of Name
 Other

City: Southfield State/Prov.: MI
Country: USA ZIP: 48034-4248

Execution Date: July 22, 23 & 24, 2003

Additional name(s) & address(es) Yes No

4. Application number(s) or patent numbers(s):
If this document is being filed together with a new application, the execution date of the application is: July 22, 23&24, 2003
Patent Application No. Filing date

B. Patent No.(s)

08/19/2003 GTOM11 00000247 130005 10640157
01 FC:8021 40.00 DA Additional numbers

Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:
Name: Scott A. Blake
Registration No. 40,515
Address: MacMillan, Sobanski & Todd, LLC
One Maritime Plaza, Fourth Floor
720 Water Street
City: Toledo State/Prov.: Ohio
Country: USA ZIP: 43604

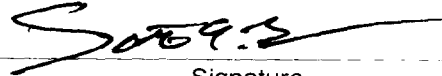
6. Total number of applications and patents involved: **1**

7. Total fee (37 CFR 3.41):.....\$ 40.00
 Enclosed - Any excess or insufficiency should be credited or debited to deposit account
 Authorized to be charged to deposit account

8. Deposit account number:
13-0005
(Attach duplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

9. Statement and signature.
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Scott A. Blake  August 13, 2003
Name of Person Signing Signature Date

15

Total number of pages including cover sheet, attachments, and

Mail documents to be recorded with required cover sheet information to:
Mail Stop Assignment Recordation Services
Director of the United States Patent and Trademark Office
P.O. Box 1450, Alexandria, VA 22313-1450

PATENT
REEL: 014390 FRAME: 0614

ASSIGNMENT

FOR VALUE RECEIVED

I, ALAN G. DRY, a citizen of Canada, residing at 19768 Ida Lane West, Grosse Pointe Woods, Michigan 48236, hereby sell, assign, transfer and convey unto LEAR CORPORATION, a corporation duly organized under the laws of Delaware, its successors, assigns and legal representatives (hereinafter called the "Assignee"), my entire right, title and interest, for the United States and its territorial possessions, and in any and all foreign countries, in and to certain inventions which I have invented, jointly with MICHAEL P. SCHOEMANN, THOMAS W. SPANOS, JOHN D. YOUNGS, MICHAEL W. MORAN, ERIC S. MOZER, and RICHARD J. TROMBLEY, relating to a MULTI-SHOT MOLDING METHOD AND ASSEMBLY as described in a U.S. Patent Application either executed on an even date herewith or identified as Serial No. _____, filed _____, having Attorney Docket No. 74034, and in and to said application, any patent applications claiming priority to said application, and all divisions, renewals, and continuations thereof, and all Letters Patent of the United States which may be granted thereon, and all reissues and extensions thereof, and all other lawful forms of protection for said inventions in the United States and its territories, and in any and all foreign countries.

AND, to comply with 37 CFR 3.21 for recordal of this assignment in the U.S. Patent and Trademark Office, I hereby authorize and request my attorney to insert above the filing information when it becomes known.

AND I authorize and empower the said Assignee or nominees to invoke and claim for any application for patent or other form of protection for said inventions filed by it or them, in the United States and its territories and in any and all foreign countries, the benefit of the right of priority provided by any international convention or agreement including, but not limited to, the Paris Convention for the Protection of Industrial Property, as amended, the Patent Cooperation Treaty, as amended, or by any convention which may henceforth be substituted

therefor, and to invoke and claim such right of priority without further written or oral authorization from me.


AND I hereby consent that a copy of this assignment shall be deemed a full and legal formal equivalent of any assignment, consent to file or like document which may be required in the United States for any purpose and more particularly in proof of the right of said Assignee or nominees to claim the aforesaid benefit of the right of priority provided by any international convention or agreement.

AND I hereby covenant that I have the full right to convey my entire right, title and interest herein assigned and that I have not executed and will not execute any agreement in conflict herewith.

AND I hereby covenant and agree that I will communicate to said Assignee or nominees all facts known to me pertaining to said inventions, and reasonably assist in all legal proceedings, sign all lawful papers, execute all divisional, continuing and reissue applications, make all rightful oaths and declarations and in general perform all lawful acts necessary or proper to aid said Assignee or nominees in obtaining, maintaining and enforcing all lawful patent protection and any other lawful form of protection for said inventions in the United States and its territorial possessions and in any and all foreign countries.


