08-22-2003



U.S. DEPARTMENT OF COMMERCE U.S. Patent and Trademark Office

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To the Honorable Commissioner of Patents and Trademarks:	Please record the attached original documents or copy thereof.	
1. Name of conveying party(ies): Jill Nephew Wei Cui Walter Romijn Gregory Penn Additional name(s) of conveying party(ies) attached? Yes V	2. Name and address of receiving party(ies) Name: PeopleSoft, Inc. Internal Address:	
3. Nature of conveyance: Assignment Merger Security Agreement Change of Name Other	Street Address: 4460 Hacienda Drive	
Execution Date: 7/21/03; 8/12/03	City: Pleasanton State: CA Zip: 94588	
4. Application number(s) or patent number(s):	Additional name(s) & address(es) attached? Yes 🗸 No	
., , ,	B. Patent No.(s)	
5. Name and address of party to whom correspondence	6. Total number of applications and patents involved:	
concerning document should be mailed:		
Name: Carr & Ferrell LLP	7. Total fee (37 CFR 3.41)\$ Enclosed	
Internal Address:	Authorized to be charged to deposit account	
2005 Foot Povehore Bond	8. Deposit account number:	
Street Address: 2225 East Bayshore Road, Suite 200	06-0600	
City: Palo Alto State: CA Zip: 94303		40.00 OP
DO NOT USE THIS SPACE		*
9. Signature.	1	Ž
	//////X	IEKUNEN VVOVVOSS
Steven M. Colby, Reg. No. 50,250	August 14, 2003	3
Name of Person Signing	Signature	
Total number of pages including cover sheet, attachments, and documents: Mail documents to be recorded with required cover sheet information to:		星

Commissioner of Patents & Trademarks, Box Assignments Washington, D.C. 20231

08/20/2003 MMEKONEH 00000053 10394831

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PATENT REEL: 014401 FRAME: 0673

ASSIGNMENT

For good and valuable consideration, the receipt of which is hereby acknowledged, we, the undersigned, Jill Nephew, Wei Cui, Walter Romijn, and Gregory Penn, do hereby sell, assign, and transfer to PeopleSoft, Inc., a corporation with offices at 4460 Hacienda Drive, Pleasanton, California 94588 ("Assignee"), and its successors, assigns, and legal representatives, the entire right, title and interest for the United States and all foreign countries, in and to any and all improvements which are disclosed in United States patent application number 10/394,831 filed March 21, 2003 and entitled:

"Plan Solver"

and in and to said application and all utility, divisional, continuing, substitute, renewal, reissue, and all other patent applications which have been or shall be filed in the United States and all foreign countries on any of said improvements; and in and to all original and reissued patents which have been or shall be issued in the United States and all foreign countries on said improvements; and in and to all rights of priority resulting from the filing of said United States patent application; and

Agree that said Assignee may apply for and receive patents for said improvements in its own name; and that, when requested, without charge to, but at the expense of, said Assignee, its successors, assigns and legal representatives, to carry out in good faith the intent and purpose of this Assignment, the undersigned will execute all divisional, continuing, substitute, renewal, reissue, and all other patent applications on any and all said improvements; execute all rightful oaths, assignments, powers of attorney and other papers; communicate to said Assignee, its successors, assigns, and representatives, all facts known to the undersigned relating to said improvements and the history thereof; and generally do everything possible which said Assignee, its successors, assigns or representatives shall consider desirable for aiding in securing and maintaining proper patent protection for said improvements and for vesting title to said improvements and all applications for patents and all patents on said improvements, in said Assignee, its successors, assigns and legal representatives; and

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grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by the undersigned, and that full right to convey the same as herein Name: Dr. SEPASTOPOL, CA 9547 2

Jill Nephew expressed is possessed by the undersigned.

Covenant with said Assignee, its successors, assigns and legal representatives that no assignment,

Date: $\frac{7}{21/2003}$

Name: Walter Romijn Date: _____

Name: Gregory Penn Date: _____

ASSIGNMENT

For good and valuable consideration, the receipt of which is hereby acknowledged, we, the undersigned, Jill Nephew, Wei Cui, Walter Romijn, and Gregory Penn, do hereby sell, assign, and transfer to PeopleSoft, Inc., a corporation with offices at 4460 Hacienda Drive, Pleasanton, California 94588 ("Assignee"), and its successors, assigns, and legal representatives, the entire right, title and interest for the United States and all foreign countries, in and to any and all improvements which are disclosed in United States patent application number 10/394,831 filed March 21, 2003 and entitled:

"Plan Solver"

and in and to said application and all utility, divisional, continuing, substitute, renewal, reissue, and all other patent applications which have been or shall be filed in the United States and all foreign countries on any of said improvements; and in and to all original and reissued patents which have been or shall be issued in the United States and all foreign countries on said improvements; and in and to all rights of priority resulting from the filing of said United States patent application; and

Agree that said Assignee may apply for and receive patents for said improvements in its own name; and that, when requested, without charge to, but at the expense of, said Assignee, its successors, assigns and legal representatives, to carry out in good faith the intent and purpose of this Assignment, the undersigned will execute all divisional, continuing, substitute, renewal, reissue, and all other patent applications on any and all said improvements; execute all rightful oaths, assignments, powers of attorney and other papers; communicate to said Assignee, its successors, assigns, and representatives, all facts known to the undersigned relating to said improvements and the history thereof; and generally do everything possible which said Assignee, its successors, assigns or representatives shall consider desirable for aiding in securing and maintaining proper patent protection for said improvements and for vesting title to said improvements and all applications for patents and all patents on said improvements, in said Assignee, its successors, assigns and legal representatives; and

Page 1 of 2

Covenant with said Assignee, its successors, assigns and legal representatives that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by the undersigned, and that full right to convey the same as herein expressed is possessed by the undersigned.

Date: _____

Name: ____

Jill Nephew

Date: 7/21/2000

Name

Wei Cui

Date: 8/12/2003

Name:

Walter Romijn

Date: 7/21/2003

Name:

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RECORDED: 08/18/2003