

08-25-2003

Atty Docket No.: IDF 2264 4000-11700

FORM PTO-1595
(Rev. 3/01) Patent and Trademark Office

EET

U. S. DEPARTMENT OF COMMERCE

OMB No. 0651-0027 (exp. 5/31/2002)

102533467

To the Honorable Commissioner of Patents and Trademarks: Please record the attached documents or copy thereof.

1. Name of conveying parties(ies): Execution Date:

Philip Issa	8-15-2003
Andrew Ahmad	8-15-2003
Larry E. Baker	8-15-2003
Lih-jong Ma	8-15-2003
Sanjay Kumar	8-15-2003

Additional name(s) of conveying party(ies):

Attached? ☐ Yes ☒ No

2. Name and address of receiving party(ies):

Sprint Communications Company, L.P.
Sprint Law Department
6450 Sprint Parkway
Overland Park, KS 66251

Additional name(s) & address(es)

Attached? ☐ Yes ☒ No

3. Nature of conveyance:

☒ Assignment ☐ Merger
☐ Security Agreement ☐ Change of Name
☐ Other _____

4. Application number(s) or patent number(s): New application attached herewithIf this document is being filed together with a new application, the execution date of the application is: August 15, 2003

10642024

A. Patent Application No.(s).

B. Patent No.(s).

Additional numbers attached? ☐ Yes ☐ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Steven J. Funk
Sprint Communications Company, L.P.
6450 Sprint Parkway
Mailstop: KSOPHN0312-3A371
Overland Park, KS 66251-2100

6. Total number of application and patents involved: 17. Total fee (37 CFR 3.41)\$ 40.00

☐ Enclosed
☒ Authorized to be charged to deposit account

8. Deposit account number: 21-0765

(Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document

Michael W. Piper, Reg No. 39,800

Name of Person Signing

Michael W. Piper
Signature

8/15/2003

Date

Mail documents to be recorded with required cover sheet information to:

Commissioner of Patents & Trademarks, Box Assignments
Washington, D. C. 20231

08/25/2003 LMUELLER 00000035 210765 10642024

01 FC:8021 40.00 DA

PATENT

REEL: 014411 FRAME: 0068

**ASSIGNMENT AND AGREEMENT IN AN APPLICATION FOR
LETTERS PATENT OF THE UNITED STATES OF AMERICA**

I hereby declare that I am the sole inventor (if only one inventor is named below) or an original, first and joint inventor (if plural inventors are named below) of the invention relating to a **"Expert System For Automated Role and Responsibility Administration"** described in an application for Letters Patent of the United States of America filed herewith, or, if not identified here by filing date and serial number, executed by me on even date with my execution of this Assignment.

For valuable consideration received, I hereby sell, assign and transfer to Sprint Communications Company L.P., a corporation duly organized and existing under the laws of the State of Delaware, United States of America, its successors and assigns, my entire right, title and interest, for all countries in and to said inventions and all the rights and privileges under any and all Letters Patent that may be granted therefore, and any divisions, continuations, reissues and extensions thereof.

I agree that, when requested, I will, without charge to said corporation but at its expense, sign all papers, take all rightful oaths, make all rightful declarations and do all acts which may be necessary, desirable or convenient for securing and maintaining patents or other forms of protection for said inventions in any and all countries and for vesting title thereto in said corporation, its successors, assigns or nominees.

I agree that I will communicate to said corporation or its representatives any facts known to me respecting said inventions and when requested by said corporation and at its expense will testify in any legal proceedings, and generally do everything possible to aid said corporation, its successors, assigns and legal representatives or nominees, to obtain or enforce proper protection for said inventions in any and all countries.

I authorize and empower said corporation, its successors, assigns or nominees, to make application for patent or other form of protection for said inventions in its or their own name, or in my/our name, in any and all countries to invoke and claim for any application for patent or other form of protection for said inventions filed by it or them, the benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it, and to invoke and claim such right of priority without further written or oral authorization from me.

I hereby consent that a copy of this Assignment shall be deemed a full legal and formal equivalent of any assignment, consent to file or like document which may be required in any country for any purpose and more particularly in proof of the right of the said corporation or its successors, assigns or nominees to apply for patent or other proper protection for said inventions, and to claim the aforesaid benefits of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it.



