087522-452-440 FORM PTO-1619A Expires 06/30/99 OMB 0651-0027

09/09 01 FC 09-10-2003



102546108

U.S. Department of Commerce Patent and Trademark Office PATENT

PATENTS ONLY				
TO: The Commissioner of Patents and Trademarks: Please record the attached original document(s) or copy(ies).				
Submission Type	2 Conveyance Type			
X New	Security Agreement			
Resubmission (Non-Recordation) Document ID#	License Change of Name			
Correction of PTO Error Reel # Frame #	Merger Other U.S. Government			
Corrective Document Reel # Frame #	(For Use ONLY by U.S. Government Agencies) Departmental File Secret File			
Conveying Party(ies)	Mark if additional names of conveying parties attached Execution Date Month Day Year			
Name (line 1) Ogden R. Olson	08/28/2003			
Name (line 2) Second Party	Execution Date Month Day Year			
Name (line 1)				
Name (line 2)				
Receiving Party	Mark if additional names of receiving parties attached			
Name (line 1) HON Technology Inc.	If document to be recorded is an assignment and the receiving party is not			
Name (line 2)	domiciled in the United States, an appointment			
Address (line 1) 414 Fast Third Stre	(Designation must be a			
Address (line 2)	separate document from Assignment)			
Address (line 3) Muscatine	I Owa 52761 Zip Code			
Domestic Representative Name and Address Enter for the first Receiving Party only.				
Name	77 10			
Address (line 1)				
Address (line 2)				
Address (line 3)				
Address (line 4)				
/2003 BBYRNE 00000086 29183638 18021 40.00 QP	FOR OFFICE USE ONLY			

gathering the data needed to complete the Cover Sheet. Send comments regarding this burden estimate to the U.S. Patent and Trademark Office, Chief Information Officer, Washington, D.C. 20231 and to the Office of Information and Regulatory Affairs, Office of Management and Budget, Paperwork Reduction Project (0651-0027), Washington, D.C. 20503. See OMB Information Collection Budget Package 0651-0027, Patent and Trademark Assignment Practice. DO NOT SEND REQUESTS TO RECORD ASSIGNMENT DOCUMENTS TO THIS ADDRESS.

Mail documents to be recorded with required cover sheet(s) information to: Commissioner of Patents and Trademarks, Box Assignments, Washington, D.C. 20231

PATENT

REEL: 014463 FRAME: 0537

FORM PTO- Expires 06/30/99 OMB 0651-0027	-1619B	Page 2	U.S. Department of Commerce Patent and Trademark Office PATENT	
Corresponde	ent Name and Address Area	Code and Telephone Number (312	269-1543	
Name [Jacqueline C. Dowdell			
Address (line 1)	Jones Day			
Address (line 2)	77 West Wacker, Suite 3500			
Address (line 3)	Chicago, Illinois 60601			
Address (line 4)				
Pages	Enter the total number of pages of including any attachments.	the attached conveyance document	# 6	
Application N	Number(s) or Patent Number(s	Mark if addition	nal numbers attached	
	e Patent Application Number or the Patent Nu ent Application Number(s)	mber (DO NOT ENTER BOTH numbers for the Patent Num	· · · · · · · · · · · · · · · · · · ·	
29/183638	Application Number(s)	Tatent Num	iber(s)	
	being filed together with a <u>new</u> Patent Applicanamed executing inventor.	ation, enter the date the patent application was	Month Day Year	
Patent Coope	eration Treaty (PCT)		1	
Enter PCT application number PCT PCT PCT PCT PCT				
-	<u>if</u> a U.S. Application Number PCT [not been assigned.	PCT	PCT	
Number of P	roperties Enter the total num	ber of properties involved. #		
Fee Amount	Fee Amount for Prop	perties Listed (37 CFR 3.41): \$ 40.0	00	
Method o Deposit A	of Payment: Enclosed $oxed{X}$	Deposit Account		
(Enter for payment by deposit account or if additional fees can be charged to the account.) Deposit Account Number: # 10-1202				
	Authoriza	ation to charge additional fees: Yes	X No	
Statement an	d Signature			
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein. Name of Person Signing Signature Date				

PATENT REEL: 014463 FRAME: 0538

ASSIGNMENT AND AGREEMENT

FOR VALUE RECEIVED, I, **Ogden R. Olson**, a citizen of the United States of America, hereby sell, assign and transfer to HON Technology Inc., a corporation duly organized and existing under the laws of the State of Iowa, and having its principal place of business at 414 East Third Street, Muscatine, Iowa 52761, as assignee, and its successors, assigns and legal representatives, the entire right, title and interest, for all countries in and to certain inventions relating to improvements in a

"Chair Shell"

described in an application for Letters Patent of the United States, filed on <u>June 13, 2003</u> as application Serial No. <u>29/183,638</u> and all the rights and privileges under any and all Letters Patent that may be granted therefor, including any and all continuations, continuations-in-part, divisions, reissues, re-examinations, and extensions thereof.

I request that any and all patents for said inventions be issued to said assignee, its successors, assigns and legal representatives, or to such nominees as it may designate.

I agree that, when requested, I will, without charge to said assignee but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable or convenient for securing and maintaining patents for said inventions in any and all countries and for vesting title thereto in said assignee, its successors, assigns and legal representatives or nominees.

I authorize and empower the said assignee, its successors, assigns and legal representatives or nominees, to invoke and claim for any application for patent or other form of protection for said inventions filed by it or them, the benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it, and to invoke and claim such right of priority without further written or oral authorization from me.

I hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any assignment, consent to file or like document which may be required in any country for any purpose and more particularly in proof of the right of the said assignee or nominee to claim the aforesaid benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it.

087522-452-440 02-I-0206

> PATENT REEL: 014463 FRAME: 0539

I covenant with said assignee, its successors, assigns and legal representatives, that the rights and property herein conveyed are free and clear of any encumbrance, and that I have full right to convey the same as herein expressed.

Signed at Muscatine IA. (city, state) this <u>D8</u> day of <u>August</u>, 2003.

Ogden R. Olson

Signed in our presence and acknowledged to be an assignment of the application (invention) hereinabove referred to.

Witness Pennis M= Com Date 08-28-03

Typed or printed name of witness

Witness Date 08/18/1003.

CHI-1372747v1

087522-452-440 02-I-0206

RECORDED: 09/08/2003