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U.S. DEPARTMENT OF COMMERCE U.S. Patent and Trademark Office

OMB No. 0651-0027 (exp. 5/31/2002)

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Tab settings

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies): Elastic Corporation of America, Inc. 9.8.03

2. Name and address of receiving party(ies) Name: Clyde E. Jackson, Jr.

Internal Address:

Additional name(s) of conveying party(ies) attached? Yes No

3. Nature of conveyance: [X] Assignment [ ] Merger [ ] Security Agreement [ ] Change of Name [ ] Other

Street Address: 28 Perthshire Drive

City: Peachtree City State: GA Zip: 30269

Execution Date: July 25, 2003

Additional name(s) & address(es) attached? Yes No

4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.(s)

B. Patent No.(s)

5,787,510 5,963,988 6,286,341

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Thomas A. Hodge

Internal Address:

Baker, Donelson, Bearman & Caldwell

Street Address: Suite 900

Five Concourse Parkway

City: Atlanta State: GA Zip: 30328

6. Total number of applications and patents involved: 3

7. Total fee (37 CFR 3.41).....\$ 120.00

[X] Enclosed

[X] Authorized to be charged to deposit account Deficiencies only

8. Deposit account number:

11-0553

(Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Thomas A. Hodge

Name of Person Signing

Signature: Thomas A. Hodge

Signature

September 4, 2003

Date

Total number of pages including cover sheet, attachments, and documents: 3

Mail documents to be recorded with required cover sheet information to: Commissioner of Patents & Trademarks, Box Assignments Washington, D.C. 20231

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2003 SEP -8 AM 10:51 FINANCE SECTION

## ASSIGNMENT

In consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt of which is hereby acknowledged, Elastic Corporation of America, Inc., a Delaware corporation having a place of business at 455 Highway 70 West, Columbiana, AL 35051 ("ECA"), hereby

Sells, assigns and transfers to Clyde E. Jackson, Jr., an individual having a mailing address at 28 Perthshire Drive, Peachtree City, GA 30269, his successors, assigns and legal representatives, all hereinafter referred to as "Clyde E. Jackson, Jr.", the entire right, title and interest for the United States and all foreign countries, in and to any and all inventions which are disclosed in the United States Letters Patent issued by the United States Patent and Trademark Office on August 4, 1998 as Patent No. 5,787,510 and entitled HIGH STRETCH COMPOSITE ELASTIC WAISTBAND, and in the United States Letters Patent issued by the United States Patent and Trademark Office on October 12, 1999 as Patent No. 5,963,988 and entitled HIGH STRETCH COMPOSITE ELASTIC WAISTBAND, and in the United States Letters Patent issued by the United States Patent and Trademark Office on September 11, 2001 as Patent No. 6,286,341 and entitled ELASTIC DRAWCORD PRODUCT AND METHOD OF MAKING SAME, and in and to said patents and all divisional, continuing, substitute, renewal, reissue and all other applications for Letters Patent which have been or shall be filed in the United States and all foreign countries on any of said inventions; and in and to all original and reissued patents which have been or shall be issued in the United States and all foreign countries on said inventions including the right to apply for patent rights in each foreign country and all rights to priority, together with the right to sue and recover for past infringement of said patents.

ECA agrees that Clyde E. Jackson, Jr. may apply for and receive Letters Patent for said inventions in his own name; and when requested, without charge to but at the expense of Clyde E. Jackson, Jr., ECA agrees to carry out in good faith the intent and purpose of this Assignment, by executing all divisional, continuing, substitute, renewal, reissue, and all other patent applications on any and all said inventions, by executing all rightful oaths, assignments, powers

of attorney and other papers, by communicating to Clyde E. Jackson, Jr. all facts known to ECA relating to said inventions and the history thereof, and generally by doing everything possible which Clyde E. Jackson, Jr. shall consider desirable for aiding in securing and maintaining proper patent protection for said inventions and for vesting title to said inventions and all applications for patents and all patents on said inventions, in Clyde E. Jackson, Jr.

ECA hereby requests the Honorable Commissioner of Patents and Trademarks to issue said Letters Patent to Clyde E. Jackson, Jr.

ECA covenants with Clyde E. Jackson, Jr. that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by ECA and, to the best of ECA's knowledge and belief, that ECA is the owner of the entire right, title and interest of the rights and property identified in this Assignment and that the full right to convey such rights and property as herein expressed is possessed by ECA.

Elastic Corporation of America, Inc.

July 25, 2003  
Date

By [Signature]  
Name: Edward W. Gleadall  
Title: President & CEO

STATE OF Alabama :  
COUNTY OF Shelby :

Subscribed and sworn before me this 25<sup>th</sup> day of July, 2003.

SEAL [Signature]  
Notary Public

My Commission Expires MY COMMISSION EXPIRES JUNE 7, 2004