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Attorney Docket Number 9741-0006-999

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Please record the attached original documents or copy thereof. 2. Name and address of receiving party(ies): 1. Name of conveying party(ies): Geoffrey Thomas Andrews Name: RANIER LIMITED Anthony Francis Johnson Address: Fountain House Additional name(s) of conveying party(ies) attached?

Yes ⊠ No 25 City Road 3. Nature of conveyance: Cambridge, Cambridgeshire CB1 1DP Merger United Kingdom Country (if other than USA): Security Agreement Change of Name Other Execution Date: 06/27/03 and 07/27/03, respectively 4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: 10/343,693 A. Patent Application No.(s) B. Patent No.(s) Additional numbers attached?

Yes ⊠ No 5. Name and address of party to whom correspondence 6. Number of applications concerning document should be mailed: and patents involved: PENNIE & EDMONDS LLP 7. Total fee (37 CFR 3.41):....\$ 40.00 Please charge to the deposit account listed in Section 8. 3300 Hillview Avenue Palo Alto, California 94304 8. Deposit account number: 16-1150 DO NOT USE THIS SPACE 9. Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Dion M. Bregman 45,645 August 12, 2003 35,203 for Anthony M. Insogna Name of Person Signing Reg. No. Total number of pages including cover sheet: 3 Mail documents to be recorded with required cover sheet information to:

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JOINT

ASSIGNMENT

WHEREAS, WE, GEOFFREY THOMAS ANDREWS and ANTHONY FRANCIS JOHNSON, ASSIGNORS, citizens of the United Kingdom, residing at 18 Maids Causeway, Cambridge, Cambridgeshire SB5 8DA, United Kingdom and 54 Kings Road, Ilkley, Yorkshire LS29 9AT, United Kingdom, are the inventors of the invention in PRECISION POLYURETHANE MANUFACTURE for which we have executed an application for a Patent of the United States.

	which is executed on	3	even date herewith or	0
Z	which is identified by Pennie	&	Edmonds LLP docket no. 9	741-00 06-999
Ø	which was filed on August 3,	20	00, Application No. 0019	074.4 (Great Britain)

and WHEREAS, RANIER LIMITED, having a place of business located at Fountain House, 25 City Road, Cambridge, Cambridgeshire CB1 1DP, United Kingdom, ASSIGNEE is desirous of obtaining our entire right, title and interest in, to and under the said invention and the said application:

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) to us in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, we, the said ASSIGNORS, have sold, assigned, transferred and set over, and by these presents do hereby sell, assign, transfer and set over, unto the said ASSIGNEE, its successors, legal representatives and assigns, our entire right, title and interest in, to and under the said invention, and the said United States application and all divisions, renewals and continuations thereof, and all Patents of the United States which may be granted thereon and all reissues and extensions thereof; and all applications for industrial property protection, including, without limitation, all applications for patents, utility models, and designs which may hereafter be filed for said invention in any country or countries foreign to the United States, together with the right to file such applications and the right to claim for the same the priority rights derived from said United States application under the Patent Laws of the United States, the International Convention for the Protection of Industrial Property, or any other international agreement or the domestic laws of the country in which any such application is filed, as may be applicable; and all forms of industrial property protection, including, without limitation, patents, utility models, inventors' certificates and designs which may be granted for said invention in any country or countries foreign to the United States and all extensions, renewals and reissues thereof;

AND WE HEREBY authorize and request the Commissioner of Patents and Trademarks of the United States, and any Official of any country or countries foreign to the United States, whose duty it is to issue patents or other evidence or forms of industrial property protection on applications as aforesaid, to issue the same to the said ASSIGNEE, its successors, legal representatives and assigns, in accordance with the terms of this instrument.

AND WE HEREBY covenant and agree that we have full right to convey the entire interest herein assigned, and that we have not executed, and will not execute, any agreement in conflict herewith.

AND WE HEREBY further covenant and agree that we will communicate to the said ASSIGNEE, its successors, legal representatives and assigns, any facts known to us respecting said invention, and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuing, reissue and foreign applications, make all rightful oaths, and generally do everything possible to aid the said ASSIGNEE, its successors, legal representatives and assigns, to obtain and enforce proper protection for said invention in all countries.

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IN TESTIMONY WHEREOF, We hereunto set our hands and seals the day and year set opposite our respective signatures.

Witnessed by:

(printed name)

Witnessed by: