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Docket No: 71608 Form PTO-1595 (Rev. 03/01) OMB No. 0651-0027 (exp. 5/31/2002)		RECORDATION FORM COVER SHEET PATENTS ONLY		U.S. DEPARTMENT OF COMMERCE U.S. Patent and Trademark Office							
To the Honorable Commissioner of Patents and Trademarks: Please record the attached original document(s) or copy thereof.											
1. Name of conveying party(ies): Strand, Marc Alan Piner, Rodney Layne		2. Name and address of receiving party(ies) Eastman Chemical Company P.O. Box 511 Kingsport, TN 37662 U.S.A.									
Additional name(s) of conveying party(ies) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No											
3. Nature of conveyance: <input checked="" type="checkbox"/> Assignment <input type="checkbox"/> Merger <input type="checkbox"/> Security Agreement <input type="checkbox"/> Change of Name <input type="checkbox"/> Other _____ Execution Date(s): November 10, 2003		Additional name(s) & address(es) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No									
4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: _____ A. Patent Application No.(s) 10/706,669 B. Patent No.(s)											
Additional numbers attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No											
5. Name and address of party to whom correspondence concerning document should be mailed: Eric D. Middlemas Eastman Chemical Company P.O. Box 511 Kingsport, TN 37662 Phone: (423) 229-6427 Fax: (423) 229-1239 Reg. No: 53,325		6. Total number of applications and patents involved: 1 7. Total fee (37 CFR 3.41).....\$ 40.00 <input type="checkbox"/> Enclosed <input checked="" type="checkbox"/> Authorized to be charged to deposit account 8. Deposit account Number: 05-0221 (Attach duplicate copy of this page if paying by deposit account)									
DO NOT USE THIS SPACE											
9. Statement and signature. <i>To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.</i> <table border="0" style="width: 100%;"><tr><td style="width: 30%;">Eric D. Middlemas</td><td style="width: 40%; text-align: center;"></td><td style="width: 30%; text-align: center;">March 4, 2004</td></tr><tr><td style="text-align: center;">Name</td><td style="text-align: center;">Signature</td><td style="text-align: center;">Date</td></tr></table> Total number of pages including cover sheet, attachments, and documents: 3						Eric D. Middlemas		March 4, 2004	Name	Signature	Date
Eric D. Middlemas		March 4, 2004									
Name	Signature	Date									

Mail (or Fax) documents to be recorded with the required cover sheet information to:
Mail Stop Assignment Recordation Services,
Director of the US Patent and Trademark Office
P. O. Box 1450, Alexandria, VA

CH \$40.00 050221 10706669

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ASSIGNMENT

For good and valuable consideration received, I/we, Marc Alan Strand, and Rodney Layne Piner, do hereby sell and assign to Eastman Chemical Company, a Delaware corporation having a place of business at Kingsport, Tennessee, its successors and assigns, the entire right, title, interest and priority rights in and to all of my/our inventions, discoveries and improvements disclosed in an application for Letters Patent for

FLAME RETARDANT POLYESTER COMPOSITIONS FOR
CALENDERING

executed by Marc Alan Strand the 10th day of Nov. 2003

executed by Rodney Layne Piner the 10th day of Nov 2003

and all right, title and interest in and to Letters Patent and similar protective rights granted on said applications in the United States and other countries, as well as the right to claim any applicable priority rights arising from said applications under the terms of any applicable conventions, treaties, statutes or regulations, said applications to be filed and issued in the name of Eastman Chemical Company or its designee; and I/we agree to execute such documents as in the judgment of Eastman Chemical Company may be necessary to obtain any such patents and similar protective rights and vest and maintain the title thereto in Eastman Chemical Company or its designee; and I/we further agree that, upon request, but without expense to me/us, I/we shall furnish to Eastman Chemical Company or its designee any data, information, exhibits, memoranda, or other evidence in our possession relating to any of said inventions, discoveries or improvements and to testify in any ex parte or inter partes legal proceedings relating to any of said inventions, discoveries, improvements, applications, patents or similar protective rights; and I/we authorize and request issuance of all Letters Patent and similar protective rights that may be granted on any of said applications, to the extent that and in such manner as such issuance shall be requested by Eastman Chemical Company or its

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designee. This document shall be governed, construed, and interpreted in all respects in accordance with the laws of the State of Tennessee, USA.

Signed this 10th day of November, 2003

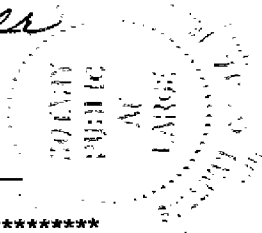
Marc Alan Strand
Marc Alan Strand

STATE OF TENNESSEE)
COUNTY OF SULLIVAN) ss.

On this 10th day of November, 2003, before me personally appeared Marc Alan Strand, to me known to be the person described in and who executed the foregoing instrument, and acknowledged that such person executed the same as such person's free act and deed.

Carolyn Waycaster
Notary Public

My Commission Expires
March 27, 2004



Signed this 10th day of November, 2003

Rodney Layne Piner
Rodney Layne Piner

STATE OF)
COUNTY OF) ss.

On this 10th day of November, 2003, before me personally appeared Rodney Layne Piner, to me known to be the person described in and who executed the foregoing instrument, and acknowledged that such person executed the same as such person's free act and deed.

Carolyn Waycaster
Notary Public

My Commission Expires
March 27, 2004

