ORM PTO-1595 (modified)			
Rev 6-93)	ECO 08-26	-2003 EET	Patent and Trademark Office
- ALMO			
To the Director of the United States Pa	itent : 10052	ached or	iginal documents or copies thereof
Name of conveying party(ies): Mark A. McLean	4RD 8-15-67	2. Name and address of r	0 E E
	0	P.O. Box 230030 Tigard, Oregon	97281-0030
Additional conveying party(ies)	NO		
3. Nature of conveyance: ASSIGNMEN	T		
Execution Date: August 30,		Additional name(s) & addr	ess(es) attached? NO
4. Application number(s) or paten	t number(s):		
If this is being filed together wi	ith a new application, the	e execution date of the appl	ication is: 8/30/2002
A. Patent Application Number(s):		B. Patent Numbe	r(s):
291	IFF 2 (J. F. Additional numb	ers attached? NO	
5. Name and address of party to whom correspondence concerning document should be mailed:		6. Total number of applic	ations/patents involved: 1
-		7. Total fee (37 C.F.R. §	3.41): \$40.00
Marshall J. Brown FOLEY & LARDNER		Check Enclosed	
One IBM Plaza 330 North Wabash Avenue, Suite 3300		X Charge to deposit account	
Chicago, Illinois 60611-3608		8. Deposit account numb	_{oer:} 06-1450
	DO NOT USE	THIS SPACE	
9. Statement and signature: To the best of my knowled is a true copy of the original docul fees which may be required in this	ment. The Commissione	r is hereby authorized to ch	correct and any attached copy arge any additional recordation
Marshall J. Brown	Manhall	L	august 30,2002
Name of person signing		Signature	Date
	Total number of pages	including cover sheet, atta	chments, and document: 3

011.1096724.1

PATENT REEL: 014415 FRAME: 0426

Atty. Dkt. No. 31890/1642 USSN 29/166,631

ASSIGNMENT AND AGREEMENT

WHEREAS, Mark A. McLean of 3408 Owl Lane, Wausau, Wisconsin 54401; (hereinafter referred to singly and collectively as "ASSIGNOR") have invented a certain invention entitled HANDLE for which an application for United States Letters Patent was executed by ASSIGNOR concurrently herewith; and

WHEREAS, ALTERRA HOLDINGS CORPORATION, a corporation duly organized and existing under the laws of the State of Delaware, and having its principal place of business at P.O. Box 230030, Tigard, Oregon 97281-0030 (hereinafter referred to as "ASSIGNEE") is desirous of acquiring the entire interest therein;

NOW THEREFORE, in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged. ASSIGNOR has sold, assigned, and transferred, and by these presents hereby sells, assigns, and transfers, unto ASSIGNEE, its successors and assigns, the full and exclusive right, title, and interest in and to (a) the above-identified invention or inventions and all improvements and modifications thereof, (b) the above-identified application and all other applications for Letters Patent of the United States and countries foreign thereto for the above-identified invention or inventions and all improvements and modifications thereof, (c) all Letters Patent which may issue from said applications in the United States and countries foreign thereto, (d) all divisions, continuations, reissues, and extensions of said applications and Letters Patent, and (e) the right to claim for any of said applications the full benefits and priority rights under the International Convention and any other international agreement to which the United States adheres; such right, title, and interest to be held and enjoyed by ASSIGNEE, its successors and assigns, to the full end of the term or terms for which any and all such Letters Patent may be granted as fully and entirely as would have been held and enjoyed by ASSIGNOR had this Assignment not been made.

ASSIGNOR HEREBY AUTHORIZES AND REQUESTS the Commissioner of Patents and Trademarks to issue said Letters Patent to ASSIGNEE as assignee of the entire interest, for the sole use and benefit of ASSIGNEE, its successors and assigns.

ASSIGNOR HEREBY AGREES (a) to communicate to ASSIGNEE, its successors and assigns, or their representatives or agents, all facts and information known or available to ASSIGNOR respecting said invention or inventions, improvements, and modifications including evidence for interference, reexamination, reissue, opposition, revocation, extension, or infringement purposes or other legal, judicial, or administrative proceedings, whenever requested by ASSIGNEE; (b) to testify in person or by affidavit as required by ASSIGNEE, its successors and assigns, in any such proceeding in the United States or a country foreign thereto; (c) to execute and deliver, upon request by ASSIGNEE, all lawful papers including, but not limited to, original, divisional, continuation, and reissue applications, renewals, assignments, powers of attorney, oaths, affidavits, declarations, depositions; and (d) to provide all reasonable assistance to ASSIGNEE, its successors and assigns, in obtaining and enforcing proper title in and protection for said invention or inventions, improvements, and

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011.1098726.1

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modifications under the intellectual property laws of the United States and countries foreign thereto.

ASSIGNOR HEREBY REPRESENTS AND WARRANTS that ASSIGNOR has the full and unencumbered right to sell, assign, and transfer the interests sold, assigned, and transferred herein, and that ASSIGNOR has not executed and will not execute any document or instrument in conflict herewith.

ASSIGNOR HEREBY GRANTS to the law firm of Foley & Lardner the power and authority to insert in this Assignment any further identification which may be necessary or desirable to comply with the rules of the U.S. Patent and Trademark Office for recordation of this Assignment.

ASSIGNOR UNDERSTANDS AND AGREES that the attorneys and agents of the law firm of Foley & Lardner do not personally represent ASSIGNOR or ASSIGNOR's legal interests, but instead represent the interests of ASSIGNEE; since said attorneys and agents cannot provide legal advice to ASSIGNOR with respect to this Assignment, ASSIGNOR acknowledges its right to seek its own independent legal counsel.

Executed this 3	🔼 day of 🚹	uGust, 2002.	
		Much	a Mind
		MA	RK A. MCLEAN
State of))ss.		
County of))		
MCLEAN, who is personally known	n to me to be the sam	e person whose name is subscribed to	in and for said county, appeared MARK A. o the foregoing instrument, and he ary act for the uses and purposes therein
		••• · · · · · · · · · · · · · · · · · ·	Notary Public
(Seal)		Му Сотн	mission Expires;

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RECORDED: 08/15/2003

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