(Pay 10/02)	U.S. DEPARTMENT OF COMM U.S. Patent and Trademar
OMB No. 0651-0027 (exp. 6/30/2005)   1025     Tab settings ⇔ ⇔ ⇔   ▼   ▼	
To the Honorable Commissioner of Patents and Trademarks	s: Please record the attached original documents or copy thereof.
1. Name of conveying party(ies): 1. Name of conveying party(ies): 1. Mark W. Spencer	2. Name and address of receiving party(ies) Name:
	Internal Address:
Additional name(s) of conveying party(ies) attached?	
3. Nature of conveyance:	-
✓ Assignment Merger   Security Agreement Change of Name	Street Address: <u>1320 Gillingham Road</u>
Other	
	City:_NeenahState:_WI_Zip:_54956
09/30/2002 Execution Date:	Additional name(s) & address(es) attached? Yes
5. Name and address of party to whom correspondence concerning document should be mailed:	6. Total number of applications and patents involve
Name: Thomas D. Wilhelm	7. Total fee (37 CFR 3.41)\$_40.00
Wilhelm Law Service	Enclosed
Internal Address:	Authorized to be charged to deposit accour
Street Address: 100 W. Lawrence St., 3rd Floor	8. Deposit account number:
City: <u>Appleton</u> State: <u>WI</u> _Zip: <u>54911</u>	
-	SE THIS SPACE
9. Signature.	
	9. 710
~	10ma Wilher 10/8/2003
Thomas D. Wilhelm	Signature
	Signature Date

## ASSIGNMENT OF PATENTS AND ROYALTY AGREEMENT

This Assignment of Patents and Royalty Agreement is executed this \_\_\_\_\_\_ day of September, 2002, by and between Fiber Recycling Technologies, Inc., a Wisconsin corporation (hereinafter referred to as "FRT"), and Mark W. Spencer (hereinafter referred to as "Spencer").

WHEREAS, Spencer is the joint owner, along with Donald C. Cheesman, of certain United States Patents numbered as follows: 5,556,041; 5,593,098; and 5,645,229, (hereinafter referred to as the "Patents"); and

WHEREAS, the Patents relate to apparatuses for and methods for debaling and the pulping of waste paper; and

WHEREAS, FRT intends to engage in the development, testing, marketing and sale of pulpers, debalers, and/or other apparatuses utilizing the Patents; and

WHEREAS, the parties believe that it is in their mutual best interests to provide for the further development, manufacture, marketing and sale of apparatuses utilizing the Patents as provided under the terms and conditions set forth in this Agreement.

NOW, THEREFORE, in consideration of the premises and of the mutual covenants contained hereinafter, the parties agree as follows:

1. Simultaneously with the execution of this Agreement, Spencer has assigned his interest in the Patents to FRT pursuant to those certain Assignment documents, copies of which are attached hereto as Exhibits A, B, and C.

2. During the term of this Agreement, FRT shall pay to Spencer a royalty equal to two percent (2%) of the net selling price of any apparatus utilizing the Patents. The term "net selling price" shall mean the invoice price of any apparatus utilizing the Patents, FOB factory of manufacture, after deduction of trade and quantity discounts, credits or allowances because of the return of defective products, and taxes or other governmental charges on the sale, transportation, or delivery of such apparatus when those taxes or other governmental charges are paid by FRT.

3. FRT agrees that it will at all times keep complete, true and correct books of account containing the current records of data in sufficient detail to enable the royalties payable under this Agreement to be computed and verified. FRT further agrees to permit Spencer, or his duly authorized certified public accountant, to inspect such records at all reasonable times.

4. The payments by FRT to Spencer under the terms of this Agreement shall be made within thirty (30) days of FRT's receipt of payment in full resulting from the sale of each apparatus utilizing the Patents. Along with such payment, FRT shall provide Spencer with a statement and reasonable supporting documents

setting forth the computation of the royalty from the sale of each particular apparatus utilizing the Patents.

5. The payment of the royalties provided for above shall continue through December 31, 2010. However, at any time prior to such date, FRT shall have the right to make a lump sum payment of Two Hundred Fifty Thousand Dollars (\$250,000) to Spencer in full and complete satisfaction of any royalty obligations hereunder from FRT to Spencer.

6. This Agreement contains the entire understanding between the parties and supercedes any prior understandings and agreements between them respecting the subject matter of this Agreement.

7. If at any time during the term of this Agreement any dispute, difference, or disagreement shall arise upon or in respect of the Agreement, and the meaning and construction hereof, every such dispute, difference, and disagreement shall be referred to a single arbiter agreed upon by the parties, or if no single arbiter can be agreed upon, an arbiter or arbiters shall be selected in accordance with the rules of the American Arbitration Association and such dispute, difference, or disagreement shall be selected by arbitration at Appleton, Wisconsin, in accordance with the then prevailing commercial rules of the American Arbitration Association and such dispute arbitration, and judgment upon the award rendered by the arbiter may be entered in any court having jurisdiction thereof.

8. The parties hereto shall execute and deliver all documents, provide all information and take or forbear from all such action as may be necessary or appropriate to achieve the purposes of the Agreement.

9. This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, legal representatives, successors and permitted assigns.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the day and year first above set forth.

FIBER RECYCLING TECHNOLOGIES, INC.

Gary Van Linn, President

Attest:

Keith J. Picard, Secretary

Mark W. Spencer

## ASSIGNMENT

In consideration of One Dollar (\$1.00) and other good and valuable considerations, receipt of which is acknowledged, I, Mark W. Spencer, being a lawful owner, hereby sell and assign to Fiber Recycling Technologies, Inc. its successors and assigns, the entire right, title and interest throughout the world in my invention in an Apparatus and Method for Debaling Bales, as described in U.S. Patent No. 5,556,041, issued 17 September 1996, and in this and any and all US and other patent applications and patents thereon, and in all rights of priority thereto.

Signed, sealed and delivered this	20th day of <u>Sontember</u> , 2002	
	All St	
COUNTY OF Winne bage)	Mark W. Spencer	
COUNTY OF Winne baga)	SS	
Personally came before me this Mark W. Spencer personally known to r acknowledged the same as his own free a	ne to be the person who signed the above document	12med 1, who
	Notary Public att Must here	$\sim$
[SEAL]	y Commission Expires	1
	C NOTARY	
	PUBLIC:	
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## CHANGE OF POWER OF ATTORNEY AND CORRESPONDENCE ADDRESS

Commissioner for Patents P.O. Box 1450 Alexandria, VA 22313-1450

To the Commissioner for Patents:

Regarding United States patent number 5,556,041, granted September 17, 1996, please make the following change:

1. Change the correspondence address of the above-identified patent to:

Wilhelm Law Service 100 W. Lawrence St. Third Floor Appleton, WI 54911

Customer Number: 23482

2. Add a power of attorney to the persons listed below, and address any future correspondence to the first named person below:

Thomas D. Wilhelm - Reg. No. 28794 Eric J. Lalor - Reg. No. 54631

who I hereby appoint to transact all business in the U.S. Patent and Trademark Office.

3. Remove all previous powers of attorney which I hereby revoke and enter a power of attorney and address any future correspondence to:

Thomas D. Wilhelm Wilhelm Law Service 100 W. Lawrence St. Third Floor Appleton, WI 54911

Date: <u>9/17/03</u> Authorized Signature Assignee of record

FRT, LLC by Fiber Parent LLC, it's sole member by Larry L. Rice, Managing Member