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U.S. DEPARTMENT OF COMMERCE U.S. Patent and Trademark Office

PTO 10/669277 09/23/03

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Thomas R. Kroswek Anthony D. Han James W. Moore

9-23-03

2. Name and address of receiving party(ies)

Name: Ryder Integrated Logistics, Inc.

Internal Address:

Street Address: 3600 NW 82nd Street

City: Miami State: FL Zip: 33166

Additional name(s) of conveying party(ies) attached? Yes No

3. Nature of conveyance:

- Assignment Merger Security Agreement Change of Name Other

Execution Date: 09/19/2003

Additional name(s) & address(es) attached? Yes No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: 09/23/2003

A. Patent Application No.(s)

B. Patent No.(s)

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: David S. Kerven, Ph.D.

Internal Address: 3500 Sun Trust Plaza Jones Day

Street Address: 303 Peachtree Street, NE

City: Atlanta State: GA Zip: 30308-3242

6. Total number of applications and patents involved:

7. Total fee (37 CFR 3.41).....\$ 40.00

- Enclosed Authorized to be charged to deposit account

8. Deposit account number:

DO NOT USE THIS SPACE

9. Signature.

David S. Kerven

Name of Person Signing

Signature

23 Sep 2003 Date

Total number of pages including cover sheet, attachments, and documents: 5

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Mail documents to be recorded with required cover sheet information to: Commissioner of Patents & Trademarks, Box Assignments Washington, D.C. 20231

PATENT REEL: 014542 FRAME: 0727

ASSIGNMENT

WHEREAS, we, Thomas R. Kroswek, residing at 29594 English Way, Novi, Michigan 48377, USA, Anthony D. Han, residing at 10748 Lighthouse Pointe, South Lyon, Michigan 48178, and James W. Moore, residing at 25620 West Timberlake Road, Barrington, Illinois 60010, have invented new and useful improvements in **"SYSTEMS AND METHODS FOR SUPPLY CHAIN MANAGEMENT"** (the "inventions"), for which an application for United States Letters Patent is being filed concurrently herewith (the "application"); and

WHEREAS, RYDER INTEGRATED LOGISTICS, INC., a Delaware corporation, with offices at 3600 NW 82nd Avenue, Miami, Florida 33166, U.S.A., is desirous of acquiring our entire right, title and interest in the same;

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, we, Thomas R. Kroswek, Anthony D. Han and James W. Moore, hereby do sell, assign and transfer unto said RYDER INTEGRATED LOGISTICS, INC., our entire right, title and interest in and to said inventions and application throughout the world, including, without limitation, any Letters Patent which may issue thereon, and any subsequent application claiming priority, directly or indirectly, to the above-identified application under applicable law including without limitation 35 U.S.C. § 119(e), reissue, reexamination, division, continuation-in-part, extension or continuation thereof and all rights of priority under any applicable International Convention arising from said application; the same for its legal representatives and assigns, as fully and entirely as the same would have been held by us had this assignment and sale not been made;

AND, we hereby bind ourselves, our heirs, legal representatives, administrators and assigns properly to execute without further consideration any and all applications, petitions, oaths and

papers and instruments which may be necessary in order to carry into full force and effect, the sale, assignment, transfer and conveyance hereby made or intended to be made and generally do everything reasonably possible to aid RYDER INTEGRATED LOGISTICS, INC., and its legal representatives, successors, and assigns, to obtain and enforce proper protection for said inventions in all countries throughout the world, including without limitation, furnishing to RYDER INTEGRATED LOGISTICS, INC., or its designee any data, information, exhibits, memoranda, or other evidence in our possession relating to the invention, and testifying in any *ex parte* or *inter partes* legal proceedings relating to the invention, applications, patents or similar protective rights.

IN WITNESS WHEREOF, I have executed this Assignment this 19th day of

SEPTEMBER, 2003.

Thomas R. Kroswek (L.S.)
Thomas R. Kroswek

State of MICHIGAN

County of OAKLAND

On this 19th day of September, 2003, before me, a Notary Public, came Thomas R. Kroswek, to me known and known to be the individual described in and who executed the foregoing assignment, and he duly acknowledged the same to be his free act and deed.

Shelley Ann Kirschner
Notary Public

My Commission Expires: _____

**SHELLEY ANN KIRSCHNER
NOTARY PUBLIC OAKLAND CO., MI
MY COMMISSION EXPIRES Dec 22, 2007**

IN WITNESS WHEREOF, I have executed this Assignment this 19th day of

September, 2003.



Anthony D. Han (L.S.)

State of Michigan

County of Oakland

On this 19th day of September, 2003, before me, a Notary Public, came Anthony D. Han, to me known and known to be the individual described in and who executed the foregoing assignment, and he duly acknowledged the same to be his free act and deed.



Notary Public

**SHELLEY ANN KIRSCHNER
NOTARY PUBLIC OAKLAND CO., MI
MY COMMISSION EXPIRES Dec 22, 2007**

IN WITNESS WHEREOF, I have executed this Assignment this 18th day of

September, 2003.

James W. Moore (L.S.)
James W. Moore

State of Ill

County of Lake

On this 18th day of Sept., 2003, before me, a Notary Public, came James W. Moore, to me known and known to be the individual described in and who executed the foregoing assignment, and he duly acknowledged the same to be his free act and deed.

Jodi L Bart Krull
Notary Public

