

PATENT ASSIGNMENT

Electronic Version v07
 Stylesheet Version v02

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|---|----------------------|-----------------------------------|--|---------------|-------------|--|
| SUBMISSION TYPE: | | NEW ASSIGNMENT | APPLICATION NUMBER 10/708633 | | | |
| NATURE OF CONVEYANCE: | | ASSIGNMENT OF ASSIGNOR'S INTEREST | | | | |
| CONVEYING PARTY DATA | | | | | | |
| Name | | Execution Date | | | | |
| Alan G. Dry | | 2004-03-15 | | | | |
| RECEIVING PARTY DATA | | | | | | |
| Name | Street Address | Internal Address | City | State/Country | Postal Code | |
| Lear Corporation | 21557 Telegraph Road | | Southfield | MICHIGAN | 48034 | |
| CORRESPONDENCE DATA | | | | | | |
| FAX NUMBER: 2482239522 | | | | | | |
| <i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i> | | | | | | |
| When the customer number has been provided, the Office of Public Records will obtain the correspondence data from the official record on file at the USPTO. | | | | | | |
| CUSTOMER NUMBER: 036014 | | | | | | |
| NAME OF PERSON SIGNING: | | Thomas E. Donohue | | | | |
| DATE SIGNED: | | 2004-03-16 | | | | |
| Total Attachments: 1 source=Assignment.tif | | | | | | |

CH \$40.00 500476 10708633

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

ASSIGNMENT

WHEREAS, THE UNDERSIGNED,

has/have invented certain new and useful improvements in:

Disclosure No. 04533 (LC 0147 PUS) entitled:

SELF SEALING HEAT STAKE ON AN OVERMOLDED PANEL

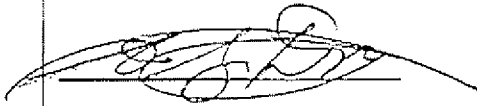
for which I/we intend to make application for Letters Patent of the United States listing the following as inventors:

Alan G. Dry and

WHEREAS, LEAR CORPORATION, a corporation organized and existing by virtue of the laws of the State of Delaware, having its principal place of business at 21557 Telegraph Road, Southfield, County of Oakland, and State of Michigan, is desirous of acquiring an interest therein;

NOW, THEREFORE, pursuant to my employment agreement heretofore made with LEAR CORPORATION, or by my contractual obligation, I do sell, assign and transfer unto LEAR CORPORATION the full and exclusive right for the United States of America and for all foreign countries to the said invention, as described in the specification executed by me on the date listed below, preparatory to obtaining Letters Patent of the United States therefor (and I hereby authorize my attorneys to insert the serial number and filing date herein:

Serial No. _____, Filing Date: _____, and I hereby request the Commissioner of Patents and Trademarks to issue said Letters Patent to LEAR CORPORATION as the assignee. Executed by:

| NAME | SIGNATURE | DATE |
|-------------|--|----------|
| Alan G. Dry |  | 03-15-04 |