

Form PTO-1596 (Rev. 03/01) OMB No. 0651-0027 (exp. 5/31/2002) Tab settings ⇨ ⇨ ⇨ ▼ ▼ ▼ ▼ ▼ ▼ ▼		RECORDATION FORM COVER SHEET PATENTS ONLY		U.S. DEPARTMENT OF COMMERCE U.S. Patent and Trademark Office	
To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.					
1. Name of conveying party(ies): PAUL M. THOMSON PETER GROWCOTT ROGER M. SHEETS ABBAS KADKHODAYAN CHRISTOPHER JAMES DUDDING Additional name(s) of conveying party(ies) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		2. Name and address of receiving party(ies) Name: Ethyl Petroleum Additives, Inc. Internal Address: Law Department Street Address: 330 South Fourth Street City: Richmond State: VA Zip: 23219 Additional name(s) & address(es) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
3. Nature of conveyance: <input checked="" type="checkbox"/> Assignment <input type="checkbox"/> Merger <input type="checkbox"/> Security Agreement <input type="checkbox"/> Change of Name <input type="checkbox"/> Other _____ Execution Date: March 9, 2004					
4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: _____ A. Patent Application No.(s) 10/702,808 B. Patent No.(s) Additional numbers attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No					
5. Name and address of party to whom correspondence concerning document should be mailed: Name: Dennis H. Rainear Internal Address: Law Department Ethyl Petroleum Additives, Inc. Street Address: 330 South Fourth Street City: Richmond State: VA Zip: 23219		6. Total number of applications and patents involved: 1 7. Total fee (37 CFR 3.41) \$ 40.00 <input type="checkbox"/> Enclosed <input checked="" type="checkbox"/> Authorized to be charged to deposit account 8. Deposit account number: 05-1372 (Attach duplicate copy of this page if paying by deposit account)			
DO NOT USE THIS SPACE					
9. Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Dennis H. Rainear, Reg. No. 32,486 Name of Person Signing Signature Date April 1, 2004 Total number of pages including cover sheet, attachments, and documents: 7					

Mail documents to be recorded with required cover sheet information to:
Commissioner of Patents & Trademarks, Box Assignments
Washington, D.C. 20231

CH \$40.00 061372 10702808

In re Application of PAUL M. THOMSON et al.**Attorney Docket No.: EI-7613****ASSIGNMENT**

We, **PAUL M. THOMSON**, 513 Ballas Trails Drive, St. Louis, Missouri 63122, a citizen of the United States of America; **PETER GROWCOTT**, 25 Harebell Close, Hartley Wintney, Hampshire RG27 8TW, United Kingdom, a citizen of the United Kingdom; **ROGER M. SHEETS**, 10905 Tray Way, Glen Allen, Virginia 23060, a citizen of the United States of America; **ABBAS KADKHODAYAN**, 1014 Pine Lake Road, Collinsville, Illinois 62234; and **CHRISTOPHER JAMES DUDDING**, Flat 3, 17-19 Valpy Street, Reading, Berkshire RG1 1AR, United Kingdom, a citizen of United Kingdom, have invented and own a certain invention entitled:

**PROCESS FOR PRODUCING ZINC DIALKYL DITHIOPHOSPHATES
EXHIBITING IMPROVED SEAL COMPATIBILITY PROPERTIES**

for which invention we have executed an application for a U.S. patent, which is filed herewith, and

WHEREAS, ETHYL PETROLEUM ADDITIVES, INC., of 330 South Fourth Street, Richmond, Virginia 23219, (hereinafter referred to as Assignee), is desirous of acquiring the entire domestic and foreign right, title, and interest in and under the invention described in the patent application.

NOW, THEREFORE, for good and valuable considerations, the receipt and sufficiency of which are hereby acknowledged, we assign and transfer to the Assignee and the Assignee's legal representatives, successors, and assigns the full and exclusive rights in and to the invention in the U.S. and every foreign country and the entire right, title, and interest in and to the patent application and other such applications (e.g., provisional applications, non-provisional applications, continuations, continuations-in-part, divisionals, reissues, reexaminations, National phase applications, including petty patent applications, and utility model applications) that may be filed in the United States and every foreign country on the invention, and the patents, extensions, or derivations thereof, both foreign and domestic, that may issue thereon, and we do hereby authorize and request the Commissioner of Patents to issue U.S. patents to the above-mentioned Assignee agreeably with the terms of this assignment document.

UPON SAID CONSIDERATION, we convey to the Assignee the right to make application in its own behalf for protection of the invention in the U.S. and countries foreign to the U.S. and to claim under the Patent Cooperation Treaty, the International Convention and/or other international arrangement for any such application the date of the U.S. application (or any other application on the invention) to gain priority with respect to other applications.

