3. 図 4	Name of convey GUILD, Tobin, f tional name(s) of Yes Z No Nature of Conve Assignment Security Agreeme	conveying party(ies) attached? eyance:	Name: Street Address: City: State: Zip:	PATENT AND TRADEMARK OFFIC il documents or copy thereof. Seiving party(ies): Nike, Inc. One Bowerman Drive Beaverton OR 97005-6453 dress(es) attached? □ Yes ⊠ No			
Exec	Ition Date: 09/11/2003 Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: 09/11/2003. A. Patent Application No.(s): Additional numbers attached? Yes No						
5.	Name and addr concerning doct Name: Internal Address Street Address: City: State: Zip:	ess of party to whom correspondence ument should be mailed: Jeffrey B. Williams s: Shook, Hardy & Bacon L.L.P. One Kansas City Place 1200 Main Street Kansas City Missouri 64105-2118	 6. Total number of applicat 7. Total fee (37 CFR 3.41) C Enclosed Authorized to be c 8. Deposit Account No.: 1 	ions and patents involved: 1 \$ 40.00 (See Patent Application Transmittal Form) harged to deposit account			
9.	Statement and s To the best of m document.	ignature. In knowledge and belief, the foregoing in 3. When the foregoing in	NOT USE THIS SPACE	y attached copy is a true copy of the original $9 - 22 - 03$			
2003 E 8021	COUPER COOCOC	Total number of pages includir Mail documents to I Mail Stop As Director of the	ng cover sheet, attachments, and doc hg cover sheet, attachments, and doc be recorded with required cover sh ssignment Recordation Services US Patent and Trademark Office P.O. Box 1450 sandria, VA 22313-1450	eet information to:			

3.00

AGREEMENTS

Confirmation/Assignment 1:

WHEREAS, We, <u>Michael C. Kemery</u> and <u>Tobin N. Guild</u>, citizens of the United States of America, all of <u>One Bowerman Drive</u>, <u>Portland</u>, <u>Oregan 97005</u>, have invented a <u>BALANCING</u> <u>OBJECT</u> for which an application for a Patent of the United States was executed on even date herewith; and

WHEREAS, NIKE, Inc., a corporation of the state of Oregon, having a place of business at One Bowerman Drive, Beaverton, Oregon 97005-6453, hereinafter the Assignee, is desirous of confirming that it has already been assigned, or, if not already assigned, is desirous of acquiring the entire worldwide legal and beneficial right, title and interest in and to the aforesaid invention, in and to the aforesaid application and in and to any Patents, Design Registrations, Industrial Models, Industrial Designs, Petty Patents, Utility Models, Copyrights, Unregistered Design Rights, and legal equivalents thereof anywhere in the world which may be granted for said invention, including the right to claim priority of the respective United States Patent application;

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, we, the aforesaid <u>Michael C. Kemery</u> and <u>Tobin N. Guild</u>, by these presents do confirm that we did (under the law of the jurisdiction(s) where the invention was conceived, reduced to practice and made, under the NIKE Employee Invention and Secrecy Agreement and/or under some other agreement with NIKE, Inc. including such a sale, assignment or transfer) sell, assign and transfer or, if not already done so, do sell, assign and transfer unto NIKE, Inc., its successors, legal representatives and assigns, the full, exclusive and worldwide right in and to said invention as described in said application, in and to the aforesaid application and in and to any Patents, Design Registrations, Industrial Models, Industrial Designs, Petty Patents, Utility Models, Copyrights, Unregistered Design Rights, and legal equivalents thereof anywhere in the world which may be granted for said invention and to any and all divisions, reissues, continuations, extensions and renewals thereof, including the right to claim priority of the respective United States Patent application;

AND WE HEREBY agree that the said Assignee may apply for and receive Patents, Design Registrations, Industrial Models, Industrial Designs, Petty Patents, Utility Models, Copyrights, Unregistered Design Rights, and legal equivalents thereof anywhere in the world for said invention in its own name, we further authorize and request the Commissioner of Patents and Trademarks or any other proper officer or agency of any country to record this assignment and issue all said Patents, Design Registrations, Industrial Models, Industrial Designs, Petty Patents, Utility Models, Copyrights, Unregistered Design Rights, and legal equivalents thereof to said Assignee;

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AND WE HEREBY warrant and covenant that we either had or do have the full right to convey the entire interest herein assigned at the time of the sale, assignment and transfer;

AND WE HEREBY warrant and covenant that we have not executed and will not execute any instrument or assignment in conflict herewith;

AND WE HEREBY agree to communicate to said assignee or its representatives any facts known to us respecting said invention, to execute all divisional, continuation, renewal, reissue and foreign applications, sign all lawful documents and make all rightful oaths and declarations relating to said invention, sign all lawful documents which the Assignee shall consider desirable for aiding in securing and maintaining proper protection for said invention and to testify in any judicial or administrative proceeding and generally do everything possible to aid said Assignee or any assignce of said Assignce to obtain and enforce said Patents, Design Registrations, Industrial Models, Industrial Designs, Petty Patents, Utility Models, Copyrights, Unregistered Design Rights, and legal equivalents thereof worldwide when requested so to do by said Assignee or any assignee of said Assignee.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 1 day of SEPTEMBER 2003.

Michael C. Kemery

STATE OF OREGON

County of Washington

On this // day of Sept. , 2003, before me a Notary Public in and for the county and state aforesaid, personally appeared Michael C. Kemery, to me known and known to me to be the person of that name who signed and sealed the foregoing instrument, and acknowledged the same to be his/her free act and deed.

Notary Public for Oregon My Commission Expires:_



)) ss:

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 5^{rea} _ day of SEPTEMBER 2003.

Jobin Smill

Tobin N. Guild

STATE OF OREGON

County of Washington

On this <u>5</u>th day of <u>lept</u>., 2003, before me a Notary Public in and for the county and state aforesaid, personally appeared <u>Tobin N. Guild</u>, to me known and known to me to be the person of that name who signed and sealed the foregoing instrument, and acknowledged the same to be his/her free act and deed.

OFFICIAL SEAL DANIELLE ST CLAIR NOTARY PUBLIC-OREGON COMMISSION NO. 331915 MY COMMISSION EXPIRES MARCH 3, 2004

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Natami Dul				

Notary Public for Oregon My Commission Expires: <u>3/3/04</u>

The terms and conditions of this assignment are accepted by the Assignee, NIKE, Inc.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this $\frac{16^{+5}}{2003}$ day of 2003.

NIKE, Inc.

By: William Ch William E. Berner, Jr. Assistant Secretary

STATE OF OREGON

County of Washington

On this 16th day of sept. On this <u>I</u> day of <u>Sept</u>., 2003, before me a Notary Public in and for the county and state aforesaid, personally appeared <u>William E. Berner, Jr.</u>, to me known and known to me to be the person of that name who signed the foregoing instrument, and acknowledged the same to be his/her free act and deed.

Notary Public for Oregon My Commission Expires: 3/3/04

OFFICIAL SEAL DANIELLE ST CLAIR NOTARY PUBLIC-OREGON COMMISSION NO. 331915 MY COMMISSION EXPIRES MARCH 3, 2004

) ss:

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1299640v1 - Balancing Object

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RECORDED: 09/22/2003