

10/6/03

10-08-2003

ATTORNEY DOCKET: 019843.0230 (TA-00622)



Sheet 1 of 2

FORM PTO 1595
1-31-92

REC

102570735

U.S. DEPARTMENT OF COMMERCE
Patent and Trademark Office

To the Honorable Commissioner of Patents and Trademarks. Please record the attached original documents or copy thereof.

<p>1. Name and Address of Conveying Party(ies) ALL INDIVIDUALS:</p> <p>Randall J. Graham 2836 Major Street Fort Worth, Texas 76112-6709 (Tarrant County) Individual Citizenship: United States of America</p> <p>Additional name(s) of conveying party(ies) attached? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No</p>	<p>2. Name and Address of receiving Party(ies):</p> <p>Name: Lockheed Martin Corporation</p> <p>Internal Address:</p> <p>Street Address: 6801 Rockledge Drive</p> <p>City: Bethesda</p> <p>State: Maryland Zip: 20817</p> <p>Additional name(s) &</p> <p>Address(es) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>												
<p>3. Nature of conveyance:</p> <table border="0"> <tr> <td><input type="checkbox"/></td> <td>Assignment</td> <td><input type="checkbox"/></td> <td>Merger</td> </tr> <tr> <td><input type="checkbox"/></td> <td>Security Agreement</td> <td><input type="checkbox"/></td> <td>Change of Name</td> </tr> <tr> <td><input checked="" type="checkbox"/></td> <td>Other—Corr. for Asgn</td> <td></td> <td></td> </tr> </table> <p>Recorded on 4/9/2003 at Reel 013981, Frame 0524</p>		<input type="checkbox"/>	Assignment	<input type="checkbox"/>	Merger	<input type="checkbox"/>	Security Agreement	<input type="checkbox"/>	Change of Name	<input checked="" type="checkbox"/>	Other—Corr. for Asgn		
<input type="checkbox"/>	Assignment	<input type="checkbox"/>	Merger										
<input type="checkbox"/>	Security Agreement	<input type="checkbox"/>	Change of Name										
<input checked="" type="checkbox"/>	Other—Corr. for Asgn												

Execution Date: 04-04-2003; 04-07-2003

4. Application number(s) or patent number(s):
If this document is being filed together with a new application, the execution date of the application is: April 4, 2003; April 07, 2003

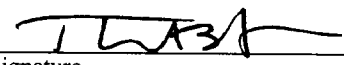
<p>A. Patent Application No.(s):</p>	<p>B. Patent No.(s):</p> <p>Additional Numbers <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>
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<p>5. Name and address of party to whom correspondence concerning document should be mailed to:</p> <p>Name: Barton E. Showalter Internal Address: BAKER BOTTS L.L.P. Street Address: 2001 Ross Avenue, Suite 600 City: Dallas State: Texas Zip 75201-2980</p>	<p>6. Total number of application and patents involved: One</p> <p>7. Total Fee (37C.F.R. 3.41): \$40.00</p> <p><input checked="" type="checkbox"/> Enclosed <input type="checkbox"/> Authorized to be charged to deposit account</p> <p>8. Deposit Account Number:</p> <p>(Attach Duplicate Copy of this page if paying by deposit account)</p>
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9. Statement and signature.
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Thomas A. Beaton _____
Signature


Signature

10/2/03
Date

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01 FC:0021 40.00 DP

DAL01:759572.1

PATENT
REEL: 014605 FRAME: 0208

I. Name and Address of Conveying Party(ies) (continued):

Collin M. McCulley
7521 Creekfall Dr.
(Tarrant County)
Fort Worth, Texas 76137
Citizenship: United States of America
Date Assignment executed: April 7, 2003
Date Declaration executed: April 7, 2003

James R. Fenton
175 Annetta Rd.
(Parker County)
Weatherford, Texas 76087
Citizenship: United States of America
Date Assignment executed: April 7, 2003
Date Declaration executed: April 7, 2003

Albert R. Hewitt, Jr.
P.O. Box 904
(Parker County)
Azle, Texas 76098
Citizenship: United States of America
Date Assignment executed: April 7, 2003
Date Declaration executed: April 7, 2003

Philip S. Livers
5502 Lordsburg Trail
(Tarrant County)
Arlington, Texas 76017
Citizenship: United States of America
Date Assignment executed: April 7, 2003
Date Declaration executed: April 7, 2003

