

09-11-2003



U.S. Patent and Trademark Office

Form PTO-1595 6/93

102546959

To the Honorable Commissioner of Patents and Trademarks. Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

A) Elizabeth M. LOVANCE
B) Andrew MACGINITIE

Additional name(s) of conveying party(ies) attached? yes no

8.19.03

2. Name and address of receiving party(ies):

Name: **Dictaphone Corporation**
 Street Address: **3191 Broadbridge Avenue**
 City: **Stratford** State: **Connecticut** Zip Code: **06614**
 Country: **U.S.A.**

Additional name(s) & address(es) attached? yes no

3. Nature of Conveyance:

Assignment Merger
 Security Agreement Change of Name
 Other _____

Execution Date(s): **A) April 30, 2003 B) Unsigned**

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is

A. Patent Application No(s). **10/424,134**

B. Patent No(s).

Additional numbers attached? yes no

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: **HOWREY SIMON ARNOLD & WHITE, LLP**

Internal Address:

Street Address: **1299 Pennsylvania Avenue, N.W.**
Box 34

City: **Washington** State: **DC** Zip Code: **20004**

6. Total number of applications and patents involved
1

7. Total fee (37 C.F.R. § 3.41).....\$ **40.00**

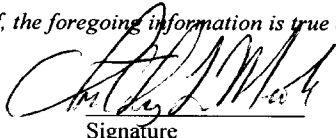
Enclosed
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8. Deposit Account Number: 08-3038

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Anthony L. Meola  August 19, 2003
 Name of Person Signing Signature Date
 Registration No. 44,936

Total number of pages including cover sheet, attachments and document 5

OMB NO. 0651-0011 (exp.4/94)

Mail documents to be recorded with required cover sheet information to:
Commissioner of Patents and Trademarks, Box Assignments
Washington, D.C. 20231

09/10/2003 LNUELLER 00000177 10424134

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PATENT
REEL: 014466 FRAME: 0781

ASSIGNMENT

This ASSIGNMENT (the "Assignment") is made and entered into by and among Elizabeth M. **LOVANCE** and Andrew **MACGINITIE** (each an "Assignor") and Dictaphone Corporation, a corporation organized under the laws of the State of Delaware, located and doing business at 3191 Broadbridge Avenue, Stratford, Connecticut 06614 (the "Assignee").

WHEREAS each Assignor desires to assign to Assignee its entire right, title and interest in and to the Invention (as defined below), and Assignee desires to accept such right, title, and interest.

NOW THEREFORE, in consideration of One Dollar (\$1.00) and of other good and valuable consideration, the receipt and sufficiency whereof is hereby acknowledged, the parties agree as follows:

1. Invention Defined. As used in this Assignment "Invention" shall mean an invention or discovery entitled "**Systems and Methods for Evaluating Speaker Suitability for Automatic Speech Recognition Aided Transcription**" for which application for Letters Patent of the United States was executed on even date herewith, and all inventions disclosed or claimed therein, any continuation, division, renewal, extension, substitute, reexamination, reissue thereof, all treaty and convention rights and all rights of priority arising from the aforesaid applications, all United States, international and foreign patent applications claiming priority therefrom, all United States, international and foreign patents, utility models, invention registrations or any other form of legal protection issuing thereon, and all rights to sue for past, present, or future infringement.

2. Assignment. Each Assignor hereby sells, assigns and transfers to Assignee its entire right, title, and interest in and to the Invention.

3. Further Assurances. Each Assignor hereby covenants that such Assignor shall, at the cost and expense of Assignee, take all actions and execute all documents necessary or desirable to perfect the interest of Assignee in and to the Invention, and do all lawful acts requisite for enforcing rights thereunder, and shall not enter into any agreement in conflict with this Assignment. Each Assignor hereby covenants to communicate to Assignee any facts known concerning the Invention.

4. Acknowledgement. Each Assignor acknowledges that Assignee shall have the right to make application for and to receive Letters Patent for the Invention in any country throughout the world, and to receive Letters Patent in its name covering the Invention.

5. Representations and Warranties. Each Assignor represents and warrants that it (i) has full power and authority to enter into this Assignment, (ii) this Assignment has been duly authorized, executed and delivered by such Assignor and constitutes the legal, valid and binding obligation of such Assignor, enforceable against it in accordance with its terms hereof, (iii) has not previously assigned any right or interest in the Invention to any third party, (iv) is under no obligation to assign any right or interest in the Invention to any third party, and (v) entry into this Assignment does not breach any agreement between such Assignor and any third party.

6. Successors. This Assignment shall be binding upon and inure to the benefit of the parties thereto and to their respective successors and assigns.

7. Counterparts. This Assignment may be executed in two or more counterparts, each of which shall be deemed to be an original but all of which together shall constitute one and the same instrument.

8. Choice of law. This Assignment shall be governed by, and construed in accordance with, the internal law of the State of Connecticut, without reference to its choice of law principles.

IN WITNESS WHEREOF, each Assignor has caused this Assignment to be executed as of the date written below.

Inventor No. 1 *Elizabeth M. Lovance* 4130103
Elizabeth M. LOVANCE Date
Residence

State of Connecticut
County of Fairfield)^{ss}

or identified

Before me this 30th day of April 2003, personally appeared **Elizabeth M. LOVANCE** to me personally known to be the person described in and who executed the above instrument, and acknowledged to me that ~~he~~ she executed the same of ~~his~~ her own free will for the purposes therein set forth.

Mary G. Twohill
Notary Public

MARY G. TWOHILL
NOTARY PUBLIC
MY COMMISSION EXPIRES FEB. 28, 2005

Inventor No. 2 _____

_____ Date

Residence **Andrew MACGINITIE**
98 Mallory Road, Roxbury CT 06783, U.S.A

State of)
) ss
County of)

Before me this _____ day of _____ 20____, personally appeared **Andrew MACGINITIE** to me personally known to be the person described in and who executed the above instrument, and acknowledged to me that he/she executed the same of his own free will for the purposes therein set forth.

Notary Public