FORM PTO-1595 (modified)	20-2000	U.S. (DEPARTMENT OF COMMERCE
(Rev 6-93) , F		R SHEET	Patent and Trademark Office
To the Director of the United States Pacons and Trade	2533338 emark Office: Please reco	rd the attached original do	cuments or copies thereof.
1. Name of conveying party(ies): Barrett G. Wainscott, Jr. Anne M. Kumor David E. Rasmussen	John 4920	and address of receiving son Controls Tech O Halyard Drive outh, MI 48170	
Additional conveying party(ies) NO 3. Nature of conveyance: ASSIGNMENT Execution Dates:			
August 5, 2003; August 13, 20 4. Application number(s) or patent number(s):	03 Additional	name(s) & address(es)	attached? NO
If this is being filed together with a new appl A. Patent Application Number(s): 10/439,394 Add	(Patent Number(s):	s:
Name and address of party to whom corresp concerning document should be mailed:	6. Total r	number of applications/p	eatents involved: 1
Scott M. Day FOLEY & LARDNER Suite 3800 777 East Wisconsin Avenue	X Chec	ee (37 C.F.R. § 3.41): ck Enclosed ge to deposit account	\$40.00
Milwaukee, Wisconsin 53202-			5-1447
	OO NOT USE THIS SPACE	<u> </u>	
9. Statement and signature: To the best of my knowledge and belief, is a true copy of the original document. The Colfees which may be required in this matter to the	mmissioner is hereby a	uthorized to charge any	
Scott M. Day Reg. No. 52,801	Scor		8/19/03
Name of person signing 22/2003 DBYRNE 00000115 10439394	Signati		Date
FC:8021 40.00 0 Total numbe	er of pages including co	over sheet, attachments	, and document: 4
1			

001.1427026.1

PATENT REEL: 014408 FRAME: 0308

ASSIGNMENT AND AGREEMENT

WHEREAS, Barrett G. Wainscott, Jr. of 1728 Erin Lane, Waukesha, WI 53188; Anne M. Kumor of 6256 W. College Avenue, Greendale, WI 53129 and David E. Rasmussen of W362 S2224 Lisa Lane, Dousman, WI 53118; (hereinafter referred to singly and collectively as "ASSIGNOR") have invented a certain invention entitled IT COMPATIBLE BUILDING CONTROLS (Atty. Dkt. No. 081445-0323) for which an application for United States Letters Patent was filed on May 16, 2003 as Application No. 10/439,394; and

WHEREAS, Johnson Controls Technology Company, a corporation duly organized and existing under the laws of the State of Delaware, and having its principal place of business at 49200 Halyard Drive, Plymouth, MI 48170 (hereinafter referred to as "ASSIGNEE") is desirous of acquiring the entire interest therein;

NOW THEREFORE, in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, ASSIGNOR has sold, assigned, and transferred, and by these presents hereby sells, assigns, and transfers, unto ASSIGNEE, its successors and assigns, the full and exclusive right, title, and interest in and to (a) the above-identified invention or inventions and all improvements and modifications thereof, (b) the above-identified application and all other applications for Letters Patent of the United States and countries foreign thereto for the above-identified invention or inventions and all improvements and modifications thereof, (c) all Letters Patent which may issue from said applications in the United States and countries foreign thereto, (d) all divisions, continuations, reissues, and extensions of said applications and Letters Patent, and (e) the right to claim for any of said applications the full benefits and priority rights under the International Convention and any other international agreement to which the United States adheres; such right, title, and interest to be held and enjoyed by ASSIGNEE, its successors and assigns, to the full end of the term or terms for which any and all such Letters Patent may be granted as fully and entirely as would have been held and enjoyed by ASSIGNOR had this Assignment not been made.

ASSIGNOR HEREBY AUTHORIZES AND REQUESTS the Commissioner of Patents and Trademarks to issue said Letters Patent to ASSIGNEE as assignee of the entire interest, for the sole use and benefit of ASSIGNEE, its successors and assigns.

ASSIGNOR HEREBY AGREES (a) to communicate to ASSIGNEE, its successors and assigns, or their representatives or agents, all facts and information known or available to ASSIGNOR respecting said invention or inventions, improvements, and modifications including evidence for interference, reexamination, reissue, opposition, revocation, extension, or infringement purposes or other legal, judicial, or administrative proceedings, whenever requested by ASSIGNEE; (b) to testify in person or by affidavit as required by ASSIGNEE, its successors and assigns, in any such proceeding in the United States or a country foreign thereto; (c) to execute and deliver, upon request by ASSIGNEE, all lawful

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papers including, but not limited to, original, divisional, continuation, and reissue applications, renewals, assignments, powers of attorney, oaths, affidavits, declarations, depositions; and (d) to provide all reasonable assistance to ASSIGNEE, its successors and assigns, in obtaining and enforcing proper title in and protection for said invention or inventions, improvements, and modifications under the intellectual property laws of the United States and countries foreign thereto.

ASSIGNOR HEREBY REPRESENTS AND WARRANTS that ASSIGNOR has the full and unencumbered right to sell, assign, and transfer the interests sold, assigned, and transferred herein, and that ASSIGNOR has not executed and will not execute any document or instrument in conflict herewith.

ASSIGNOR HEREBY GRANTS to the law firm of Foley & Lardner the power and authority to insert in this Assignment any further identification which may be necessary or desirable to comply with the rules of the U.S. Patent and Trademark Office for recordation of this Assignment.

ASSIGNOR UNDERSTANDS AND AGREES that the attorneys and agents of the law firm of Foley & Lardner do not personally represent ASSIGNOR or ASSIGNOR's legal interests, but instead represent the interests of ASSIGNEE; since said attorneys and agents cannot provide legal advice to ASSIGNOR with respect to this Assignment, ASSIGNOR acknowledges its right to seek its own independent legal counsel.

Executed this 13 day of 4vgv51, 200

BARRETT G.

State of WISCONSIN

County of MILWAUKEE

On this 13 day of August, 2003, before me, a notary public in and for said county, appeared BARRETT G. WAINSCOTT, JR., who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

Qurelia Salamanca
Notary Public

My Commission Expires: Lebruary 15,2004

Page 2 of 3

Executed this 5 day of hugust	, 2003.
	ane M Kum
Table 1	ANNE M. KUMOR
State of WISCONSI N)ss.	
County of Nilwarkee	
On this 5 day of AUGUST , 2003, b ANNE M. KUMOR, who is personally known to me to be the sa instrument, and he/she acknowledged this hyp/she signed, sealed voluntary act for the uses and purposes therein set forth.	
OTARL PHILIPPING	Aurolia Salamanca Notary Public My Commission Expires: Sebucary 15, 2004
(Seal) OTARL OUBLIC OF WISCOME	
Executed this 5 day of August	, 20 <u><i>0</i>3</u> .
	DE Rasmussen
State of MISSIONS (N	DAVID E. RASMUSSEN
State of WISCONSIN)ss. County of HIWAUICEE	
On this 13 day of August , 20 03, b DAVID E. RASMUSSEN, who is personally known to me to be instrument, and he/she acknowledged that he/she signed, sealed voluntary act for the uses and purposes therein set forth.	
(Seal) OF WISCOMM	My Commission Expires: February 15, 2004
OF WISCOMM	

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RECORDED: 08/19/2003