11-05-2003

REC \mathbf{ET} F@RM PTO-1595 U.S. DEPARTMENT OF COMMERCE Patent and Trademark Office (Modified) 102592365 To the Director of the United States Patent and Trademark Office: Please record the attached original documents or copy thereof. 2. Name and address of receiving party(ies): 1. Name of conveying party(ies): Michael A. Uleski Name: <u>Lear Corporation</u> Internal Address: Additional name(s) of conveying party(ies) attached? Street Address: 21557 Telegraph Road 3. Nature of conveyance: X Assignment ____Merger City: Southfield State: MI Zip: 48034 _Security Agreement ____Change of Name _Other ___ Additional name(s) & address(es) attached? Yes X No Execution Date: October 23, 2003 4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: October 23, 2003 A. Patent Application No.(s) B. Patent No.(s) 0/29/2003 FFANAEIA 00000055 10692984 Additional numbers attached? Yes FC:8021 5. Name and address of party to whom correspondence 6. Total number of applications and patents involved: one concerning document should be mailed: Name: Thomas W. Saur 7. Total Fee (37 C.F.R. § 1.21(h)) \$ 40.00 Address: Brooks Kushman P.C. X Enclosed 1000 Town Center, Twenty-Second Floor Authorized to be charged to Deposit Account City: Southfield State: MI ZIP: 48075-1238 8. Deposit Account Number: (Attach duplicate copy of this page if paying by Deposit Account) DO NOT USE THIS SPACE 9. Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct, and any attached copy is a true copy of the original document. Thomas W. Saur

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Name of Person Signing

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ASSIGNMENT

For good and valuable consideration, receipt of which is hereby acknowledged, I, Michael A. Uleski of 29159 East Rose, Roseville, Michigan 48066-2080, do hereby assign, sell and set over to Lear Corporation, a corporation organized and existing under the laws of the State of Delaware, and having a place of business at 21557 Telegraph Road, Southfield, Michigan 48034, hereinafter referred to as the ASSIGNEE, its successors, assigns or other legal representatives, the entire right, title and interest, domestic and foreign, in and to the inventions and discoveries in

SNAP-IN GROMMET FOR A VALVE STEM ASSEMBLY

set forth in the application for United States Letters Patent executed by me on the day of, 20; or
for which an application for a United States Patent was filed on, Application No (I hereby
authorize my attorney to insert the application filing date and number when they become known),
including the right of said ASSIGNEE, its successors, assigns or other legal representatives to make applications and to receive Letters Patent for said inventions and discoveries in any and all foreign countries in its or their own name or names, or in my name, at its or their election, and I hereby assign, sell and set over to said ASSIGNEE, its successors, assigns of other legal representatives, all rights of priority, including any provisional applications, in and to said inventions and discoveries in all countries, including all applications claiming benefit of the filing date hereof, continuations, continuations-in-part, divisionals, reexaminations and reissue applications.
And I hereby agree for myself, my heirs, successors, assigns or other legal representatives to execute any and all papers, including applications for Letters Patent of any and all kinds and in any and all countries and to perform any and all acts which said ASSIGNEE, its successors, assigns or other legal representatives may deem necessary to secure thereto the rights herein assigned, sold and set over.
And I hereby represent and warrant that I have not granted any rights inconsistent with the rights granted herein.
Date: October (37, 20 0,3 Michael A. Uleski

RECORDED: 10/24/2003

** TOTAL PAGE.07 **

PATENT REEL: 014652 FRAME: 0091