Tab settings DD V		
To the Honorable Commissioner  102572593  1. Name of conveying party(ies):  Clarence J. Haas and Raymond C. Buckley  Additional name(a) of conveying party(ies) attached? □ Yee ② No  3. Nature of conveyance:  ③ Assignment □ Merger □ Security Agreement □ Change of Name □ Other		
1. Name of conveying party(ies):  Clarence J. Haas and Raymond C. Buckley  Additional name(s) of conveying party(ies) attached? □ Yes ② No  3. Nature of conveyance:  ③ Assignment □ Merger □ Security Agreement □ Change of Name □ Other		
Clarence J. Haas and Raymond C. Buckley  Additional name(s) of conveying party(ies) attached? D Yes 10 No  3. Nature of conveyance:  1		
Raymond C. Buckley  Additional name(s) of conveying party(ies) attached? □ Yes ② No  3. Nature of conveyance:  ② Assignment □ Change of Name □ Other □ Execution Date: August 22, 2003  4. Application number(s) or patent number(s):  If this document is being filed together with a new application, the execution date of the application is:  A. Patent Application No.(s)  Additional numbers attached? □ Yes ③ No  5. Name and address of party to whom correspondence  Internal Address: □ On □ O		
Additional name(s) of conveying party(ies) attached?   Yes   No     No     No   No   No   No   No		
3. Nature of conveyance:    Image: Street Address: 20260 First Avenue   Image: Street Address: 20260 First Ave		
Street Address:20260 First Avenue		
Assignment		
City: Cleveland State: Ohio ZIP: 44130  Execution Date: August 22, 2003  Additional name(s) & address(es) attached? Pes XI No  4. Application number(s) or patent number(s):  If this document is being filed together with a new application, the execution date of the application is:  A. Patent Application No.(s)  B. Patent No.(s)  Additional numbers attached? Pes XI No  5. Name and address of party to whom correspondence  6. Total number of applications and patents involved:		
Execution Date:August 22, 2003		
4. Application number(s) or patent number(s):  If this document is being filed together with a new application, the execution date of the application is:  A. Patent Application No.(s)  B. Patent No.(s)  Additional numbers attached?  Yes  No  5. Name and address of party to whom correspondence  6. Total number of applications and patents involved:		
If this document is being filed together with a new application, the execution date of the application is:  A. Patent Application No.(s)  B. Patent No.(s)  Additional numbers attached?   Yes   No  Name and address of party to whom correspondence  6. Total number of applications and patents involved:		
A. Patent Application No.(s)  Additional numbers attached?   Yes   No.  Name and address of party to whom correspondence  B. Patent No.(s)  Additional number of applications and patents involved:		
Additional numbers attached? ☐ Yes 💆 No  5. Name and address of party to whom correspondence  6. Total number of applications and patents involved:		
Additional numbers attached? ☐ Yes 💆 No  5. Name and address of party to whom correspondence  6. Total number of applications and patents involved:		
5. Name and address of party to whom correspondence 6. Total number of applications and patents involved: 1		
5. Name and address of party to whom correspondence 6. Total number of applications and patents involved: 1		
Name: James A. Hudak 7. Total fee (37 CFR 3.41)\$ 40.00		
Internal Address: Ø Enclosed		
/2003 AADDFD1 00000059 10673974		
Authorized to be charged to deposit account		
Street Address: 29425 Chagrin Boulevard 8. Deposit account number:  Suite #304		
City: Cleveland State: Ohio ZIP: 44122 (Attach duplicate copy of this page if paying by deposit account)		
DO NOT USE THIS SPACE		
9. Statement and signature.  To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.  On the proof of the proof of the proof of the original document.		
James A. Hudak Sant. 25, 2003		
Name of Person Signing Signature Date  Total number of pages including cover sheet, attachments, and document:		

Mail documents to be recorded with required cover sheet information to: Commissioner of Patents & Trademarks, Box Assignments Washington, D.C. 20231

## **ASSIGNMENT**

WHEREAS, we, CLARENCE J. HAAS, of the City of North Royalton, County of Cuyahoga, State of Ohio and RAYMOND C. BUCKLEY, of the City of Rocky River, County of Cuyahoga, State of Ohio, have invented certain improvements in a Method of Fabricating a Tread Plate Having Alternating Stripes Incorporated Therein for which we are about to make application for Letters Patent of the United States; and

WHEREAS, SURE-FOOT INDUSTRIES CORPORATION, a corporation organized and existing under the laws of the State of Ohio, having a place of business at 20260 First Avenue, Cleveland, Ohio 44130, is desirous of acquiring our entire right, title and interest therein;

NOW THEREFORE, for and in consideration of our employment by SURE-FOOT INDUSTRIES CORPORATION, and the renumeration paid to us, directly or indirectly, by said SURE-FOOT INDUSTRIES CORPORATION, we, CLARENCE J. HAAS and RAYMOND C. BUCKLEY, by these presents do sell, assign, and transfer unto said SURE-FOOT INDUSTRIES CORPORATION, its successors and assigns, the full and exclusive right in the United States of America and all foreign countries to the said invention as described in the specification comtemporaneously executed by us on the date indicated adjacent each of our respective signatures hereon, said invention, all applications for Letters Patent and all Letters Patent therefore, to be held and enjoyed by the said SURE-FOOT INDUSTRIES CORPORATION, for its own use and behoof and for its legal representatives, to the full end of the term for which said Letters Patent are granted, as fully and entirely as the same would have been held by us had this Assignment not been made; and we hereby covenant and agree to execute all instruments or documents required or requested for the making and prosecution of applications for Letters Patent of the United States of America and all foreign countries on, for litigation regarding, or for the purpose of protecting title to the said invention or Letters Patent therefore for the benefit of our assignee without further or other compensation than that above set forth; and we hereby request the Commissioner of Patents and Trademarks to

REEL: 014564 FRAME: 0979

	OOT INDUSTRIES CORPORATION, as assignee
thereof.	
	CLARENCE J. HAAS
	Date: August 22, 2003
	Bato
STATE OF OHIO	
) ss	s:
COUNTY OF CUYAHOGA	_
On this day of	and make and
personally appeared CLARENCE J. H	AAS, to me resonally known as the individual
who executed the foregoing instrument	and who acknowledged to me that he executed the
same of his own free will for the purpos	es therein set forth.
	- Francisco de la companya della companya della companya de la companya della com
	NOTARY PUBLIC  ROBERT J. SINDYLA, Attorney
	NOTARY PUBLIC STATE OF OHIO My Commission Has No Expiration Date
	Section 147.03 R.C.
	A DOD 11
	Maymond Buckley
	RAYMOND C. BUCKLEY
	Date: August 22, 2003
	· · · · · · · · · · · · · · · · · · ·
STATE OF OHIO )	
)ss:	:
COUNTY OF CUYAHOGA	
On this 22 day of	Quayus, 2003, before me
personally appeared RAYMOND C.	BUCKLEY, to me personally known as the
executed the same of his own free will for	instrument and who acknowledged to me that he
or ms own nee win to	if the purposes therein set forth.
	$\mathcal{M}$
	NOTARY PUBLIC
	ROBERT J. SINDYLA, Attorney
	NOTARY PUBLIC STATE OF OHIO  My Commission Has No Expiration Date
	2 Section 147.03 R.C.

**RECORDED: 09/30/2003** 

PATENT REEL: 014564 FRAME: 0980