(Rev. 10/02)	U.S. DEPARTMENT OF COMMERCI U.S. Patent and Trademark Office
ÒMB No. 0651-0027 (exp. 6/30/2005)	O.O. 1 Blork and Tracomark Omos
Tab settings	301
	Please Record the attached original documents or copy thereof.
Name of conveying party(ies):     Gregory GOODWIN William J. BRANNEN     Andrew L. ANDERSON Candice B. MORRIS     Stefan ZANDER     Narciso TAULER  Additional name of conveying party(ies) attached? ☐ Yes ☑ No	2. Name and address of receiving party(ies)  Name: Citicorp Credit Services, Inc.  OCT 0 9 2003  Internal Address:
3. Nature of conveyance:  ☐ Assignment ☐ Merger	Street Address: 1 Court Square
☐ Security Agreement ☐ Change of Name ☐ Other	City: Long Island City State: NY Zip: 11120
Execution Date: October 3, 2003	Additional Name(s) & address(es) attached? ☐ Yes ☑ No
Additional numbers att	
5. Name and address of party to whom correspondence	ached? ☐ Yes ☒ No
<ol><li>Name and address of party to whom correspondence concerning this document should be mailed:</li></ol>	ached?  Yes  No  6. Total number of applications and patents involved: 1
	_
concerning this document should be mailed:	6. Total number of applications and patents involved: 1
concerning this document should be mailed:  Name: George T. Marcou	6. Total number of applications and patents involved: 1  7. Total fee (37 CFR 3.41) \$ 40.00
concerning this document should be mailed:  Name: George T. Marcou  Internal Address:  Street Address: Kilpatrick Stockton LLP	6. Total number of applications and patents involved: 1  7. Total fee (37 CFR 3.41) \$ 40.00  ☑ Enclosed
concerning this document should be mailed:  Name: George T. Marcou  Internal Address:  Street Address: Kilpatrick Stockton LLP  607 14th Street, N.W., Suite 900	6. Total number of applications and patents involved: 1  7. Total fee (37 CFR 3.41) \$ 40.00  ☑ Enclosed ☐ Authorized to be charged to deposit account
concerning this document should be mailed:  Name: George T. Marcou  Internal Address:  Street Address: Kilpatrick Stockton LLP  607 14 <sup>th</sup> Street, N.W., Suite 900  City: Washington State: DC Zip: 20005	6. Total number of applications and patents involved: 1  7. Total fee (37 CFR 3.41) \$ 40.00  ☑ Enclosed ☐ Authorized to be charged to deposit account  8. Deposit account number:
concerning this document should be mailed:  Name: George T. Marcou  Internal Address:  Street Address: Kilpatrick Stockton LLP  607 14 <sup>th</sup> Street, N.W., Suite 900  City: Washington State: DC Zip: 20005	6. Total number of applications and patents involved: 1  7. Total fee (37 CFR 3.41) \$ 40.00  ☑ Enclosed ☐ Authorized to be charged to deposit account
concerning this document should be mailed:  Name: George T. Marcou  Internal Address:   Street Address: Kilpatrick Stockton LLP  607 14 <sup>th</sup> Street, N.W., Suite 900  City: Washington State: DC Zip: 20005	6. Total number of applications and patents involved:   7. Total fee (37 CFR 3.41) \$ 40.00  ☑ Enclosed ☐ Authorized to be charged to deposit account  8. Deposit account number:  (Attach duplicate copy of this page if paying by deposit account

Total number of pages including cover sheet, attachments, and documents: 13

Mail documents to be recorded with required cover sheet information to:

Commissioner of Patents & Trademarks, Box Assignments

Washington, D.C. 20231

WHEREAS, Gregory GOODWIN, Andrew L. ANDERSON, Stefan ZANDER, Narciso TAULER, William J. BRANNEN, and Candice B. MORRIS (referred to as "ASSIGNORS") have invented certain new and useful improvements in an invention entitled <u>METHODS AND</u> SYSTEMS OF EMPLOYMENT CANDIDATE DATA MANAGEMENT,

