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| (Rev. 10/02) OMB No. 0651-0027 (exp. 6/30/2005) | 102571051 |
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U.S. DEPARTMENT OF COMMERCE

| To the Honorable Commissioner of Patents and Tradema | rks: Please record the attached original documents or copy thereof. |
|--|---|
| 1. Name of conveying party(ies): | 2. Name and address of receiving party(ies) |
| Robert R. Kamrath | Name: Gill Industries, Inc. |
| Robert R. Sutter, Jr. | Internal Address: |
| | Internal Address. |
| Additional name(s) of conveying party(les) attached? Yes | No |
| 3. Nature of conveyance: | |
| ✓ Assignment | FOZA Disinfield NIC |
| Security Agreement Change of Nam | Street Address: 5271 Plainfield, NE |
| | |
| Other | |
| 00/00/0000 | City: Grand Rapids State: MI Zip: 49525 |
| 09/22/2003 Execution Date: | Additional name(s) & address(es) attached? Yes |
| 4. Application number(s) or patent number(s): | |
| | pplication, the execution date of the application is: 09/ |
| A. Patent Application No.(s) | 1 |
| 10 672 703 | |
| · · · · · · · · · · · · · · · · · · · | |
| Name and address of party to whom corresponden | _ |
| concerning document should be mailed: | |
| Name: Warner Norcross & Judd LLP | 7. Total fee (37 CFR 3.41)\$ 40.00 |
| Intellectual Property | ✓ Enclosed |
| Internal Address: | |
| Practice Group | Authorized to be charged to deposit accou |
| | 8. Deposit account number: |
| Street Address: 900 Fifth Third Center | |
| 111 Lyon Street, NW | 23 0457 |
| | - |
| City: Grand Rapids State: MI Zip: 49503-2489 | _ |
| DO NOT | USE THIS SPACE |
| 9. Signature. | |
| | $\Omega/I \setminus \mathcal{X}$ |
| () | 09/26/2003 |
| J. Ray Wood Name of Person Signing | Signature Date |
| \ \frac{1}{1} | cover sheet, attachments, and documents: |
| Total number of pages/including | |

PATENT

REEL: 014555 FRAME: 0745

ASSIGNMENT

Express Mail EV 195836346 US

WHEREAS, Robert R. Kamrath and Robert R. Sutter, Jr., residing at 3461 Fuller Avenue, NE, Grand Rapids, Michigan 49525 and 2161 Belmont Farms Court, Belmont, Michigan 49306, respectively, (hereinafter referred to as Assignor) has (have) invented certain new and useful improvements in AUTOMATIC FOLD AND RETURN HEAD RESTRAINT for which an application for United States Letters Patent was:

| <u>X</u> | executed on even date herewith | | |
|----------|--------------------------------|---------------------------|--|
| | filed on | as Application Serial No. | |

WHEREAS, Gill Industries, Inc., a corporation of the State of Michigan, having a place of business at 5271 Plainfield, NE, Grand Rapids, Michigan 49525, (hereinafter referred to as Assignee) is desirous of acquiring the entire right, title, and interest in and to said invention and in and to any Letters Patent that may be granted therefor in the United States and in any and all foreign countries.

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00), the receipt of which is hereby acknowledged, and for other good and valuable consideration, Assignor hereby sells, assigns, and transfers unto Assignee the full and exclusive right, title, and interest in and to said invention in the United States and in all foreign countries and the entire right, title, and interest in and to all Letters Patent which may be granted therefor in the United States and in all foreign countries and in and to all divisions, reissues, continuations, continuations-in-part, substitutions, renewals, reexaminations, and extensions thereof including the full right to claim for any such application the benefits of the International Convention.

Assignor hereby authorizes and requests the patent office officials in the United States and in all foreign countries to issue all of said Letters Patent, when granted, to Assignee as the owner of the entire right, title, and interest in and to the same, for the sole use and behoof of Assignee, its successors and assigns.

FURTHER, Assignor agrees to communicate to Assignee or its representatives any facts known to Assignor respecting said invention, and to testify in any legal proceeding, to sign all lawful papers, to execute all divisional, continuation, continuation-in-part, substitution, renewal, reexamination, and reissue applications, to execute all necessary assignment papers to cause all of said Letters Patent to be issued to Assignee, to make all rightful oaths and generally do everything possible to aid Assignee, its successors and assigns, to obtain and enforce proper protection for said invention in the United States and in all foreign countries.

IN TESTIMONY WHEREOF, I (we) have hereunto set my (our) hand(s) on the date appearing next to my (our) signature.

Witness:

Inventor:

Date:

Robert R. Kamrath

899472-2

PATENT REEL: 014555 FRAME: 0746

ASSIGNMENT

Express Mail EV 195836346 US

WHEREAS, Robert R. Kamrath and Robert R. Sutter, Jr., residing at 3461 Fuller Avenue, NE, Grand Rapids, Michigan 49525 and 2161 Belmont Farms Court, Belmont, Michigan 49306, respectively, (hereinafter referred to as Assignor) has (have) invented certain new and useful improvements in AUTOMATIC FOLD AND RETURN HEAD RESTRAINT for which an application for United States Letters Patent was:

| <u>X</u> | executed on even date herewith | | |
|----------|--------------------------------|---------------------------|---|
| | filed on | as Application Serial No. | • |

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NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00), the receipt of which is hereby acknowledged, and for other good and valuable consideration, Assignor hereby sells, assigns, and transfers unto Assignee the full and exclusive right, title, and interest in and to said invention in the United States and in all foreign countries and the entire right, title, and interest in and to all Letters Patent which may be granted therefor in the United States and in all foreign countries and in and to all divisions, reissues, continuations, continuations-in-part, substitutions, renewals, reexaminations, and extensions thereof including the full right to claim for any such application the benefits of the International Convention.

Assignor hereby authorizes and requests the patent office officials in the United States and in all foreign countries to issue all of said Letters Patent, when granted, to Assignee as the owner of the entire right, title, and interest in and to the same, for the sole use and behoof of Assignee, its successors and assigns.

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IN TESTIMONY WHEREOF, I (we) have hereunto set my (our) hand(s) on the date appearing next to my (our) signature.

Witness:

Inventor:

Date:

899472-2

RECORDED: 09/26/2003

PATENT REEL: 014555 FRAME: 0747