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٣	To the Honorable	<b>          </b>
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## FORM COVER SHEET Patents Only

1. Name of conveying party(ies):  Markus Petry  Markus Petry  Additional name(s) of conveying party(ies) attached? Yes □ No □  3. Nature of conveyance:  □ Assignment □ Merger □ Security Agreement □ Change of Name □ Other □ Execution Date: July 30, 2003  4. Application No. Patent No. If this document is being filed together with a new application, the execution date of the application is: July 30, 2003  Additional numbers attached? Yes □ No □  5. Name and address of party to whom correspondence concerning document should be mailed:  CUSTOMER NO. 00826 ALSTON & BIRD L.P. Bank of America Plaza 101 South Tryon Street, Suite 4000 Charlotte, NC 28280-4000  7. Total fee (37 CFR 3.41) \$40.00 □ Enclosed □ Authorized to be charged to deposit account  8. Deposit account number: 16-0605  DO NOT USE THIS SPACE  9. Statement and signature: To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the priginal document.  Name of Pegger Signing: James A. Witherspoon Reg. No. \$1/723  Total number of pages including cover sheet, attachments, and document. 3	To the Honorable Please record the		Attorney Dkt. No.: 041176/264171	
Additional name(s) of conveying party(ies) attached? Yes \ No \ S  Nature of conveyance:  Assignment  Merger Security Agreement Change of Name Other Execution Date: July 30, 2003  Additional name(s) & address(es) attached? Yes \ No \ S  10 / 64 6567  Additional name(s) & address(es) attached? Yes \ No \ S  Additional name(s) & address(es) attached? Yes \ No \ S  10 / 64 6567  Additional name(s) & address(es) attached? Yes \ No \ S  Additional name(s) & address(es) attached? Yes \ No \ S  Additional name(s) & address(es) attached? Yes \ No \ S  Additional name(s) & address(es) attached? Yes \ No \ S  Additional name(s) & address(es) attached? Yes \ No \ S  Additional name(s) & address(es) attached? Yes \ No \ S  Additional name(s) & address(es) attached? Yes \ No \ S  Additional name(s) & address(es) attached? Yes \ No \ S  Additional name(s) & address(es) attached? Yes \ No \ S  Additional name(s) & address(es) attached? Yes \ No \ S  Additional name(s) & address(es) attached? Yes \ No \ S  Additional name(s) & address(es) attached? Yes \ No \ S  Additional name(s) & address(es) attached? Yes \ No \ S  Additional name(s) & address(es) attached? Yes \ No \ S  Additional name(s) & address(es) attached? Yes \ No \ S  Additional name(s) & address(es) attached? Yes \ No \ S  Additional name(s) & address(es) attached? Yes \ No \ S  Total number of pages including cover sheet, attachments, and document: 3			2. Name and address of receiving party(ies):	
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Additional name(s) & address(es) attached? Yes \ No \ Additional name(s) & address(es) attached of the application, the execution date of the application and patents involved:  1	3.	Nature of conveyance:		
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is: July 30, 2003  Additional numbers attached? Yes \[ \] No \[ \]  5. Name and address of party to whom correspondence concerning document should be mailed:  CUSTOMER NO. 00826 ALSTON & BIRD LLP Bank of America Plaza 101 South Tryon Street, Suite 4000 Charlotte, NC 28280-4000  7. Total fee (37 CFR 3.41) \$40.00 Enclosed Authorized to be charged to deposit account  8. Deposit account number: 16-0605  DO NOT USE THIS SPACE  9. Statement and signature: To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the priginal document.  Name of Person Signing: James A. Witherspoon Reg. No. 34.723  Total number of pages including cover sheet, attachments, and document: 3	4.	Application No. Patent No.	Patent No.	
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## ASSIGNMENT

THIS ASSIGNMENT, made by me, Markus Petry, a citizen of Germany, residing at Bobenheim-Roxheim, Germany,

WITNESSETH: That,

WHEREAS, I am the sole inventor of certain new and useful improvements in ADJUSTER FOR A VHEICLE SEAT for which an application for United States Letters Patent has been executed by me concurrently herewith; and

WHEREAS, KEIPER GmbH & Co. KG, a German corporation having a principal place of business at Hertelsbrunnenring 2, 67657 Kaiserslautern, Germany, hereinafter referred to as assignee, is desirous of acquiring the entire right, title, and interest in and to said invention as described in said application, and in and to any and all Letters Patent which shall be granted therefor in the United States of America and all foreign countries;

NOW, THEREFORE, To Whom It May Concern, be it known that for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I have sold and by these presents do hereby sell, assign, transfer, and convey unto the said assignee, its successors and assigns, the entire right, title, and interest in and to the said invention and application, and in and to any and all continuations, continuations-in-part, or divisions thereof, and in and to any and all Letters Patent of the United States of America and all foreign countries or reissues, reexaminations, or extensions thereof which may be granted therefor or thereon, for the full end of the term for which said Letters Patent may be granted, together with the right to claim the priority of said application in all foreign countries in accordance with the International Convention, the same to be held and enjoyed by said assignee, its successors and assigns, as fully and entirely as the same would have been held and enjoyed by me if this assignment and sale had not been made.

I hereby request that said Letters Patent be issued in accordance with this assignment.

I further covenant and agree that, at the time of the execution and delivery of these presents, I possess full title to the invention and application above-mentioned, and that I have the unencumbered right and authority to make this assignment.

I further covenant, and agree to bind my heirs, legal representatives, and assigns, promptly to communicate to said assignee or its representatives any facts known to me relating to said invention, to testify in any interference or legal proceedings involving said invention, to execute any additional papers which may be requested to confirm the right of the assignee, its representatives, successors, or assigns to secure patent or similar protection for

PATENT REEL: 014427 FRAME: 0949 the said invention in all countries and to vest in the assignee complete title to the said invention and Letters Patent, without further compensation, but at the expense of said assignee, its successors, assigns, and other legal representatives.

IN WITNESS WHEREOF, I have hereunto set my hand and seal on this 30 th day of July , 2003.

Markus Petry (SEAL)

Witness:

Helmut KLAUS

Witness:

Renate Rapp

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