$\boxtimes$	for which a utility application for a United States Patent was filed with the United States Patent and Trademark Office on <u>June 10, 2003</u> , Serial Number <u>10/458,116</u> ;
	for which an application for a United States Patent is being submitted to the United States Patent and Trademark Office herewith; and

WHEREAS, <u>CITICORP CREDIT SERVICES</u>, <u>INC.</u>, a corporation doing business at 1 Court Square, Long Island City, New York, 11120 (hereinafter referred to as the "ASSIGNEE"), is desirous of acquiring the entire right, title and interest in and to said invention, and in and to said application and any Letters Patent that may issue thereon;

NOW, THEREFORE, for and in consideration of One Dollar (\$1.00), and other good and valuable consideration, the receipt of which is hereby acknowledged, ASSIGNORS hereby sell and transfer to said ASSIGNEE, and to ASSIGNEE'S successors and assigns, ASSIGNORS' entire right, title and interest in and to said invention in the United States and its territorial possessions and in all foreign countries and to all Letters Patent or similar legal protection in the United States and its territorial possessions and in any and all foreign countries to be obtained for said invention by said application or any patent application claiming priority to the application, or any continuation, division, continuation-in-part, reexamination, renewal, substitute, extension or reissue thereof or any legal equivalent thereof in a foreign country for the full term of terms for which the same may be granted; and authorize and request the Commissioner of Patents of the United States and any official of any foreign country whose duty it is to issue patents or legal equivalents thereto, to issue same for this invention to ASSIGNEE, its lawful successors and assigns.

ASSIGNORS further covenant that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said application, said invention and

IN WITNESS WHEREOF, I/We have hereunto set hand and signed on the date indicated below:

## SIGNATURE(S)

The signature(s) must correspond with the name(s) of the inventor(s) above.

	INVENTOR(S)	DATE SIGNED		
1) (	Gregory GOODWIN	10/3/2003		
2)	Andrew L. ANDERSON			
3)	Stefan ZANDER		<u></u>	
4)	Narciso TAULER			
5)	William J. BRAMNEN	10/3/03	53	withiam <b>J.</b> L
6)	Candice B. MORRIS			

C0464/271659 WSHLIB01:177504

WHEREAS, Gregory GOODWIN, Andrew L. ANDERSON, Stefan ZANDER, Narciso TAULER, William J. BRANNEN, and Candice B. MORRIS (referred to as "ASSIGNORS") have invented certain new and useful improvements in an invention entitled <u>METHODS AND</u> SYSTEMS OF EMPLOYMENT CANDIDATE DATA MANAGEMENT,

$\boxtimes$	for which a utility application for a United States Patent was filed with the United States Patent and Trademark Office on <u>June 10, 2003</u> , Serial Number <u>10/458,116</u> ;
	for which an application for a United States Patent is being submitted to the United States Patent and Trademark Office herewith; and

WHEREAS, <u>CITICORP CREDIT SERVICES</u>, <u>INC.</u>, a corporation doing business at 1 Court Square, Long Island City, New York, 11120 (hereinafter referred to as the "ASSIGNEE"), is desirous of acquiring the entire right, title and interest in and to said invention, and in and to said application and any Letters Patent that may issue thereon;

NOW, THEREFORE, for and in consideration of One Dollar (\$1.00), and other good and valuable consideration, the receipt of which is hereby acknowledged, ASSIGNORS hereby sell and transfer to said ASSIGNEE, and to ASSIGNEE'S successors and assigns, ASSIGNORS' entire right, title and interest in and to said invention in the United States and its territorial possessions and in all foreign countries and to all Letters Patent or similar legal protection in the United States and its territorial possessions and in any and all foreign countries to be obtained for said invention by said application or any patent application claiming priority to the application, or any continuation, division, continuation-in-part, reexamination, renewal, substitute, extension or reissue thereof or any legal equivalent thereof in a foreign country for the full term of terms for which the same may be granted; and authorize and request the Commissioner of Patents of the United States and any official of any foreign country whose duty it is to issue patents or legal equivalents thereto, to issue same for this invention to ASSIGNEE, its lawful successors and assigns.