Gary L. Lupher
10144 Regent Row
(Tarrant County)
Benbrook, Texas 76126
Citizenship: United States of America
Date Assignment executed: April 7, 2003
Date Declaration executed: April 7, 2003

Douglas J. Schmidt
5792 Olde Bridge Lane
(Cobb County)
Dallas, Georgia 30157
Citizenship: United States of America
Date Assignment executed: April 4, 2003
Date Declaration executed: April 4, 2003

Raymond (nmi) Swenson
502 Balsam Dr.
(Tarrant County)
Euless, Texas 76039
Citizenship: United States of America
Date Assignment executed: April 7, 2003
Date Declaration executed: April 7, 2003

04-24-2003

FORM PTO 1595
1-31-92

RECOI



U.S. DEPARTMENT OF COMMERCE
Patent and Trademark Office

102428947

To the Honorable Commissioner of Patents and Trademarks

1. Name and Address of Conveying Party(ies) ALL INDIVIDUALS:

Randall J. Grham
2836 Major Street
Fort Worth, Texas 76112-6709
(Tarrant County)
Individual Citizenship: United States of America

4-9-03

Additional name(s) of conveying party(ies) attached?
 Yes No

2. Name and Address of receiving Party(ies):

Name: Lockheed Martin Corporation
Internal Address:
Street Address: 6801 Rockledge Drive
City: Bethesda
State: Maryland Zip: 20817



Additional name(s) & Address(es) attached? Yes No

3. Nature of conveyance:

Assignment Merger
 Security Agreement Change of Name
 Other

Execution Date: 04-04-2003; 04-07-2003

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: April 4, 2003; April 07, 2003

A. Patent Application No.(s):

10410960

B. Patent No.(s):

Additional Numbers Yes No

5. Name and address of party to whom correspondence concerning document should be mailed to:

Name: Barton E. Showalter
Internal Address: BAKER BOTTS L.L.P.
Street Address: 2001 Ross Avenue, Suite 600
City: Dallas
State: Texas Zip 75201-2980

6. Total number of application and patents involved: One

7. Total Fee (37C.F.R. 3.41): \$40.00

Enclosed
 Authorized to be charged to deposit account

8. Deposit Account Number:

(Attach Duplicate Copy of this page if paying by deposit account)

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Barton E. Showalter

Signature

April 9, 2003

Date

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Washington, D.C. 20231

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1. Name and Address of Conveying Party(ies) (continued):

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502 Balsam Dr.
(Tarrant County)
Euless, Texas 76039
Citizenship: United States of America
Date Assignment executed: April 7, 2003
Date Declaration executed: April 7, 2003

ASSIGNMENT

WHEREAS, I, the undersigned inventor (or one of the undersigned joint inventors), of residence as listed, having invented certain new and useful improvements as below entitled, for which application for United States Letters Patent is made, said application having been executed on the date set forth below; and

WHEREAS, LOCKHEED MARTIN CORPORATION (hereinafter referred to as "Assignee"), a Maryland Corporation, with an address of 6801 Rockledge Drive, Bethesda, Maryland 20817, desires to acquire my entire right, title and interest in and to the invention, and in and to the said application and any Letters Patent that may issue thereon;

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I assign to Assignee, all right, title and interest in and to said invention and in and to said application and all patents which may be granted therefor, and all divisions, reissues, continuations, continuations-in-part and extensions thereof; and I hereby authorize and request the Commissioner of Patents and Trademarks to issue all patents for said invention, or patents resulting therefrom, insofar as my interest is concerned, to Assignee.

I also assign to Assignee, all right, title and interest to the invention disclosed in said application throughout the world, including the right to file applications and obtain patents, utility models, industrial models and designs for said invention in its own name throughout the world including all rights to publish cautionary notices reserving ownership of said invention and all rights to register said invention in appropriate registries; and I further agree to execute any and all powers of attorney, applications, assignments, declarations, affidavits, and any other papers in connection therewith necessary to perfect such right, title and interest in Assignee.

I will communicate to Assignee any facts known to me respecting any improvements; and, at the expense of Assignee, I will testify in any legal proceedings, sign all lawful papers, execute all divisional, continuation, continuation-in-part, reissue and substitute applications, make lawful oaths and declarations, and generally do everything possible to vest title in Assignee and to aid Assignee to obtain and enforce proper protection for said invention in all countries.


