10-22-2003 Docket No.: 577-610 (T&B 1743) FORM PTO-1595 (Modified) HEET U.S. DEPARTMENT OF COMMERCE (Rev. 03-01) Patent and Trademark Office OMB No. 0651-0027 (exp.5/31/2002) P08/REV03 102580790 Tab settings → → To the Director of the United States Patent and Trademark Office: Please record the attached original documents or copy thereof. 1. Name of conveying party(ies): 2. Name and address of receiving party(ies): Paul J. Bartholomew Name: Thomas & Betts International, Inc. 50-7-03 Internal Address: ☐ Yes ☒ No Additional names(s) of conveying party(ies) 3. Nature of conveyance: Street Address: 250 Lillard Drive Merger ☐ Security Agreement ☐ Change of Name City: Sparks State: NV ZIP: 89434 □ Other Execution Date: October 7, 2003 4. Application number(s) or patent numbers(s): If this document is being filed together with a new application, the execution date of the application is: October 7, 2003 B. Patent No.(s) A. Patent Application No.(s) Additional numbers attached? Yes ☑ No 5. Name and address of party to whom correspondence 6. Total number of applications and patents involved: concerning document should be mailed: Name: R. Glenn Schroeder 7. Total fee (37 CFR 3.41):....\$ 40.00 Internal Address: Hoffmann & Baron, LLP Enclosed - Any excess or insufficiency should be credited or debited to deposit account Authorized to be charged to deposit account 8. Deposit account number: Street Address: 6900 Jericho Turnpike, Suite 200 0/21/2003 DBYRNE 00000078 200776 10680891 20-0776 1 FC:8021 40.00 DA City: Syosset ZIP: 11791 State: NY (Attach duplicate copy of this page if paying by deposit account) DO NOT USE THIS SPACE Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. R. Glenn Schroeder October 7, 2003 Name of Person Signing Date Signature Total number of pages including cover sheet, attachments, and document: Mail documents to be recorded with required cover sheet information to:

Assignment of Rights in Invention (Sole inventor; single assignee)		Docket No. 577-610 (T&B 1743)
Inventor	Residence of Inventor	
Paul Bartholomew	790 Bartholomew Way Somerville, Tennessee 380	68 USA
Assignee	Residence or Principal Place of Business of Assignee	
Thomas & Betts International, Inc.	250 Lillard Drive Sparks, Nevada 89434 US.	A

Whereas, I, the above-identified Inventor, have invented certain new and useful improvements in: "ANTI-JAM TENSIONING GEAR MECHANISM FOR AUTOMATIC TIE TOOL HEAD"

(hereinafter referred to as "Invention") for which I am making application for Letters Patent in the United States of America;

And, whereas I desire to assign a 100% undivided interest in said Invention, said application disclosing the Invention and any Letters Patent which may be granted therefor to the above-identified Assignee, and whereas said Assignee is desirous of acquiring the entire right, title and interest in the same;

Now, this indenture witnesseth, that for the sum of ONE dollars (\$ 1.00), and other good and valuable consideration, the receipt whereof is hereby acknowledged;

I hereby assign, sell and transfer a 100% undivided interest in said invention, said application, including any divisions, continuations, and continuations-in-part thereof, and in and to any and all Letters Patent of the United States, and countries foreign thereto, which may be granted for said Invention, and in and to any and all priority rights, Convention rights, and other benefits accruing or to accrue to me with respect to the filing of applications for patents or securing of patents in the United States and countries foreign thereto, unto said Assignee;

And I hereby authorize and request the Director of the United States Patent and Trademark Office to issue said United States Letters Patent to said Assignee, as assignee of the whole right, title and interest thereto;

And I further agree to execute all necessary and lawful future documents, including assignments in favor of Assignee, or its designees as Assignee or its Assignees may from time-to-time present to me in order to perfect title in said Invention, modifications, and improvements in said Invention, applications and Letters Patent of the United States and countries foreign thereto;

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Assignment of Rights in Invention (Sole inventor; single assignee)		1 1	Docket No. 577-610 (T&B 1743)	
	Inventor	Residence	Residence of Inventor	
Paul Bartholomew		790 Bartholomew Way Somerville, Tennessee 38068	790 Bartholomew Way Somerville, Tennessee 38068 USA	
	Assignee	Residence or Principal Pla	ace of Business of Assignee	
Thomas & Betts Inte		250 Lillard Drive Sparks, Nevada 89434 USA	250 Lillard Drive	
and prepare at its own Executed this at Memphis, Tennes State of Tennessee	7 day of October	, in the year 2003 Paul J. Bari	Undamentor)	
County of Shelby Before me personally a who acknowledged the execute the same this	ppeared Paul Bartholomew of foregoing instrument to be a free 7 day of Octob	to the same	that he or she is authorized to	
A STATE OF THE STA	The Commonwell Hall	Chris Doll (Notal MY COMMISSION EXPIRE	ery Public) ES FEB. 14, 2007	

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