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To the Honorable Commissioner of Patents and Trademarks: Plea	se record the attached original documents or copy thereof.		
1. Name of conveying party(ies):	2. Name and address of receiving party(ies):		
Grzegorz STACHOWIAK			
	Name: Guardian Industries Corp.		
	Internal Address:		
	Street Address: 2300 Harmon Road		
Additional name/s of conveying party/ies attached?			
Additional name/s of conveying party/les attached?			
3. Nature of conveyance:	City: Auburn Hills		
S Nature of conveyance.  ☐ Merger	State/Country: Michigan		
Security Assignment Change of Name	Zip: 48326-1714		
Other	10020 1711		
Execution Date: August 12, 2003	Additional name/s & address/es attached?   Yes   No		
4. Application number(s) or patent number(s):			
If this document is being filed together with a new application, the execution	n date of the application is:		
A. Patent Application No(s).	B. Patent No(s).		
(1) 10/434,470	(1)		
(2)	(2)		
Additional numbers at	│ (3) tached ☐ Yes ☒ No		
	6. Total number of applications & patents involved:		
5. Name and address of party to whom correspondence	o. Total number of applications & patents involved.		
concerning document should be mailed:	7. Total fee (37 CFR 3.41) \$ 40.00		
Name A Dhoo	Total Rec (57 CFR 5.41)   \$\frac{40.00}{\text{Enclosed}}\$		
Name: Joseph A. Rhoa	Authorized to be charged to deposit account #14-1140		
Internal Address:	Authorized to be charged to deposit account #14-1140		
Internal Address:	8. The Commissioner is hereby authorized to charge any		
Street Address Niver & Venderbye B.C.	deficiency in the fee(s) filed, or asserted to be filed, or which		
Street Address: Nixon & Vanderhye P.C.  1100 North Glebe Road	should have been filed herewith (or with any paper thereafter		
8 <sup>th</sup> Floor	filed in this application by this firm) to our <b>Account No.</b>		
	14-1140.		
City: Arlington State: VA Zip: 22201	14-1140.		
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9. Statements and signature.			
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Joseph A. Rhoa September 2, 2003			
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PATENT / REEL: 014453 FRAME: 0398

## ASSIGNMENT FOR PATENT APPLICATION (All Rights)

WHEREAS Grzegorz STACHOWIAK (hereinafter ASSIGNOR) of 3712

Knollwood Circle, Ann Arbor, Michigan, 48108, has made an invention entitled

COATED ARTICLE WITH NIOBIUM ZIRCONIUM INCLUSIVE LAYER(S)

AND METHOD OF MAKING SAME for which a so-entitled application for Letters

Patent of the United States was filed on May 9, 2003 under Serial No. 10/434,470;

WHEREAS, Guardian Industries Corp. (hereinafter ASSIGNEE), a corporation of the State of Michigan, having an office and place of business at 2300 Harmon Road, Auburn Hills, Michigan, 48326-1714, is desirous of acquiring an interest therein;

NOW, THEREFORE, for valuable consideration the receipt and sufficiency of which are hereby acknowledged, the said ASSIGNOR by these presents, having sold, assigned and transferred, hereby sells, assigns, and transfers unto the said ASSIGNEE, its successors, assigns, and legal representatives, ASSIGNOR'S entire right, title and interest in the United States of America and all foreign countries, in and to the invention as described in the aforesaid application, and to the said application and to all subsequent applications based thereon including any and all continuations, divisions, reissues, and substitutes of said application, and all resulting patents, together with the right of priority under the International convention for the Protection of Industrial Property, Inter-American Convention Relating to Patents, Designs and Industrial Models, and any other international agreements to which the United States of America adheres, and the

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ASSIGNOR hereby authorizes and requests the Commissioner of Patents and Trademarks to issue said Letters Patent to ASSIGNEE, for its interest as ASSIGNEE, its successors, assigns, and legal representatives. It is understood and agreed that ASSIGNEE'S attorneys Nixon & Vanderhye P.C. have represented only ASSIGNEE and will continue to represent only ASSIGNEE with respect to this invention;

ASSIGNOR hereby agrees to execute any papers by ASSIGNEE, its successors, assigns, and legal representatives, deemed essential to ASSIGNEE's full protection and title in and to the invention hereby transferred; and

ASSIGNOR hereby agrees, upon request of ASSIGNEE, and without further remuneration, to execute any and all papers desired by ASSIGNEE, for the filing and granting of foreign applications and the perfecting of title thereto in ASSIGNEE.

AGREED and executed as noted below:

8/12/03

Date

Grzegorz STACHOWIAK

Witnessed by:

Ratchaneekorn Chenlamaitri