ALAN G. DRY

07-22-03
DATE


WITNESS

7/22/03
DATE

WITNESS

DATE

ASSIGNMENT

FOR VALUE RECEIVED

I, MICHAEL P. SCHOEMANN, a citizen of the United States of America, residing at 768 Woodingham, Waterford, Michigan 48328, hereby sell, assign, transfer and convey unto LEAR CORPORATION, a corporation duly organized under the laws of Delaware, its successors, assigns and legal representatives (hereinafter called the "Assignee"), my entire right, title and interest, for the United States and its territorial possessions, and in any and all foreign countries, in and to certain inventions which I have invented, jointly with ALAN G. DRY, THOMAS W. SPANOS, JOHN D. YOUNGS, MICHAEL W. MORAN, ERIC S. MOZER, and RICHARD J. TROMBLEY, relating to a MULTI-SHOT MOLDING METHOD AND ASSEMBLY as described in a U.S. Patent Application either executed on an even date herewith or identified as Serial No. _____, filed _____, having Attorney Docket No. 74034, and in and to said application, any patent applications claiming priority to said application, and all divisions, renewals, and continuations thereof, and all Letters Patent of the United States which may be granted thereon, and all reissues and extensions thereof, and all other lawful forms of protection for said inventions in the United States and its territories, and in any and all foreign countries.

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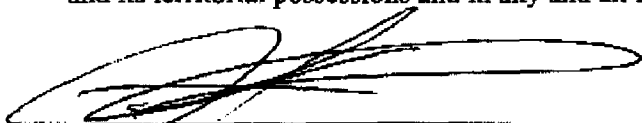
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MICHAEL P. SCHOEMANN

7/23/03

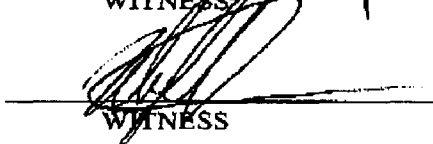
DATE



WITNESS

7/23/03

DATE



WITNESS

7/23/03

DATE

ASSIGNMENT

FOR VALUE RECEIVED

I, THOMAS W. SPANOS, a citizen of the United States of America, residing at 48179 Forbes, Chesterfield, Michigan 48047, hereby sell, assign, transfer and convey unto LEAR CORPORATION, a corporation duly organized under the laws of Delaware, its successors, assigns and legal representatives (hereinafter called the "Assignee"), my entire right, title and interest, for the United States and its territorial possessions, and in any and all foreign countries, in and to certain inventions which I have invented, jointly with ALAN G. DRY, MICHAEL P. SCHOEMANN, JOHN D. YOUNGS, MICHAEL W. MORAN, ERIC S. MOZER and RICHARD J. TROMBLEY, relating to a MULTI-SHOT MOLDING METHOD AND ASSEMBLY as described in a U.S. Patent Application either executed on an even date herewith or identified as Serial No. _____, filed _____, having Attorney Docket No. 74034, and in and to said application, any patent applications claiming priority to said application, and all divisions, renewals, and continuations thereof, and all Letters Patent of the United States which may be granted thereon, and all reissues and extensions thereof, and all other lawful forms of protection for said inventions in the United States and its territories, and in any and all foreign countries.

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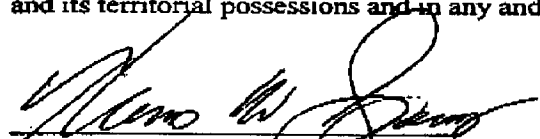
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THOMAS W. SPANGOS

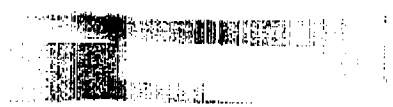
7/22/03
DATE


WITNESS

7/22/03
DATE


WITNESS

7/22/03
DATE



ASSIGNMENT

FOR VALUE RECEIVED

I, JOHN D. YOUNGS, a citizen of the United States of America, residing at 15612 Cameron, Southgate, Michigan 48195, hereby sell, assign, transfer and convey unto LEAR CORPORATION, a corporation duly organized under the laws of Delaware, its successors, assigns and legal representatives (hereinafter called the "Assignee"), my entire right, title and interest, for the United States and its territorial possessions, and in any and all foreign countries, in and to certain inventions which I have invented, jointly with ALAN G. DRY, MICHAEL P. SCHOEMANN, THOMAS W. SPANOS, MICHAEL W. MORAN, ERIC S. MOZER and RICHARD J. TROMBLEY, relating to a MULTI-SHOT MOLDING METHOD AND ASSEMBLY as described in a U.S. Patent Application either executed on an even date herewith or identified as Serial No. _____, filed _____, having Attorney Docket No. 74034, and in and to said application, any patent applications claiming priority to said application, and all divisions, renewals, and continuations thereof, and all Letters Patent of the United States which may be granted thereon, and all reissues and extensions thereof, and all other lawful forms of protection for said inventions in the United States and its territories, and in any and all foreign countries.

