

11-05-2003



102592382

or copy thereof.

1. Name of conveying party(ies): 10-27-03
1) Scott A. Grace;
2) Michael J. Dvorchak;
3) Richard R. Roesler;

2. Name and address of receiving party(ies)
Name: Bayer Polymers LLC
Internal Address: Patent Department

19270 U.S. PTO
10/694107
102703

Additional name(s) of conveying party(ies) attached? Yes No

3. Nature of conveyance:
 Assignment Merger
 Security Agreement Change of Name
 Other _____

Street Address: 100 Bayer Road

City: Pittsburgh State: PA Zip: 15205-9741

Execution Date: 10/01/03; 10/13/03

Additional name(s) & address(es) attached? Yes No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: _____

A. Patent Application No.(s) 10694107
To be Assigned
Herewith

B. Patent No.(s)

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Joseph C. Gil

Internal Address: Bayer Polymers LLC

Patent Department

Street Address: 100 Bayer Road

11/04/2003 BYRNE 0000112 133848 10694107
01 Filed City: Pittsburgh State: PA Zip: 15205-9741

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41).....\$ 40.00

Enclosed

Authorized to be charged to deposit account

8. Deposit account number:

13-3848

(Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Donna J. Veatch
Name of Person Signing

Donna J. Veatch
Signature

October 27, 2003
Date

Total number of pages including cover sheet, attachments, and documents: 4

Filed together with a new patent application to:
Mail Stop Patent Application
Commissioner for Patents
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Alexandria, VA 22313-1450

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P.O. Box 1450
Alexandria, VA 22313-1450

ATTACHMENT FOR RECORDATION FORM COVER SHEET
PATENTS ONLY (Form PTO-1595)

1. Name of conveying party(ies):

4) Dinesh Pethiyagoda;

5) Michael K. Jeffries;

6) Jan Weikard

Additional name(s) of conveying party(ies) attached?

Yes No

19270 U.S. PTO
10/694107



2. Name and address of receiving party(ies)

Name: Bayer Aktiengesellschaft

Internal Address: _____

Street Address: D 51368 Leverkusen, Germany

City: _____ State: _____ ZIP: _____

Name and address of receiving party(ies)

Name: _____

Internal Address: _____

Street Address: _____

City: _____ State: _____ ZIP: _____

Additional name(s) & address(es) attached?

Yes No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: _____

A. Patent Application No.(s)

B. Patent No.(s)

Additional numbers attached?

Yes No

ASSIGNMENT

WHEREAS we, 1) Scott A. Grace; 2) Michael J. Dvorchak; 3) Richard R. Roesler;
4) Dinesh Pethiyagoda; 5) Michael K. Jeffries; 6) Jan Weikard

of 1) 309 Shady Glen Dr., Moon Township, PA 15108; 2) 706 Heartwood Dr., Monroeville, PA
15146; 3) 863 Hillcrest Circle, Wexford, PA 15090; 4) 1514 Chestnut Ridge Dr., Pittsburgh, PA
15205; 5) 206 Walker Rd., Follansbee, WV 26037; 6) Bergstrasse 115a, 51519 Odenthal, Germany
have invented certain improvements in ACRYLATE-FUNCTIONAL BLOCKED POLYISOCYANATE
RESIN FOR UV/THERMALLY CURABLE COATINGS

described in a patent application executed by us and identified in the United
States Patent Office as follows:

Serial No.: To Be Assigned

Filed: Herewith

and Attorney's Docket No.: PO-7958/MD-02-182; and

WHEREAS, BAYER POLYMERS LLC, of Pittsburgh, Pennsylvania, a limited liability company
of the State of Delaware and BAYER AKTIENGESELLSCHAFT, of Leverkusen, Germany, a
corporation of Germany, are desirous of acquiring the entire right, title and interest in and to said
invention or inventions and any and all patents to be obtained therefore;

NOW, THEREFORE, for valuable consideration and in accordance with the obligations in
our employment contracts with BAYER POLYMERS LLC and BAYER AKTIENGESELLSCHAFT,
we do hereby sell, assign and transfer unto said BAYER POLYMERS LLC and BAYER
AKTIENGESELLSCHAFT, their successors and assigns, the entire right, title, and interest in and to
said invention or inventions, as described in the aforesaid application, in any form or embodiment
thereof, and in and to the aforesaid application; and in and to any applications filed in any foreign
country based thereon, including the right to file said foreign applications under the provisions of the
International Convention; also any improvements on said invention or inventions now or hereafter
made by us during the period of our employment; also the entire right, title and interest
in and to any and all patents or reissues or extensions thereof to be obtained in this or any foreign
country upon said invention, inventions or improvements and any divisional, continuation,
continuation-in-part or substitute applications which may be filed upon said invention, inventions or
improvements in this or any foreign country; and we hereby authorize and request the issuing
authority to issue any and all patents on said application or applications to said BAYER POLYMERS
LLC and BAYER AKTIENGESELLSCHAFT, as assignees of the entire interest.

We further agree, without any payment by BAYER POLYMERS LLC and BAYER
AKTIENGESELLSCHAFT, other than expenses incurred by the undersigned, to communicate to said
BAYER POLYMERS LLC and BAYER AKTIENGESELLSCHAFT, their representatives or agents, any
facts relating to said invention, inventions or improvements, including evidence for interference
purposes or for other legal proceedings, whenever requested, testify in any interference or other legal
proceedings, whenever requested; and execute and deliver, on request, all lawful papers required to
make any of the foregoing provisions effective.

SIGNED AT Pittsburgh, PA, U.S.A.

10/1/03
Date

(L.S.) 1) Scott A. Grace
Scott A. Grace

10/1/03
Date

(L.S.) 2) Michael J. Dvorchak
Michael J. Dvorchak

10/1/03

Date

(L.S.) 3)

Richard R. Roesler

Richard R. Roesler

10/1/03

Date

(L.S.) 4)

D. Pethiyagoda

Dinesh Pethiyagoda

10/1/03

Date

(L.S.) 5)

Michael K. Jeffries

Michael K. Jeffries

SIGNED AT Leverkusen

Germany

10/13/03

Date

(L.S.) 6)

Jan Weikard

Jan Weikard

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