U.S. DEPARTMENT OF COMMERCE Form PTO-1595 U.S. Patent and Trademark Office (Rev. 10/02) OMB No. 0651-0027 (exp. 6/30/2005) 102575869 To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof. 2. Name and address of receiving party(ies) 1. Name of conveying party(ies): Name: Spicer Off-Highway Belgium N.V. Mark RJ Versteyhe Ivana A. Duskunovic Internal Address: __ Steven Dumoulin Christophe Thomas Additional name(s) of conveying party(ies) attached? 🖵 Yes 🍒 No 3. Nature of conveyance: Merger Assignment Street Address: Ten Briele 3 Change of Name Security Agreement Sint-Michiels Other_ City: Brugge State: Belgium Zip: B8200 Execution Date: October 2, 2003 Additional name(s) & address(es) attached? Yes No 4. Application number(s) or patent number(s): *' a a* If this document is being filed together with a new application, the execution date of the application is: 10 2 103 B. Patent No.(s) A. Patent Application No.(s) Additional numbers attached? Yes No 6. Total number of applications and patents involved: 5. Name and address of party to whom correspondence concerning document should be mailed: Marshall & Melhorn, LLC 7. Total fee (37 CFR 3.41).....\$__ Attn: Stephen P. Evans, Esq. Enclosed Internal Address: Any additional fees or credit is Authorized to be charged to deposit account 8. Deposit account number: Street Address: Four SeaGate 13-1816 Eighth Floor (Attach duplicate copy of this page if paying by deposit account) City: Toledo State: Ohio Zip: 43604 DO NOT USE THIS SPACE 9. Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Stephen P. Evans, Esq. October 2, 2003 Date Name of Person Signing

> Total number of pages including cover sheet, attachments, and documents: Mail documents to be recorded with required cover sheet information to: Commissioner of Patents & Trademarks, Box Assignments Vashington, D.C. 20231

10/09/2003 RMEBRAHT 00000026 10677888

01 FC:8021

40.00 OP

PATENT REEL: 014581 FRAME: 0516

Attorney Docket No. 1-16234 6864 HURB

ASSIGNMENT OF INVENTION

For: U.S. and/or Foreign Rights
For: U.S. Application or
U.S. Provisional Application
For: U.S. Patent

For: | PCT Application

By: ☑ Inventor(s) or □ Present Owner

In consideration of the payment by ASSIGNEE to ASSIGNORS of the sum of One Dollar (\$1.00) each, the receipt of which is hereby acknowledged, and for other good and valuable consideration,

ASSIGNORS:	Inventors or persons or entities who own the invention	
Mark RJ Versteyhe	Ivana A Duskunovic	
Azaleastraat 17	Ottergemsesteenweg 394	
Qostkamp, 8020	Gent. 9000	
Belgium	Dalaina	
Belgian	Yugoslavian	
Nationality	Nationality	
Steven Dumoulin	Christophe Thomas	
Brugsesteenweg 37	Varendrieskouter 83	
Roeselare, 8800	Drongen, 9031	
Belgium	D -1 - 5	
Belgian	Belgian	
Nationality	Nationality	
hereby sell, assign and transfer to		
ASSIGNEE:		
Spicer Off-Highway Belgium, N.V.		
Ten Briele 3		
Sint-Michiels		
B-8200 Brugge, Belgium		
Belgian		
Nationality		

PATENT REEL: 014581 FRAME: 0517

Attorney Docket No. 1-16234
6864 HUJRB

and the successors, assigns and legal representatives of the ASSIGNEE, their entire right, title			
and interest, for the United States and its territorial possessions, and in all foreign countries,			
including all rights to claim priority, in and to any and all improvements which are disclosed in			
the invention entitled Power Dissipation Management System			
Names of inventors Mark RJ Versteyhe, Ivana A Duskunovic, Steven Dumoulin, Christophe			
Thomas			
and which is found in			
U.S. patent application executed on even date herewith			
	U.S. patent application no.	filed on	
⊠	U.S. provisional application no 60 427	, 812 filed on November 20, 2002	
	International application no. PCT/	filed on	
\Box	U.S. patent no.	issued	
П		of this assignment, We/I, the Assignor(s) est my/our attorney to insert the filing date as known	

and any legal equivalent thereof in a foreign country, including the right to claim priority, and in and to, all Letters Patent to be obtained for said invention by the above application, for the United States of America and its territorial possessions and any other foreign country or countries that may be granted to them therefor, and any continuation, division, renewal, or substitute thereof, and as to letters patent any reissue or re-examination thereof;

2

Attorney Docket No. 1-16234 6864 HURB

ASSIGNORS hereby covenant that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment;

ASSIGNORS further covenant that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said invention and said Letters Patent and logal equivalents as may be known and accessible to ASSIGNORS and will testify as to the same in any interference, litigation or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representativos any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said application, said invention and said Letters Patent and said equivalents thereof which may be necessary or desirable to carry out the purposes thereof.

RECORDED: 10/02/2003

ASSIGNORS

NOTE: No witnessing, notarization or legalization is necessary. If the assignment is notarized or legalized, then it will only be prima facie evidence of execution. 35 U.S.C. 261.

3