Form PTO-1595 (Rev. 10/02) OMB No. 0651-0027 (exp. 6/30/2005)	U.S. DEPARTMENT OF COMMERCE U.S. Patent and Trademark Office of the attached original documents or copy thereof.
1. Name of conveying party(ies): James M. Kleinert 9-25-03	2. Name and address of receiving party(ies) Name: Hillerich & Bradsby Co.
Additional name(s) of conveying party(ies) attached? Yes No. 3. Nature of conveyance: Assignment Merger Security Agreement Change of Name Other	Street Address: 800 West Main Street
09/16/2003 Execution Date:	City: Louisville State: KY Zip: 40202 Additional name(s) & address(es) attached? Yes No
A. Patent Application No.(s)	plication, the execution date of the application is:
5. Name and address of party to whom correspondence concerning document should be mailed: Name: Charles G. Lamb	
Middleton Reutlinger Internal Address:	Enclosed Authorized to be observed to deposit account
10/01/2003 HTECKLU1 00000025 10670859 01 FC:8021 40.00 OP	Authorized to be charged to deposit account 8. Deposit account number:
Street Address:2500 Brown & Williamson Tower	- - -
9. Signature.	SE THIS SPACE
John F. Salazar, Reg. No. 39,353 Name of Person Signing Total number of pages including of	O9/25/2003 Signature Date Dever sheet, attachments, and documents:

Mail documents to be recorded with required cover sheet information to:

Commissioner of Patents & Trademarks, Box Assignments

Washington, D.C. 20231

ASSIGNMENT OF INVENTION AND OF LETTERS PATENT

Whereas, I, James M. Kleinert, 3422 Glenview Avenue,
Louisville, Kentucky 40222 have invented certain improvements in
a WORK GLOVE and have executed a patent application for United
States Letters Patent therefor on September , 2003; and

Whereas, Hillerich & Bradsby Co., a Kentucky corporation whose post office address is 800 West Main Street, Louisville, Kentucky 40202 (including its successors and assigns), desires to acquire my entire right, title and interest in said application and invention, and any United States and foreign patents to be obtained therefor;

Now therefore, in consideration of one dollar (\$1.00), and other good and valuable consideration, the receipt of which is hereby acknowledged, I hereby sell, assign and transfer unto said Hillerich & Bradsby Co., the entire right, title and interest in said application and the invention disclosed therein for the United States of America and all countries foreign thereto, including rights of priority under the International Convention of Paris (1883) as amended and the entire right, title, and interest in and to any and all patent applications, patents, continuations, continuations-in-part, and reissues based thereon which may be filed or granted therefor in the United States or

PATENT REEL: 014547 FRAME: 0228

any foreign country. I also agree that Hillerich & Bradsby Co. may apply for foreign Letters Patent on the invention, and I agree to cooperate with Hillerich & Bradsby Co. and to execute without additional consideration any additional documents as deemed necessary by Hillerich & Bradsby Co. to apply for or maintain patents or other legal protection for the invention in any country of the world.

I hereby authorize and request the U.S. Commissioner of Patents and Trademarks to issue any Letters Patent granted upon the invention set forth in this application to said Hillerich & Bradsby Co.

STATE OF KENTUCKY) SS: COUNTY OF JEFFERSON)

RECORDED: 09/25/2003

Before me personally appeared James M. Kleinert and acknowledged the foregoing instrument to be his free act and deed this $\sqrt[6]{1}$ day of September, 2003. My Commission expires: June 30, 2003

PATENT REEL: 014547 FRAME: 0229