

11-04-2003

torney Docket No. 0301A-000041

Form PTO-1595

RE

(Rev. 03/01)

OMB No. 0651-0027 (exp. 5/31/2002)



IEET

U.S. DEPARTMENT OF COMMERCE  
U.S. Patent and Trademark Office

102591526

To the Honorable Commissioner or Patents and Trademarks: Please Record the attached original documents or copy thereof.

## 1. Name of conveying party(ies):

Robert J. Zander  
Richard Kucejko  
Michael P. Williams, II

10-22-03

Additional name of conveying party(ies) attached? ☐ Yes ☒ No

## 2. Name and address of receiving party(ies)

Name: Cadillac Products Automotive Company

Internal Address:

Street Address: 5800 Crooks Road

City: Troy State: MI Zip: 48098

Additional Name(s) & address(es) attached? ☐ Yes ☒ No

## 3. Nature of conveyance:

- ☒ Assignment ☐ Merger
- ☐ Security Agreement ☐ Change of Name
- ☐ Other \_\_\_\_\_

Execution Date(s): October 22, 2003

## 4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: October 22, 2003

A. Patent Application No.(s)

B. Patent No.(s)

Additional numbers attached? ☐ Yes ☒ No

## 5. Name and address of party to whom correspondence concerning this document should be mailed:

Name: \_\_\_\_\_

Internal Address: Harness, Dickey &amp; Pierce, P.L.C.

Street Address: P.O. Box 828

City: Bloomfield Hills State: MI Zip: 48303

## 6. Total number of applications and/or patents involved: 1

## 7. Total fee (37 CFR 3.41) . . . . . \$ 40.00

- ☒ Enclosed
- ☐ Authorized to be charged to deposit account

8. The Commissioner is hereby authorized to charge any additional fees that may be required or credit any overpayments to Deposit Account No. 08-0750. A duplicate copy of this sheet is enclosed.

DO NOT USE THIS SPACE

## 9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Paul A. Keller

Name of Person Signing

Signature

10/22/03

Date

Total number of pages including cover sheet, attachments, and documents: 6

Mail documents to be recorded with required cover sheet information to:

Mail Stop Assignments, Director of the U.S. Patent and Trademark Office  
P.O. Box 1450, Alexandria, VA 22313-145017510 U.S. PTO  
10/691366

10/22/03

00010049 10691366

40.00

10/27/2003 ANAB 1

04 FC:8021

PATENT  
REEL: 014645 FRAME: 0249

**ASSIGNMENT**

Atty. Docket No. 0301A-000041

WHEREAS, the undersigned, hereinafter referred to collectively as Assignor, has invented:

**MOLDED FOAM VEHICLE ENERGY ABSORBING DEVICE AND METHOD OF MANUFACTURE**

for which Assignor is about to make or has made United States or International application for patent

- (a) ☒ executed on even date preparatory to filing (each inventor should sign this Assignment on the same day as he/she signs the Declaration and Power of Attorney);
- (b) ☐ executed on \_\_\_\_\_;
- (c) ☐ filed on \_\_\_\_\_, and assigned Serial No. \_\_\_\_\_ or PCT International Application No. \_\_\_\_\_;
- (d) ☐ U.S. Patent No. \_\_\_\_\_, issued \_\_\_\_\_; or
- (e) ☐ entitled above and naming the undersigned inventors in this provisional patent application; and

WHEREAS, Cadillac Products Automotive Company, a corporation organized and existing under the Laws of the State of Delaware, and having a place of business at 5800 Crooks Road, Troy, Michigan 48098, U.S.A., hereinafter referred to as Assignee, is desirous of acquiring an interest therein:

NOW, THEREFORE, for good and valuable consideration, the receipt and adequacy whereof is hereby acknowledged, Assignor by these presents does sell, assign and transfer unto Assignee and its successors in interest, the full and exclusive right, title and interest in the United States of America and all foreign countries, including the right to claim priority under the laws of the United States, the Paris Convention, and any foreign countries, to the said invention as described in the aforesaid application, said application for patent and all Letters Patent therefor to be held and enjoyed by Assignee to the full end of the term for which said Letters Patent are granted and any extensions thereof as fully and entirely as the same would have been held by Assignor had this assignment and sale not been made, and the right to recover for past infringements of, or liabilities for, any of the rights relating to any of said applications or patents resulting therefrom;

Assignor hereby covenants and agrees to execute all instruments or documents required or requested for the making and prosecution of any applications of any type for patent in the United States and in all foreign countries including, but not limited to, any provisional, continuation, continuation-in-part, divisional, renewal or substitute thereof, and as to letters patent any reissue, re-examination, or extension thereof, and for litigation regarding, or for the purpose of protecting title and to the said invention, the United States application for patent, or Letters Patent therefor, and to testify in support thereof, for the benefit of Assignee without further or other compensation than that above set forth;

Assignor hereby covenants that no assignment, sale or agreement or encumbrance has been or will be entered into which would conflict with this Assignment; and

Assignor hereby requests the Commissioner of Patents and Trademarks to issue said Letters Patent of the United States of America to Assignee, and requests that any official of any country or countries foreign to the United States, whose duty it is to issue or grant patents and applications as aforesaid, to issue said Letters Patent, Utility Model Registration or Inventor's Certificate to Assignee.

Assignor hereby authorizes my attorney to insert here in parentheses (Application No. \_\_\_\_\_, filed \_\_\_\_\_) the filing date and application number of said application when known.

Atty. Docket No. 0301A-000041

# ASSIGNMENT

**Robert J. Zander**

**Dated**

**Dated**

**Dated**

**Witness**

~~Witness~~

**Witness**

**Witness**

## ASSIGNMENT

\_\_\_\_\_  
**Robert J. Zander**

\_\_\_\_\_  
Witness

\_\_\_\_\_  
Dated

\_\_\_\_\_  
Witness

*Richard Kucejko*  
\_\_\_\_\_  
**Richard Kucejko**

*October 22, 2003*  
\_\_\_\_\_  
Dated

*Gina Estrada*  
\_\_\_\_\_  
Witness

*Charles Trudale*  
\_\_\_\_\_  
Witness

\_\_\_\_\_  
**Michael P. Williams, II**

\_\_\_\_\_  
Witness

\_\_\_\_\_  
Dated

\_\_\_\_\_  
Witness

# ASSIGNMENT

Robert J. Zander

Witness

Dated

Witness

Richard Kucejko

Witness

Dated

Witness

  
Michael P. Williams, II

10/22/03  
Dated

  
Witness

Kelly Nowrocki  
Witness