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(Rev. 8-2001)

RE

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U.S. DEPARTMENT OF COMMERCE  
U.S. Patent and Trademark Office

OMB No. 0651-0027 (exp. 5/31/2002)

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To the Honorable Commissioner of

102575328

1 original documents or copy thereof.

1. Name of conveying party(ies):

Peter L. Chu  
Michael Kenoyer  
Richard Washington

10-6-03

2. Name and address of receiving party(ies)

Name: Polycom, Inc.

Internal Address:

Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

3. Nature of conveyance:

- ☒ Assignment ☐ Merger  
☐ Security Agreement ☐ Change of Name  
☐ Other

Street Address: 1565 Barber Lane

City: Milpitas State: CA Zip: 95305

Execution Date: 6/24/2003; 9/25/2003; 8/1/2003

Additional name(s) & address(es) attached? ☐ Yes ☒ No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.(s)  
10/414,420

B. Patent No.(s)

Additional numbers attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Keith Rutherford

Internal Address: Wong Cabello Lutsch

Rutherford & Bruculeri, LLP

Street Address: 20333 SH 249, Suite 600

City: Houston State: TX Zip: 77070

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41).....\$ 40.00

- ☐ Enclosed  
☒ Authorized to be charged to deposit account

8. Deposit account number:

501922

(Attach duplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Lou Bruculeri

Name of Person Signing

Signature

10/3/2003

Date

Total number of pages including cover sheet, attachments, and documents:

4

Mail documents to be recorded with required cover sheet information to:  
Commissioner of Patents & Trademarks, Box Assignments  
Washington, D.C. 20231

PATENT  
REEL: 014584 FRAME: 0508

## ASSIGNMENT

For good and valuable consideration, the receipt of which is hereby acknowledged, the person(s) named below (referred to as "INVENTOR" whether singular or plural) has sold, assigned, and transferred and does hereby sell, assign, and transfer to Polycom, Inc., a Delaware corporation, having a place of business at 1565 Barber Lane, Milpitas, California 95305 ("ASSIGNEE"), for itself and its successors, transferees, and assignees, the following:

The entire worldwide right, title, and interest in all inventions and improvements ("SUBJECT MATTER") that are disclosed in the application for United States Letters Patent entitled: VIDEOCONFERENCING SYSTEM WITH HORIZONTAL AND VERTICAL MICROPHONE ARRAYS ("APPLICATION"), which:

\_\_\_\_\_ is to be filed herewith

X was filed on April 15, 2003, now bearing U.S. Serial Number 10/414,420 and for which a Declaration was executed by INVENTOR on the date(s) below; and

The entire worldwide right, title, and interest in and to (a) the APPLICATION, including any right of priority; (b) any divisional, continuation, substitute, renewal, reissue, and other related applications thereto which have been or may be filed in the United States or elsewhere in the world; and (c) patents which may be granted on the applications set forth in (a) and (b) above.

INVENTOR agrees that ASSIGNEE may apply for and receive patents for SUBJECT MATTER in ASSIGNEE's own name.

INVENTOR agrees to do the following, when requested, and without further consideration, in order to carry out the intent of this Assignment: (1) execute all oaths, assignments, powers of attorney, applications, and other papers necessary or desirable to fully secure to ASSIGNEE the rights, titles, and interests herein conveyed; (2) communicate to ASSIGNEE all known facts relating to the SUBJECT MATTER; and (3) generally do all lawful acts that ASSIGNEE shall consider desirable for securing, maintaining, and enforcing worldwide patent protection relating to the SUBJECT MATTER and for vesting in ASSIGNEE the rights, titles, and interests herein conveyed. INVENTOR further agrees to provide any successor, assign, or legal representative of ASSIGNEE with the benefits and assistance provided to ASSIGNEE hereunder.

INVENTOR represents that INVENTOR has the rights, titles, and interests to convey as set forth herein, and covenants with ASSIGNEE that the INVENTOR has made or will make hereafter no assignment, grant, mortgage, license, or other agreement affecting the rights, titles, and interests herein conveyed.

This Assignment may be executed in one or more counterparts, each of which shall be deemed an original and all of which may be taken together as one and the same Assignment.

Executed this 24 day of June, 2003.

  
\_\_\_\_\_  
Peter L. Chu

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Executed this 25 day of Sept, 2003.

  
\_\_\_\_\_  
Michael Kenoyer

\*\*\*\*\*

Executed this \_\_\_\_ day of \_\_\_\_\_, 2003.

\_\_\_\_\_  
Richard Washington

This Assignment may be executed in one or more counterparts, each of which shall be deemed an original and all of which may be taken together as one and the same Assignment.

Executed this \_\_\_\_ day of \_\_\_\_\_, 2003.

\_\_\_\_\_  
Peter L. Chu

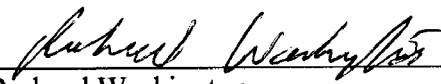
\*\*\*\*\*

Executed this \_\_\_\_ day of \_\_\_\_\_, 2003.

\_\_\_\_\_  
Michael Kenoyer

\*\*\*\*\*

Executed this 1 day of August, 2003.

  
Richard Washington