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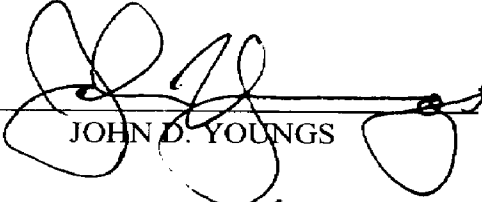
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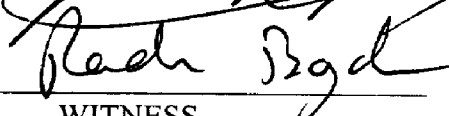
JOHN D. YOUNGS

7-24-03
DATE



WITNESS

7-24-03
DATE



WITNESS

07-24-03
DATE

ASSIGNMENT

FOR VALUE RECEIVED

I, MICHAEL W. MORAN, a citizen of the United States of America, residing at 2150 Elkridge Circle, Highland, Michigan 48356, hereby sell, assign, transfer and convey unto LEAR CORPORATION, a corporation duly organized under the laws of Delaware, its successors, assigns and legal representatives (hereinafter called the "Assignee"), my entire right, title and interest, for the United States and its territorial possessions, and in any and all foreign countries, in and to certain inventions which I have invented, jointly with ALAN G. DRY, MICHAEL P. SCHOEMANN, THOMAS W. SPANOS, JOHN D. YOUNGS, ERIC S. MOZER and RICHARD J. TROMBLEY, relating to a MULTI-SHOT MOLDING METHOD AND ASSEMBLY as described in a U.S. Patent Application either executed on an even date herewith or identified as Serial No. _____, filed _____, having Attorney Docket No. 74034, and in and to said application, any patent applications claiming priority to said application, and all divisions, renewals, and continuations thereof, and all Letters Patent of the United States which may be granted thereon, and all reissues and extensions thereof, and all other lawful forms of protection for said inventions in the United States and its territories, and in any and all foreign countries.

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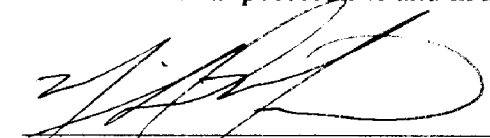
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MICHAEL W. MORAN

7-22-03
DATE



WITNESS

7/22/03
DATE

WITNESS

DATE

ASSIGNMENT**FOR VALUE RECEIVED**

I, ERIC S. MOZER, a citizen of the United States of America, residing at 182 Bedlington, Rochester, Michigan 48307, hereby sell, assign, transfer and convey unto LEAR CORPORATION, a corporation duly organized under the laws of Delaware, its successors, assigns and legal representatives (hereinafter called the "Assignee"), my entire right, title and interest, for the United States and its territorial possessions, and in any and all foreign countries, in and to certain inventions which I have invented, jointly with ALAN G. DRY, MICHAEL P. SCHOEMANN, THOMAS W. SPANOS, JOHN D. YOUNGS, MICHAEL W. MORAN and RICHARD J. TROMBLEY, relating to a MULTI-SHOT MOLDING METHOD AND ASSEMBLY as described in a U.S. Patent Application either executed on an even date herewith or identified as Serial No. _____, filed _____, having Attorney Docket No. 74034, and in and to said application, any patent applications claiming priority to said application, and all divisions, renewals, and continuations thereof, and all Letters Patent of the United States which may be granted thereon, and all reissues and extensions thereof, and all other lawful forms of protection for said inventions in the United States and its territories, and in any and all foreign countries.

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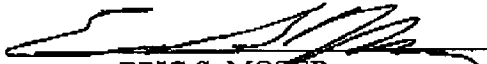
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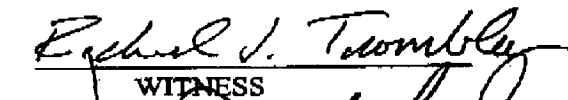
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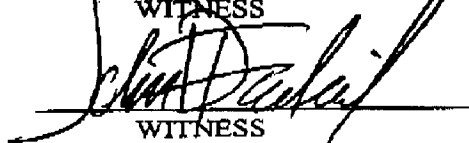
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ERIC S. MOZER

7-22-03
DATE


WITNESS

7/22/03
DATE


WITNESS

7/22/03
DATE

ASSIGNMENT

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I, RICHARD J. TROMBLEY, a citizen of the United States of America, residing at 3096 Montclair Ct., Clarkston, Michigan 48348, hereby sell, assign, transfer and convey unto LEAR CORPORATION, a corporation duly organized under the laws of Delaware, its successors, assigns and legal representatives (hereinafter called the "Assignee"), my entire right, title and interest, for the United States and its territorial possessions, and in any and all foreign countries, in and to certain inventions which I have invented, jointly with ALAN G. DRY, MICHAEL P. SCHOEMANN, THOMAS W. SPANOS, JOHN D. YOUNGS, MICHAEL W. MORAN and ERIC S. MOZER, , and, relating to a MULTI-SHOT MOLDING METHOD AND ASSEMBLY as described in a U.S. Patent Application either executed on an even date herewith or identified as Serial No. _____, filed _____, having Attorney Docket No. 74034, and in and to said application, any patent applications claiming priority to said application, and all divisions, renewals, and continuations thereof, and all Letters Patent of the United States which may be granted thereon, and all reissues and extensions thereof, and all other lawful forms of protection for said inventions in the United States and its territories, and in any and all foreign countries.

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Richard J. Trombley
RICHARD J. TROMBLEY

7/22/03
DATE

[Signature]
WITNESS
[Signature]
WITNESS

7/22/03
DATE

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