ASSIGNORS further covenant that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said application, said invention and

IN WITNESS WHEREOF, I/We have hereunto set hand and signed on the date indicated below:

# SIGNATURE(S)

The signature(s) must correspond with the name(s) of the inventor(s) above.

	INVENTOR(S)	<u>DATE SIGNED</u>	
1)	Gregory GOODWIN		
2)	Andrew L. ANDERSON	10/3/03	
3)	Stefan ZANDER		
4)	Narciso TAULER		
5)	William J. BRANNEN	5) William J. BRAN	NEN
6)	Candice B. MORRIS		- 10

C0464/271659 WSHLIB01:177504

REEL: 014606 FRAME: 0110

WHEREAS, Gregory GOODWIN, Andrew L. ANDERSON, Stefan ZANDER, Narciso TAULER, William J. BRANNEN, and Candice B. MORRIS (referred to as "ASSIGNORS") have invented certain new and useful improvements in an invention entitled <u>METHODS AND SYSTEMS OF EMPLOYMENT CANDIDATE DATA MANAGEMENT</u>,

$\boxtimes$	for which a utility application for a United States Patent was filed with the United States Patent and Trademark Office on <u>June 10, 2003</u> , Serial Number <u>10/458,116</u> ;
	for which an application for a United States Patent is being submitted to the United States Patent and Trademark Office herewith; and

WHEREAS, <u>CITICORP CREDIT SERVICES</u>, <u>INC.</u>, a corporation doing business at 1 Court Square, Long Island City, New York, 11120 (hereinafter referred to as the "ASSIGNEE"), is desirous of acquiring the entire right, title and interest in and to said invention, and in and to said application and any Letters Patent that may issue thereon;

NOW, THEREFORE, for and in consideration of One Dollar (\$1.00), and other good and valuable consideration, the receipt of which is hereby acknowledged, ASSIGNORS hereby sell and transfer to said ASSIGNEE, and to ASSIGNEE'S successors and assigns, ASSIGNORS' entire right, title and interest in and to said invention in the United States and its territorial possessions and in all foreign countries and to all Letters Patent or similar legal protection in the United States and its territorial possessions and in any and all foreign countries to be obtained for said invention by said application or any patent application claiming priority to the application, or any continuation, division, continuation-in-part, reexamination, renewal, substitute, extension or reissue thereof or any legal equivalent thereof in a foreign country for the full term of terms for which the same may be granted; and authorize and request the Commissioner of Patents of the United States and any official of any foreign country whose duty it is to issue patents or legal equivalents thereto, to issue same for this invention to ASSIGNEE, its lawful successors and assigns.

ASSIGNORS further covenant that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said application, said invention and

IN WITNESS WHEREOF, I/We have hereunto set hand and signed on the date indicated below:

## SIGNATURE(S)

The signature(s) must correspond with the name(s) of the inventor(s) above.

<u>INVENTOR(S)</u>	DATE SIGNED
Gregory GOODWIN	
Andrew L. ANDERSON  Stefan ZANDER	10/3/03
Narciso TAULER	
William J. BRANNEN	
Candice B. MORRIS	<u> </u>

C0464/271659 WSHLIB01:177504

WHEREAS, Gregory GOODWIN, Andrew L. ANDERSON, Stefan ZANDER, Narciso TAULER, William J. BRANNEN, and Candice B. MORRIS (referred to as "ASSIGNORS") have invented certain new and useful improvements in an invention entitled <u>METHODS AND SYSTEMS OF EMPLOYMENT CANDIDATE DATA MANAGEMENT</u>,

$\boxtimes$	for which a utility application for a United States Patent was filed with the United States Patent and Trademark Office on <u>June 10, 2003</u> , Serial Number <u>10/458,116</u> ;	
	for which an application for a United States Patent is being submitted to the United States Patent and Trademark Office herewith; and	

WHEREAS, <u>CITICORP CREDIT SERVICES</u>, <u>INC.</u>, a corporation doing business at 1 Court Square, Long Island City, New York, 11120 (hereinafter referred to as the "ASSIGNEE"), is desirous of acquiring the entire right, title and interest in and to said invention, and in and to said application and any Letters Patent that may issue thereon;

