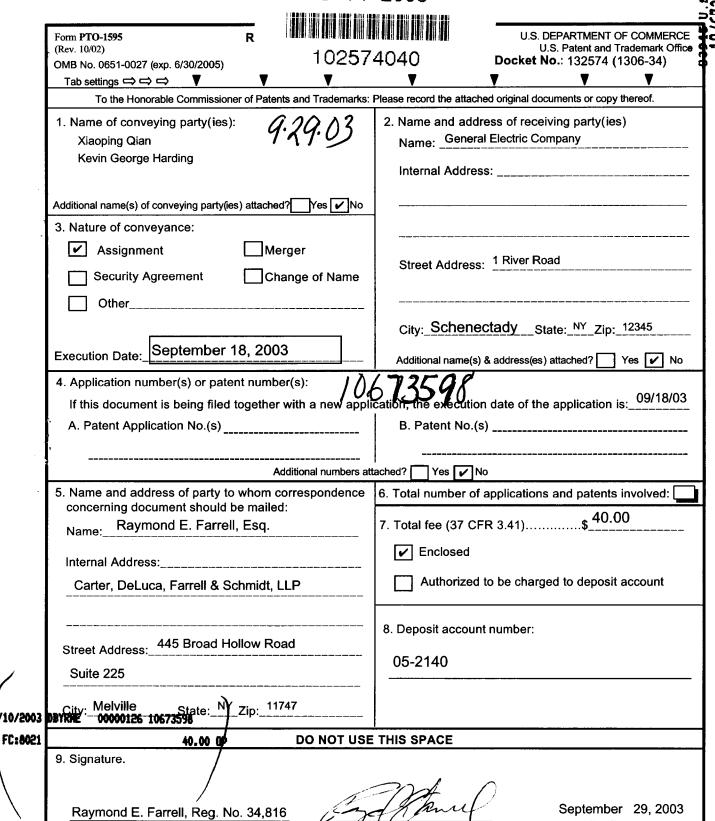
10-14-2003



Total number of pages including cover sheet, attachments, and documents:

Mail documents to be recorded with required cover sheet information to:

Commissioner of Patents & Trademarks, Box Assignments

Washington, D.C. 20231

Name of Person Signing

Date

ASSIGNMENT

In accordance with obligations entered into pursuant to an Employee Innovation and Proprietary Information Agreement or other agreement and/or for other good and valuable consideration of which I/we acknowledge receipt, I/we, Xiaoping Qian, 706 Walnut Drive, Clifton Park, New York, 12065, and Kevin George Harding, 1365 Van Antwerp Road - 108, Niskayuna, New York 12309, hereby sell and assign to General Electric Company, a New York Corporation, having an address at 1 River Road, Schenectady, New York 12345, USA, (hereinafter referred to as "Company"), its successors and assigns the entire right, title and interest in and to the invention and improvements invented and originated by me and described in the application for United States Patent currently entitled COORIDINATED POLARIZATION FOR SHINY SURFACE MEASUREMENT, Docket No. 132574,

executed concurrently her	ewith, or
U.S. Serial No.:	, filed

and any and all applications for patent and patents therefrom in any and all countries, including all divisions, continuations, reexaminations and reissues thereof, and all rights of priority resulting from the filing of said United States application, and authorize and request any official whose duty it is to issue patents, to issue any patent on said inventions and improvements resulting therefrom to said Company, or its successors or assigns and agree that on request and without further consideration, but at the expense of said Company, I will communicate to said Company or its representatives or nominees any facts known to me respecting said inventions and improvements and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuation, reexamination and reissue applications, make all rightful oaths and generally do everything possible to aid said Company, its successors, assigns, and nominees to obtain and enforce proper patent protection for said invention and its improvements in all countries.

PATENT REEL: 014573 FRAME: 0275

132574 Inventor 1			
$\frac{\sum_{i \in \mathcal{I}_{1}} \mathcal{U}_{2}}{\text{Xiaoping (nmn) Qian}}$ Date: $\frac{9/18/2003}{}$			
State of New York SS:			
County of Schenectady			
This			
Xiaoping (nmn) Qian to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.			
Seal (Notary Public)			
Inventor 2			
Kevin George Harding Date: 9/8/03			
State of New York SS:			
County of <u>Schenectady</u>			
This 18th day of September, 2003, before me personally came the above named			
Kevin George Harding to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.			

Seal

RITA M. LYNCH

Notary Public, State of New York

Qual. in Rensselaer Co. No. 01LY6079764

Commission Expires

RECORDED: 09/29/2003

Notary Public)

PATENT REEL: 014573 FRAME: 0276