This Assignment shall be binding on the parties' successors, assigns and legal representatives.

:DAL01\718613\1

Title of Invention:

**METHOD AND SYSTEM FOR CREATING
AND MANAGING ENGINEERED TIME
STANDARDS**

Signature of Inventor:



Inventor's Name:

Randall J. Graham

Residence (City, County, State)

2836 Major Street
Fort Worth, Texas 76112-6709
(Tarrant County)

Date:

4-7-2003


Date Application Executed:

4-7-2003

Title of Invention:

**METHOD AND SYSTEM FOR CREATING
AND MANAGING ENGINEERED TIME
STANDARDS**

Signature of second Inventor:
Inventor's Name:


Collin M. McCulley

Residence (City, County, State)

7521 Creekfall Dr.
Fort Worth, Texas 76137
(Tarrant County)

Date:

4-7-2003

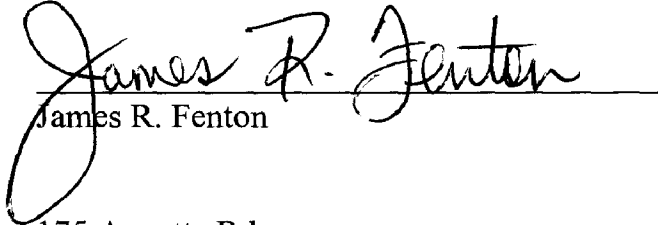
Date Application Executed:

4-7-2003

Title of Invention:

**METHOD AND SYSTEM FOR CREATING
AND MANAGING ENGINEERED TIME
STANDARDS**

Signature of third Inventor:
Inventor's Name:


James R. Fenton

Residence (City, County, State)

175 Annetta Rd.
Weatherford, Texas 76087
(Parker County)

Date:

04/07/03

Date Application Executed:

04/07/03

Title of Invention:

**METHOD AND SYSTEM FOR CREATING
AND MANAGING ENGINEERED TIME
STANDARDS**

Signature of fourth Inventor:
Inventor's Name:

Albert R. Hewitt, Jr.
Albert R. Hewitt, Jr.

Residence (City, County, State)

P.O. Box 904
Azle, Texas 76098
(Parker County)

Date:

04/07/03

Date Application Executed:

04/07/03

Title of Invention:

**METHOD AND SYSTEM FOR CREATING
AND MANAGING ENGINEERED TIME
STANDARDS**

Signature of fifth Inventor:
Inventor's Name:


Philip S. Livers

Residence (City, County, State)

5502 Lordsburg Trail
Arlington, Texas 76017
(Tarrant County)

Date:

4-7-2003

Date Application Executed:

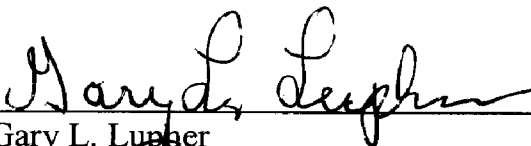
4-7-2003

Title of Invention:

**METHOD AND SYSTEM FOR CREATING
AND MANAGING ENGINEERED TIME
STANDARDS**

Signature of sixth Inventor:

Inventor's Name:



Gary L. Luppner

Residence (City, County, State)

10144 Regent Row
Benbrook, Texas 76126
(Tarrant County)

Date:

4-7-03

Date Application Executed:

4-7-03

Title of Invention:

**METHOD AND SYSTEM FOR CREATING
AND MANAGING ENGINEERED TIME
STANDARDS**

Signature of seventh Inventor:
Inventor's Name:

Douglas J. Schmidt
Douglas J. Schmidt

Residence (City, County, State)

5792 Olde Bridge Lane
Dallas, Georgia 30157
(Cobb County)

Date:

April 4, 2003

Date Application Executed:

April 4, 2003

Title of Invention:

**METHOD AND SYSTEM FOR CREATING
AND MANAGING ENGINEERED TIME
STANDARDS**

Signature of eighth Inventor:
Inventor's Name:


Raymond (nmi) Swenson

Residence (City, County, State)

502 Balsam Dr.
Eules, Texas 76039
(Tarrant County)

Date:

4/7/03

Date Application Executed:

4/7/03