NOW, THEREFORE, for and in consideration of One Dollar (\$1.00), and other good and valuable consideration, the receipt of which is hereby acknowledged, ASSIGNORS hereby sell and transfer to said ASSIGNEE, and to ASSIGNEE'S successors and assigns, ASSIGNORS' entire right, title and interest in and to said invention in the United States and its territorial possessions and in all foreign countries and to all Letters Patent or similar legal protection in the United States and its territorial possessions and in any and all foreign countries to be obtained for said invention by said application or any patent application claiming priority to the application, or any continuation, division, continuation-in-part, reexamination, renewal, substitute, extension or reissue thereof or any legal equivalent thereof in a foreign country for the full term of terms for which the same may be granted; and authorize and request the Commissioner of Patents of the United States and any official of any foreign country whose duty it is to issue patents or legal equivalents thereto, to issue same for this invention to ASSIGNEE, its lawful successors and assigns.

ASSIGNORS further covenant that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said application, said invention and

REEL: 014606 FRAME: 0113

IN WITNESS WHEREOF, I/We have hereunto set hand and signed on the date indicated below:

## SIGNATURE(S)

The signature(s) must correspond with the name(s) of the inventor(s) above.

INVENTOR(S)	<u>DATE SIGNED</u>	
Gregory GOODWIN		
Andrew L. ANDERSON		. •
Stefan ZANDER Vacus Tanks	10-3-03	
Nargiso TAULER	5)	
William J. BRANNEN		ım J. brannei
Candice B. MORRIS	<u> </u>	i i laters

C0464/271659 WSHLIB01:177504

WHEREAS, Gregory GOODWIN, Andrew L. ANDERSON, Stefan ZANDER, Narciso TAULER, William J. BRANNEN, and Candice B. MORRIS (referred to as "ASSIGNORS") have invented certain new and useful improvements in an invention entitled <u>METHODS AND SYSTEMS OF EMPLOYMENT CANDIDATE DATA MANAGEMENT</u>,

$\boxtimes$	for which a utility application for a United States Patent was filed with the United States Patent and Trademark Office on <u>June 10, 2003</u> , Serial Number <u>10/458,116</u> ;		
	for which an application for a United States Patent is being submitted to the United States Patent and Trademark Office herewith; and		

WHEREAS, <u>CITICORP CREDIT SERVICES</u>, <u>INC.</u>, a corporation doing business at 1 Court Square, Long Island City, New York, 11120 (hereinafter referred to as the "ASSIGNEE"), is desirous of acquiring the entire right, title and interest in and to said invention, and in and to said application and any Letters Patent that may issue thereon;

NOW, THEREFORE, for and in consideration of One Dollar (\$1.00), and other good and valuable consideration, the receipt of which is hereby acknowledged, ASSIGNORS hereby sell and transfer to said ASSIGNEE, and to ASSIGNEE'S successors and assigns, ASSIGNORS' entire right, title and interest in and to said invention in the United States and its territorial possessions and in all foreign countries and to all Letters Patent or similar legal protection in the United States and its territorial possessions and in any and all foreign countries to be obtained for said invention by said application or any patent application claiming priority to the application, or any continuation, division, continuation-in-part, reexamination, renewal, substitute, extension or reissue thereof or any legal equivalent thereof in a foreign country for the full term of terms for which the same may be granted; and authorize and request the Commissioner of Patents of the United States and any official of any foreign country whose duty it is to issue patents or legal equivalents thereto, to issue same for this invention to ASSIGNEE, its lawful successors and assigns.

ASSIGNORS further covenant that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said application, said invention and

IN WITNESS WHEREOF, I/We have hereunto set hand and signed on the date indicated below:

# SIGNATURE(S)

The signature(s) must correspond with the name(s) of the inventor(s) above.

<u>INVENTOR(S)</u>		DATE SIGNED	
Gregory GOODWIN		<del></del>	
Andrew L. ANDERSON			
Stefan ZANDER			
Narciso TAULER	•		
William J. BRANNEN			10/3/03
Candice B. MORRIS			10/7/02

C0464/271659 WSHLIB01:177504

> PATENT **RECORDED: 10/09/2003** REEL: 014606 FRAME: 0116