

09-22-2003

FORM PTO-1595
Rev. 08/28/92

RECOR



DEPARTMENT OF COMMERCE
Patent and Trademark Office

9.15.03

PA

102555259

Assistant Commissioner for Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):
Augustine K. Tibazarwa

2. Name and address of receiving party(ies):
THE DOW CHEMICAL COMPANY
2030 Dow Center
Midland, Michigan 48674
UNITED STATES OF AMERICA

Additional name(s) of conveying party(ies) is attached.

Additional name(s) & address(es) are attached.

3. Nature of conveyance:

Assignment

Merger

Security Agreement

Change of Name

Other _____

Execution Date(s) April 20, 2000 Effective as of January 12, 2000

3. Application Number(s) or Patent Number(s):

09/482,386 January 12, 2000

2003 SEP 15 AM 7:23
OPR/FINANCE

If this document is being filed together with a new application, the execution date of the application is:

Additional Application Number(s) or Patent Number(s) are attached.

5. Name and address of party to whom correspondence concerning document should be mailed:

The Dow Chemical Company
Intellectual Property
P. O. Box 1967
Midland, Michigan 48641-1967
United States of America

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41) \$40.00

Enclosed

Please deduct the above fee from our Deposit Account

8. **Deposit Account 04-1512.** If this estimate is incorrect, please debit or credit our account accordingly.

DO NOT USE THIS SPACE

9. Statement and signature:

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Dated: September 12, 2003

Crystal S. Rohde
Crystal S. Rohde
Office Professional
(989) 636-1954

44,146 US

09/17/2003 LNUJELLER 00000147 041512 09482386

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40.00 DA

Total number of pages including attachments: 5

PATENT
REEL: 014493 FRAME: 0161

INDIVIDUAL ASSIGNMENT AND INVENTOR'S DECLARATION (WITH PRIORITY RIGHTS)

I/we verily believe I am/we are the original, first and sole/joint inventor(s) of the subject matter which is embraced by and for which a patent is sought on the invention entitled:

PROCESS CONTROL SYSTEM WITH INTEGRATED SAFETY CONTROL SYSTEM

which invention was made and invented by me/us out of and in the course of my/our employment with my/our respective employers as stated below my/our name(s). I/we acknowledge that I/we hold the invention and all patent and other rights and powers obtainable or exercisable in respect thereof in trust for our respective employers. As trustee(s), and for good and valuable consideration and/or the remuneration received for my/our work, I/we sell, assign and transfer unto:

THE DOW CHEMICAL COMPANY
2030 Dow Center
Midland, Michigan 48674
UNITED STATES OF AMERICA

a Corporation organized and existing under the laws of **THE STATE OF DELAWARE, U.S.A.** (hereinafter referred to as the "Assignee");

my/our entire right, title and interest throughout the world, in and to the invention and all rights and powers to make applications, including provisional applications when permitted by law, for Letters Patent in its own name, or in the name of its designee (or nominee(s)); and all rights and powers to file any corresponding or equivalent applications in any and all countries, including all rights to claim priority under all United States domestic laws, International Convention(s) and Treaties in the name of Assignee, and do hereby authorize Assignee or its designee to insert here the

Application No. 09/482,386 Filing Date January 12, 2000

in country the United States of America

of the application, on which the claim for priority will be based; and in and to any Letters Patent that may be issued for the invention in any and all countries. I/we do hereby agree to assist Assignee in the prosecution of the application(s) and in any interference, conflict, opposition or litigation which may arise involving the invention or the patent or patents thereon, and to execute for any and all countries any document relating to applications derived from, corresponding to or equivalent to the above identified application as Assignee may request; and I/we do hereby authorize Assignee or its designee (or nominee(s)) to insert here any corresponding equivalent

Application No. _____ Filing Date _____

in country _____

to the above Priority application of any country where that country's patent property must be identified and entered hereinabove for recordal of this Assignment. I/we authorize Assignee or its designee to translate this Assignment into all languages necessary; and we request that any such Letters Patent be issued to Assignee; and consent to the recordal of this Assignment, or a Notarial True Copy thereof, being under covenant not only that I/we have full power to make the same, but also that such assigned rights are not encumbered by any grant, license, or other right heretofore given.

