

09-10-2003

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Name (line 1)

Ogden R. Olson

Execution Date  
Month Day Year

08/28/2003

Name (line 2)

**Second Party**

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Execution Date  
Month Day Year

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Name (line 1)

HON Technology Inc.



If document to be recorded  
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414 East Third Street

Address (line 2)

Address (line 3)

Muscataine

City

Iowa

State/Country

52761

Zip Code

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Enter for the first Receiving Party only.

Name

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**PATENT**  
**REEL: 014463 FRAME: 0504**

**Correspondent Name and Address**

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Name Joseph H. Golant

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Address (line 2) 77 West Wacker

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Address (line 4)

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# 06

**Application Number(s) or Patent Number(s)**

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**Patent Application Number(s)**

29/183640

**Patent Number(s)**

If this document is being filed together with a new Patent Application, enter the date the patent application was signed by the first named executing inventor.

Month Day Year

**Patent Cooperation Treaty (PCT)**

Enter PCT application number  
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# 01

**Fee Amount**

Fee Amount for Properties Listed (37 CFR 3.41): \$ 40.00

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Joseph H. Golant

Name of Person Signing

Joseph H. Golant

Signature

9/3/03

Date

## ASSIGNMENT AND AGREEMENT

FOR VALUE RECEIVED, I, **Ogden R. Olson**, a citizen of the United States of America, hereby sell, assign and transfer to HON Technology Inc., a corporation duly organized and existing under the laws of the State of Iowa, and having its principal place of business at 414 East Third Street, Muscatine, Iowa 52761, as assignee, and its successors, assigns and legal representatives, the entire right, title and interest, for all countries in and to certain inventions relating to improvements in a

### "Chair with Arms"

described in an application for Letters Patent of the United States, filed on **June 13, 2003** as application Serial No. 29/183,640 and all the rights and privileges under any and all Letters Patent that may be granted therefor, including any and all continuations, continuations-in-part, divisions, reissues, re-examinations, and extensions thereof.

I request that any and all patents for said inventions be issued to said assignee, its successors, assigns and legal representatives, or to such nominees as it may designate.

I agree that, when requested, I will, without charge to said assignee but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable or convenient for securing and maintaining patents for said inventions in any and all countries and for vesting title thereto in said assignee, its successors, assigns and legal representatives or nominees.

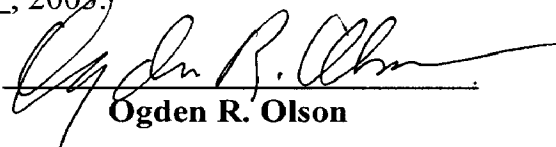
I authorize and empower the said assignee, its successors, assigns and legal representatives or nominees, to invoke and claim for any application for patent or other form of protection for said inventions filed by it or them, the benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it, and to invoke and claim such right of priority without further written or oral authorization from me.

I hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any assignment, consent to file or like document which may be required in any country for any purpose and more particularly in proof of the right of the said assignee or nominee to claim the aforesaid benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it.

I covenant with said assignee, its successors, assigns and legal representatives, that the rights and property herein conveyed are free and clear of any encumbrance, and that I have full right to convey the same as herein expressed.

Signed at Muscatine IA  
(city, state)

this 28 day of August, 2003.

  
Ogden R. Olson

Signed in our presence and acknowledged to be an assignment of the application (invention) hereinabove referred to.

Witness Dennis McLean

Date 08-28-03

Dennis McLean  
Typed or printed name of witness

Witness Richard P. McGuire

Date 08/28/2003

Richard P. McGuire  
Typed or printed name of witness

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