Atty Ref/Docket No.: 558.008US1 Patent and Trademark Office 102534983 To the Honorable Commissioner of Pate. coold the attached original documents or copy thereof. 2. Name and address of receiving party(ies): 1. Name of conveying party(ies): 8-18-03 Patrick A. Hawkins Name: Pipe Pier Additional name(s) of conveying party(ies) attached? Street Address: Hawkins & Jahnke Associates, Inc. []Yes [X]No City: Plymouth State: MN Zip: 55447 3. Nature of conveyance: Additional name(s) & address(es) attached? []Yes [X]No [X] Assignment [] Merger Security Agreement [] Change of Name [] Other Execution Date: August 18, 2003 10642960 4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: August 18, 2003 A. Patent Application No.(s) B. Patent No.(s) Additional numbers attached? []Yes [X]No 6. Total number of applications and patents involved: 1 5. Name and address of party to whom correspondence concerning document should be mailed: Name: Catherine I. Klima-Silberg 7. Total fee (37 CFR 3.41):\$ 40.00 [X]Enclosed Address: Authorized to be charged to deposit account Schwegman, Lundberg, Woessner & Kluth, P.A. P.O. Box 2938 8. Please charge any additional fees or credit any over Minneapolis, MN 55402 payments to our Deposit account number: 19-0743 DO NOT USE THIS SPACE Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Catherine I. Klima-Silberg/Reg. No. 40,052 Name of Person Signing Signature 08/22/2003 DBYRNE 00000142 10642960 Total number of pages including cover sheet: 3 01 FG+8021 40_00 NP

Mail documents to be recorded with required cover sheet information to:

Mail Stop Assignment Recordation Services Commissioner for Patents P.O.Box 1450 Alexandria, VA 22313-1450

PATENT REEL: 014408 FRAME: 0112

ASSIGNMENT

WHEREAS, I, <u>Patrick A. Hawkins</u>, residing at <u>12750 24th Avenue North</u>, <u>Plymouth</u>, <u>MN 55441</u>, made certain new and useful inventions and improvements for which I executed an application for Letters Patent of the United States on <u>even date herewith</u>, which is entitled MOUNTING DEVICE;

AND WHEREAS, <u>Pipe Pier</u>, a corporation organized and existing under and by virtue of the laws of the State of Minnesota, and having an office and place of business at <u>Hawkins & Jahnke Associates</u>, Inc., 14209 21st Ave. No., <u>Plymouth</u>, <u>MN 55447</u> (hereinafter "Assignee"), is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefor;

NOW, THEREFORE, to all whom it may concern, be it known that for good and valuable consideration, the receipt and sufficiency whereof is hereby acknowledged, I have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the said application, all divisions, continuations, continuations-in-part, or renewals thereof, all Letters Patent which may be granted there from, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the said inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted there from; and I do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the said Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the said Assignee, its successors and assigns.

AND, for the consideration aforesaid, I do hereby agree that I and my executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said Assignee, its successors and representatives all facts known to me relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable more effectually to secure to and vest in said Assignee, its successors or assigns the entire right, title and interest in and to the said improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

PATENT REEL: 014408 FRAME: 0113 Docket No: 558.008US1 Serial Number: Not Assigned Filing Date: even date herewith

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AND, furthermore, I covenant and agree with said Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by me and that full right to convey the same as herein expressed is possessed by me.

IN TESTIMONY WHEREOF, I have hereunto set my hand this 18 day of AUGUST, 2003.

Patrick A. Hawkins

STATE OF <u>Minnesofa</u>)
ss
COUNTY OF <u>Hennepih</u>

RECORDED: 08/18/2003

On this 18th day of August, 2003 before me personally appeared Patrick A. Hawkins, to me known and known to me to be the person described in and who executed the foregoing instrument, and he/she duly acknowledged to me that he/she executed the same for the uses and purposes therein set forth.

[SEAL]

ERIC R. KUBESH Notary Public Minnesota My Commission Expires Jan. 31, 2005

Notary Public

PATENT REEL: 014408 FRAME: 0114