Subscribed and Declared by me/us:

At: <u>Quincy, Massachusetts 02171 USA</u>
this <u>20</u> day of <u>April</u> 20 <u>00</u>
Effective as of January 12, 2000
Signature: _____
Full Name: <u>Augustine K. Tibazarwa</u>
Residence: <u>166 Quincy Shore Drive, Unit #119 Quincy, Massachusetts 02171</u>
Country: <u>United States of America</u>
Citizenship: <u>Tanzania</u>
P. O. Address: <u>Same As Residence</u>
Employed By: <u>The Dow Chemical Company*</u>
Of Country: <u>United States of America</u>
*At the time of invention

At: _____
this _____ day of _____ 20____
Signature: _____
Full Name: _____
Residence: _____
Country: _____
Citizenship: _____
P. O. Address: _____
Employed By: _____
Of Country: _____

At: _____
this _____ day of _____ 20____
Signature: _____
Full Name: _____
Residence: _____
Country: _____
Citizenship: _____
P. O. Address: _____
Employed By: _____
Of Country: _____

At: _____
this _____ day of _____ 20____
Signature: _____
Full Name: _____
Residence: _____
Country: _____
Citizenship: _____
P. O. Address: _____
Employed By: _____
Of Country: _____

() Additional names and signatures are attached.

This Assignee Acceptance 660 is in the ENGLISH language and has the same meaning in other languages with the same 660 number.



This Assignee Acceptance 660 is in the ENGLISH language and has the same meaning in other languages with the same 660 number.

FORM 660

ASSIGNEE ACCEPTANCE

WE, the ASSIGNEE: **THE DOW CHEMICAL COMPANY**
2030 Dow Center
Midland, Michigan 48674
UNITED STATES OF AMERICA

hereby accept the ASSIGNMENT attached hereto which is dated: **April 20, 2000**

From, the ASSIGNOR: **Augustine K. Tibazarwa, 166 Quincy Shore Drive, Unit #119, Quincy, Massachusetts 02171, United States of America**

of the invention entitled:

PROCESS CONTROL SYSTEM WITH INTEGRATED SAFETY CONTROL SYSTEM

without any restrictions and with all rights and obligations deriving therefrom and declare that this confirmation of acceptance shall be deemed a part of the said ASSIGNMENT.

Signed at Midland, Michigan 48674, U.S.A.

this 25 day of August, 2003

THE DOW CHEMICAL COMPANY

CORP.
SEAL

By: Michael L Glenn
MICHAEL L. GLENN
Authorized Representative

NOTARIAL CERTIFICATE (Corporation)

UNITED STATES OF AMERICA)
STATE OF Michigan) SS
County/Parish of Midland)

On this 25 day of August, 2003, personally appeared before me, **MICHAEL L. GLENN** Authorized Representative,, known or identified to me to be the individual described in and who executed the foregoing document and acknowledged the same as a free act and deed for uses and purposes therein expressed by authority of the said Corporation incorporated under the laws of the **State of Delaware, United States of America.**

I further certify that said authority, dated **February 13, 2003**, is based on

A Resolution of the Board of Directors of the said Corporation

which I have seen, appointing the said individual **Attorney-in-fact** with full power to sign the foregoing document on behalf of the said corporation and that the purposes for which said document is granted are within the scope of the objects or activities of said corporation.

SEAL

Ann Heritier
Notary Public
Ann Heritier
Notary Public, Bay County, Michigan
Acting in Midland County
My Commission Expires December 03, 2006

Attach this Assignee Acceptance 660 to an ASSIGNMENT in the English language.

TRUE COPY

TO ALL TO WHOM THESE PRESENTS SHALL COME,

I Do Hereby Certify that the annexed document(s) are TRUE COPIES of the original document(s) which I have compared.

at Midland, Michigan 48674, USA

this 12th day of September 2003

Crystal S. Rohde

**Crystal S. Rohde
Office Professional
THE DOW CHEMICAL COMPANY**

NOTARIAL CERTIFICATE

UNITED STATES OF AMERICA)
STATE OF **MICHIGAN**) SS
County/Parish of **Midland**)

On this 12th day of September 2003, personally appeared before me,

Crystal S. Rohde

known or identified to me to be the individual who executed the foregoing document and acknowledged the same as a free act and deed for uses and purposes therein expressed.

cab
SEAL

Caroline Ann King
Notary Public

Caroline Ann King
Notary Public, Gladwin County, Michigan
Acting in Midland County, Michigan
My Commission Expires June 12, 2007