PVR-107US	11-05-2003		3	PATENT ONLY	
Form PTO-1595 (Rev. 10/02) OMB No. 0651-0027 (Exp. 6/30/2005)	102593348			U.S. DEPARTMENT OF COMMERCE U.S. Patent and Trademark Office	
To the Honorable Commissione	of Patents and Trademarks	s. Plea	ise record the attache	ed original documents or	copy thereof
1. Name of conveying party(ies):		2. Name and address of receiving party(ies):			
Terry Buckmaster		1	Name:	PTC Value Recovery, Inc.	
				(a New Jersey Corp	oo <del>ra</del> tion) 🗟 👼
11.3-63	:		Internal Address:		ry, Inc.  portation  NAME OF SECTION  23
			Street Address:	900 Briggs Road	R 6
				Suite 130	4 7 3
Additional name(s) of conveying party(ies) attac	ned? LI YES KINO		City:	Mt. Laurel	
Nature of Conveyance:			State:	NJ	SECTION
☐ Assignment [	Merger		Zip:	08012	
<ul> <li>☐ Security Agreement</li> <li>☐ Correction of Assignment Recordation</li> <li>(previously recorded at Reel, Frame).</li> <li>☑ Other Employment Contract</li> </ul> Execution Date: October 16, 2000			Country:	USA	
		Additional name(s) & address(es) attached?   YES   NO			
Application number(s) or patent number	umber(s)	<u> </u>			
If this document is being filed tog	• •	tion t	he evecution date o	of the application is:	
•				nt Number(s)	*
A. Patent Application Num	Additional number(s) attack	ched?		NO	
Name and address of party to whom correspondence concerning document should be mailed:		6. 1	6. Total number of applications and patents involved: 1		
	<u>ristopher R. Lewis</u> therPrestia		Total fee (37 CFR 3	3.41): \$ 40.00	4 (1) -
Street Address: Suite 30				o be charged to deposit account	
Berwyn City: Valley F ZIP: 19482-0			Deposit account nui Attach duplicate copy	mber: 18-0350 of this page if paying by	deposit account.)

City: 11/04/2003 DBYRNE ZIGO000198 10446753 19899

**Nemours Building** 

1007 Orange Street

Suite 1100, P.O. Box 1596

Wilmington State: DE

DO NOT USE THIS SPACE

9. Statement and signature.

☐ Street Address:

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of

the original document.

Christopher R. Lewis

01 FC:802

36,201\_

40.00 DP

October 29, 2003

Name of Person Signing

Registration No.

Signature Total Number of Pages including cover sheet, attachments and documents: Date

Mail documents to be recorded with required cover sheet information to:

Mail Stop Assignment Recordation Services Director of the US Patent and Trademark Office P.O. Box 1450

Alexandria, VA 22313-1450

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## EMPLOYEE CONFIDENTIAL INFORMATION DISCLOSURE AGREEMENT

The purpose of this agreement is to protect certain proprietary and confidential information and intellectual property which may be developed and disclosed between PTC Value Recovery, Inc., a New Jersey corporation having its principal place of business at 900 Brigs Road, Suite 130, Mt. Laurel, New Jersey 08054 ("PTC"), and Mr. Terry Buckmaster of 4 Tomas McKean Turnersville, NJ 08012 ("TB"). In consideration of employment with PTC Value Recovery, Inc., Mr. Buckmaster intends to be legally bound and agrees that:

- 1. This Agreement is effective as of August 15, 2000.
- 2. "Discloser" shall mean PTC and "Recipient" shall mean TB, with respect to any Confidential Information disclosed or intellectual property developed by PTC under the terms of this Agreement.
- 3. The parties' representatives for disclosing or receiving Confidential Information are:

for PTC:

Marc Halpern, Director of Technology, and Peter Joyce, CEO

for TB:

Mr. Terry Buckmaster

chemicals or designing organic chemical processes.

- 4. The Confidential Information disclosed and Intellectual property developed under this Agreement is described as:

  Information relating to the identity, synthesis, manufacture, customers, business plans, markets, commercialization and/or experimental programs or procedures relating to the use of phase transfer catalysis or other process technologies for preparing organic
- 5. Recipient agrees that all inventions, patents and trade secrets developed as a direct result of his employment with PTC shall remain the property of PTC and will assign all rights to said inventions, patents and trade secrets in perpetuity to PTC.
- 6. Recipient shall use the Confidential Information only for the purpose of:

  Performing experiments under the guidance of PTC and advancing PTC's interests in operating and maintaining equipment, corresponding with customers, vendors, visitors and designated regulatory authorities.
- 7. Recipient's obligation to protect Confidential Information and Intellectual property under this Agreement expires on August 15, 2010 or seven years after completion of employment, whichever is later and subject to restrictions put forth in paragraphs 5 and 6 which have no expiration.
- 8. Recipient shall protect the disclosed information by using a reasonable degree of care, to prevent the unauthorized use, dissemination or publication of the Confidential Information and Intellectual property.

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- 9. In the event that Recipient is required by judicial or administrative process to disclose Confidential Information, Recipient will promptly notify Discloser so that Discloser may take appropriate action.
- 10. Recipient shall have a duty to protect only that Confidential Information which is (a) disclosed by the Discloser in writing and is marked as confidential at the time of disclosure, (b) disclosed by the Discloser in any other manner or (c) written in any laboratory notebook which is the property of PTC.
- Information which (a) was in the Recipient's possession, as evidenced by written or other competent evidence, before receipt from the Discloser, (b) is or becomes a matter of public knowledge through no fault of the Recipient; (c) is received by the Recipient from a third party having no obligation of confidentiality to Discloser; (d) was independently invented by the Recipient without the benefit of the Discloser's Confidential Information, as evidenced by written or other competent evidence, or (e) is released from this Agreement by the Disclosing party in writing.
- 12. Information shall not be considered to be within the "matter of public knowledge" exception set out in Paragraph 10(b) above if it is simply embraced by more general information that is available to the public or that is in the prior possession of the Recipient. In addition, any combination of features shall not be deemed to be within the foregoing exception simply because the individual features are generally available to the public or in the prior possession of the Recipient, so long as the combination of feature itself and its principle of operation are not generally available to the public or in prior possession of the Recipient.
- When the Purpose described in Paragraph 6 has been achieved, or otherwise at Discloser's request, Recipient will promptly return to Discloser all Confidential Information, and will destroy all Recipient notes, abstracts, or other documents containing Discloser's Confidential Information with the exception that one copy of the Discloser's Confidential Information may be kept for the Recipient's file as a record of their obligations under this Agreement.
- 14. PTC warrants that it has the right to make the disclosures under this Agreement.
- TB does not acquire any license under intellectual property rights of PTC pursuant to this Agreement except the limited right to use set out in Paragraph 6 above. Commercialization of any derivative of the Confidential Information by Recipient cannot be performed until and unless a formal business agreement is executed between the Recipient and the Discloser.
- 16. This Agreement constitutes the complete and exclusive agreement between the parties regarding the subject matter set out in Paragraphs 4 and 5 above. This Agreement may not be modified or assigned without the express written consent of both parties.

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17.	. This Agreement is shall be interpreted according to the laws of the State o	f New Jersey.
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In witness whereof, PTC and TB, hereby enter into this Agreement.

For: PTC Value Recovery, Inc.

**RECORDED: 11/03/2003** 

By: Dote- A Jayre

Peter J. Joyce

Title: CEO

Date: 8-14-00

For: Mr. Terry Buckmaster

\_\_\_\_\_

An individual

Date: 8/16/00