I covenant with Sprint Communications Company L.P., its successors, assigns, legal representatives, and nominees, that to the best of my knowledge the right, title and interest herein conveyed by me are free and clear of any encumbrance, and that I have the full right to convey the same as herein expressed.

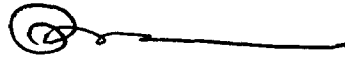
This Agreement and Assignment supersedes all other assignments, agreements and addendums related to the above identified application.

After this Assignment has been recorded, please return it to:

Attn: Steven J. Funk
Sprint Law Department
6450 Sprint Parkway
Overland Park, KS 66251

SOLE OR JOINT

Inventor (1): Philip Issa



(Signature in Full)

Citizenship: USA

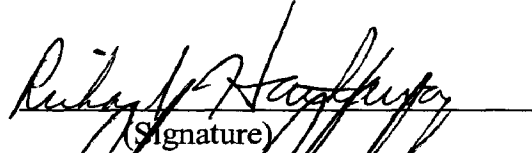
Date: 8/15/2003

Post Office Address: 7903 North Glen Dr., Apt. 3005, Irving, Texas 75063

Residence: same

1st Witness:


RICHARD HATHAWAY
(Type or Print)



(Signature)

2nd Witness:

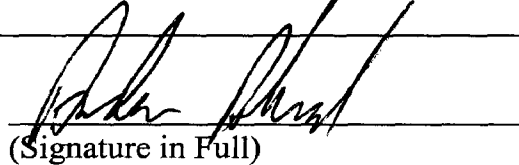
ANDREW AHMAD
(Type or Print)



(Signature)

SOLE OR JOINT

Inventor (2): Andrew Ahmad



(Signature in Full)

Citizenship: Canadian

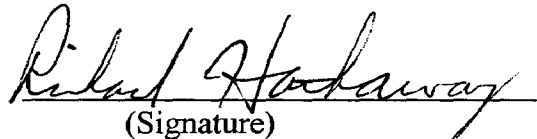
Date: 8-15-2003

Post Office Address: 7942 North Glen Dr., Apt. 2095, Irving, Texas 75063

Residence: same

1st Witness:

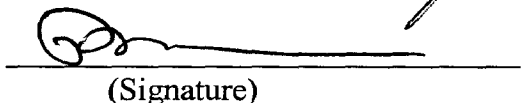
RICHARD HATHAWAY
(Type or Print)



(Signature)

2nd Witness:

PHILIP ISSA
(Type or Print)



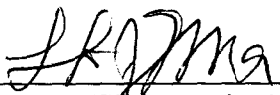
(Signature)

SOLE OR JOINT



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Inventor (4): Lih-jong Ma


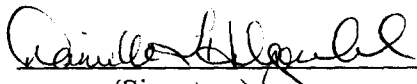

 (Signature in Full)

Citizenship: Taiwan

Date: 08/15/2003

Post Office Address: 9433 Western Trail, Irving, Texas 75063

Residence: same

1st Witness: PHILIP ISSA
(Type or Print)

 (Signature)
2nd Witness: Danielle Littlejohn
(Type or Print)

 (Signature)

SOLE OR JOINT

Inventor (3): Larry E. Baker




 (Signature in Full)

Citizenship: USA

Date: 8/15/2003

Post Office Address: 2200 Wood Cliff Court, Arlington, Texas 76012

Residence: same

1st Witness: NICK JIVANI
(Type or Print)

 (Signature)
2nd Witness: PHILIP ISSA
(Type or Print)

 (Signature)

SOLE OR JOINT

Inventor (5): Sanjay Kumar

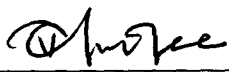
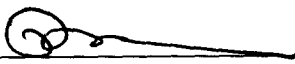

 (Signature in Full)

Citizenship: India

Date: 08/15/03

Post Office Address: 1122 Hidden Ridge Dr., #2117, Irving, Texas 75038

Residence: same

1st Witness: Valerie Y. Lee
(Type or Print)

 (Signature)
2nd Witness: PHILIP ISSA
(Type or Print)

 (Signature)