WE DO HEREBY COVENANT and agree with the Assignee that we will not execute any writing or do any act whatsoever conflicting with the terms of this assignment document set forth herein, and that we will at any time upon request, without further or additional consideration, but at the expense of the Assignee, execute such additional assignments and other writings and do such additional acts as the Assignee may deem necessary or desirable to perfect the Assignee's enjoyment of this assignment, and render all necessary assistance in making application for and obtaining original, continuation, continuation-in-part, divisional, reissued, reexamined, and National phase patents of the U.S. or of any and all foreign countries on the invention, and in enforcing any rights or choses in action accruing as a result of such applications or patents, and by executing statements and other affidavits, it being understood that the foregoing covenant and agreement shall bind, and inure to the benefit of, the assigns and legal representatives of all parties hereto.

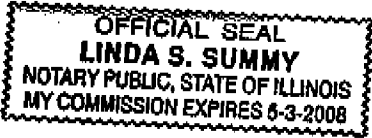
In re Application of PAUL M. THOMSON et al.

Attorney Docket No.: EI-7613

Inventor Paul M. Thomson
PAUL M. THOMSON

STATE OF ILLINOIS }
 }
CITY OF SAUGET }

On this 9 day of MARCH, 2004, personally appeared before me, PAUL M. THOMSON, to me known to be the person named in and who executed the above instrument in my presence, who acknowledged that he executed the same of his own free will for the uses and purposes herein mentioned.

(Notarial Seal) 

Linda S. Summy
Notary Public

My Commission Expires 5/3/2008

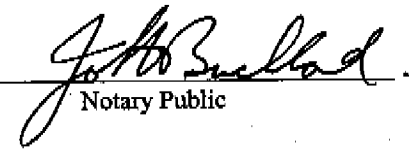
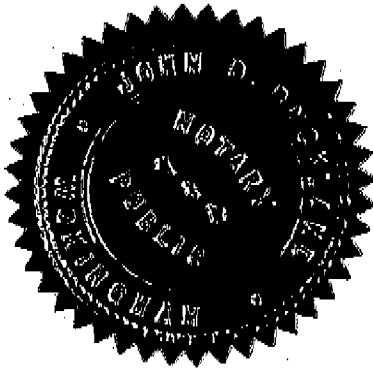
In re Application of PAUL M. THOMSON et al.

Attorney Docket No.: EI-7613

Inventor


PETER GROWCOTTCOUNTRY: U.K.CITY: BRACKNELL

On this 16th day of MARCH, 2004, personally appeared before me, PETER GROWCOTT, to me known to be the person named in and who executed the above instrument in my presence, who acknowledged that he executed the same of his own free will for the uses and purposes herein mentioned.


Notary PublicMy Commission Expires on retirement.

In re Application of PAUL M. THOMSON et al.

Attorney Docket No.: EI-7613

Inventor *Roger M. Sheets*
ROGER M. SHEETS

COMMONWEALTH OF VIRGINIA }
CITY OF *Richmond* }

On this 4th day of *March*, 2004, personally appeared before me, ROGER M. SHEETS, to me known to be the person named in and who executed the above instrument in my presence, who acknowledged that he executed the same of his own free will for the uses and purposes herein mentioned.

Verkie T. Nestor
Notary Public

(Notarial Seal)

My Commission Expires *8/31/2004*

In re Application of PAUL M. THOMSON et al.

Attorney Docket No.: EI-7613

Inventor

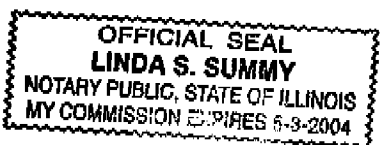
Abbas Kadkhodayan
ABBAS KADKHODAYAN

STATE OF ILLINOIS

CITY OF SAUGET

On this 4 day of MARCH, 2004, personally appeared before me, ABBAS KADKHODAYAN, to me known to be the person named in and who executed the above instrument in my presence, who acknowledged that he executed the same of his own free will for the uses and purposes herein mentioned.

(Notarial Seal)



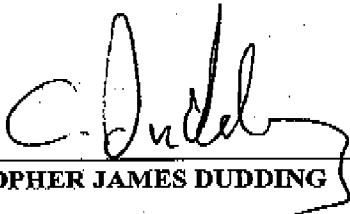
Linda S. Summy
Notary Public

My Commission Expires 5-3-2004

In re Application of PAUL M. THOMSON et al.

Attorney Docket No.: EI-7613

Inventor

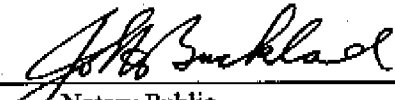


CHRISTOPHER JAMES DUDDING

COUNTRY: UK }

CITY: BRACKNELL }

On this 16 day of March, 2004, personally appeared before me, CHRISTOPHER JAMES DUDDING, to me known to be the person named in and who executed the above instrument in my presence, who acknowledged that he executed the same of his own free will for the uses and purposes herein mentioned.



Notary Public

My Commission Expires on retirement.

