

08-20-2003



102529056

To the Honorable Commissioner of P.

Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

1) Berthold Keggenhoff 2) Karl R. Sittkus
3) Claudia Mueller 4) Demetrios N. Zervoudis

8-18-03

Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

3. Nature of conveyance:

☒ Assignment ☐ Merger
☐ Security Agreement ☐ Change of Name
☐ Other

Execution Date: 07/22/03, 07/18/03, 07/18/03 & 08/5/03

2. Name and address of receiving party(ies)

Name: Bayer AktiengesellschaftInternal Address: Patente Und LizenzenD 51368 LeverkusenGermany

Street Address: _____

City: _____ State: _____ Zip: _____

Additional name(s) & address(es) attached? ☒ Yes ☐ No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: _____

A. Patent Application No.(s)

U. S. Serial No.: 10/454,332

B. Patent No.(s)

Additional numbers attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Lyndanne M. WhalenInternal Address: Bayer Polymers LLCStreet Address: 100 Bayer Road

08/19/2003 ECOOPER 00000147 133848 10454332

01 FC:8021 40.00 DA

City: Pittsburgh State: PA Zip: 15205-97416. Total number of applications and patents involved: 17. Total fee (37 CFR 3.41).....\$ 40.00☐ Enclosed☒ Authorized to be charged to deposit account

8. Deposit account number:

13-3848

(Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature.

*To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.*Karen S. Lockhart

Name of Person Signing

[Signature]

Signature

Aug. 15, 2003

Date

Total number of pages including cover sheet, attachments, and documents: -4-

Mail documents to be recorded with required cover sheet information to:

PO-7838 10

Filed together with a new patent application to:

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ADDENDUM

Additional Name & Address of Receiving Party

Box 2 : Bayer Polymers LLC
Patents and Licensing
100 Bayer Road
Pittsburgh, PA 15205-9741

ASSIGNMENT

WHEREAS we, 1) Berthold Keggenhoff; 2) Karl R. Sittkus; 3) Claudia Mueller; and 4) Demetrios N. Zervoudis
of 1) Im Paradies 32, 47839 Krefeld, Germany; 2) Emil-Nolde-Str. 15, 51375 Leverkusen, Germany;
3) Geranienweg 12, 50769 Köln, Germany; and 4) 1158 Princeton Road, Monroeville, PA 15146
have invented certain improvements in PROCESS FOR PREPARING AROMATIC AMINES
described in a patent application executed by us and identified in the United
States Patent Office as follows:

Serial No.: 10/454,332

Filed: June 4, 2003

and Attorney's Docket No.: PO7838/LeA 36,700; and

WHEREAS, BAYER POLYMERS LLC, of Pittsburgh, Pennsylvania, a limited liability company of the State of Delaware and BAYER AKTIENGESELLSCHAFT, of Leverkusen, Germany, a corporation of Germany, are desirous of acquiring the entire right, title and interest in and to said invention or inventions and any and all patents to be obtained therefore;

NOW, THEREFORE, for valuable consideration and in accordance with the obligations in our employment contracts with BAYER POLYMERS LLC and BAYER AKTIENGESELLSCHAFT, we do hereby sell, assign and transfer unto said BAYER POLYMERS LLC and BAYER AKTIENGESELLSCHAFT, their successors and assigns, the entire right, title, and interest in and to said invention or inventions, as described in the aforesaid application, in any form or embodiment thereof, and in and to the aforesaid application; and in and to any applications filed in any foreign country based thereon, including the right to file said foreign applications under the provisions of the International Convention; also any improvements on said invention or inventions now or hereafter made by us during the period of our employment; also the entire right, title and interest in and to any and all patents or reissues or extensions thereof to be obtained in this or any foreign country upon said invention, inventions or improvements and any divisional, continuation, continuation-in-part or substitute applications which may be filed upon said invention, inventions or improvements in this or any foreign country; and we hereby authorize and request the issuing authority to issue any and all patents on said application or applications to said BAYER POLYMERS LLC and BAYER AKTIENGESELLSCHAFT, as assignees of the entire interest.

We further agree, without any payment by BAYER POLYMERS LLC and BAYER AKTIENGESELLSCHAFT, other than expenses incurred by the undersigned, to communicate to said BAYER POLYMERS LLC and BAYER AKTIENGESELLSCHAFT, their representatives or agents, any facts relating to said invention, inventions or improvements, including evidence for interference purposes or for other legal proceedings, whenever requested, testify in any interference or other legal proceedings, whenever requested; and execute and deliver, on request, all lawful papers required to make any of the foregoing provisions effective.

SIGNED AT Leverkusen, Germany.

22. 7. 2003 (L.S.) 1) B. Keggenhoff
Date Berthold Keggenhoff

18. 7. 2003 (L.S.) 2) K. R. Sittkus
Date Karl R. Sittkus

18. 7. 2003 (L.S.) 3) C. Mueller
Date Claudia Mueller

SIGNED AT Pittsburgh, PA, U.S.A., this

5 day of August, 2003.

(L.S.) 4)

Demetrios N. Zervoudis
Demetrios N. Zervoudis

s:\ksl\7838assignment