11-07-2003

Sheet 1 of 2 ATTORNEY DOCKET: 062891.1174 U.S. DEPARTMENT OF COMMERCE FORM PTO 1595 Patent and Trademark Office 1-31-92 102596114 To the Honorable Commissioner of Patents and Trademarks. Please record the accepted original documents or copy thereof. 2. Name and Address of receiving Party(ies): 1. Name and Address of Conveying Party(ies) INDIVIDUAL: Name: Cisco Technology, Inc. Rohan W. Mahy 121 Ladera Dr. 170 West Tasman Drive Internal Address: Santa Cruz, Santa Cruz County, California 95060 170 West Tasman Drive Street Address: Individual Citizenship: United States of America San Jose City: Additional name(s) of conveying party(ies) attached? _X__ Yes ___ No Zip: 95134 California State: Nature of conveyance: Merger Assignment Change of Name Security Agreement Additional name(s) & Other No Address(es) attached? Execution Date: Oct 16, 2003; Oct 16, 2003 4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: Oct 16, 2003; Oct 16, 2003. B. Patent No.(s): A. Patent Application No.(s): Additional Numbers Yes Total number of application and patents involved: One Name and address of party to whom correspondence concerning document should be mailed to: Total Fee (37C.F.R. 3.41): \$40.00 Barton E. Showalter Name: Enclosed BAKER BOTTS L.L.P. Internal Address: Authorized to be charged to deposit account 2001 Ross Avenue, Suite 600 Street Address: City: Dallas 75201-2980 Deposit Account Number: Zip Texas State: (Attach Duplicate Copy of this page if paying by deposit account) DO NOT USE THIS SPACE Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. ralgo Unin October 22, 2003 Keiko Ichive Reg. No. 45,460 Total number of pages including cover sheet OMB No. 0651-0011 (exp. 4/94) Do not detach this portion Mail documents to be recorded with required cover sheet information: Mail Stop Assignment Recordation 11/06/2003 GTON11 00000105 10691369 Director -- U.S. Patent and Trademark Office 01 FC:8021 40.00 OP P.O. Box 1450 Alexandria, VA 22313-1450 Public burden reporting for this sample cover sheet is estimated to average about 30 minutes per document to be recorded, including time for reviewing the document and gathering the data needed, and completing and reviewing the sample cover sheet. Send comments regarding this burden estimate to the U.S. Patent and Trademark Office, Office of Information Systems, PK2-1000C, Washington, D.C. 20231, and to the Office of Management and Budget, Paperwork Reduction Project, (0651-0011), Washington, D.C. 20503

FORM PTO-1595 ATTACHMENT

1. Name of Conveying Parties - Continued - ALL INDIVIDUALS

Cullen F. Jennings 2335 Cascade St. Milpitas, Santa Clara County, California 95035 Citizenship: United States of America

DAL01:758591.1

PATENT REEL: 014660 FRAME: 0387

ASSIGNMENT

WHEREAS, I, the undersigned inventor (or one of the undersigned joint inventors), of residence as listed, having invented certain new and useful improvements as below entitled, for which application for United States Letters Patent is made, said application having been executed on the date set forth below; and

WHEREAS, Cisco Technology, Inc. (hereinafter referred to as "Assignee"), a California Corporation, with an address of 170 West Tasman Drive, San Jose, California 95134, desires to acquire my entire right, title and interest in and to the invention, and in and to the said application and any Letters Patent that may issue thereon;

NOW, THEREFORE, for and in consideration of One United States Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I assign to Assignee, all right, title and interest in and to said invention and in and to said application and all patents which may be granted therefor, and all divisions, reissues, continuations, continuations-in-part and extensions thereof; and I hereby authorize and request the Commissioner of Patents and Trademarks to issue all patents for said invention, or patents resulting therefrom, insofar as my interest is concerned, to Assignee.

I also assign to Assignee, all right, title and interest to the invention disclosed in said application throughout the world, including the right to file applications and obtain patents, utility models, industrial models and designs for said invention in its own name throughout the world including all rights to publish cautionary notices reserving ownership of said invention and all rights to register said invention in appropriate registries; and I further agree to execute any and all powers of attorney, applications, assignments, declarations, affidavits, and any other papers in connection therewith necessary to perfect such right, title and interest in Assignee.

I will communicate to Assignee any facts known to me respecting any improvements; and, at the expense of Assignee, I will testify in any legal proceedings, sign all lawful papers, execute all divisional, continuation, continuation-in-part, reissue and substitute applications, make lawful oaths and declarations, and generally do everything possible to vest title in Assignee and to aid Assignee to obtain and enforce proper protection for said invention in all countries.

This Assignment shall be binding on the parties' successors, assigns and legal representatives.

PATENT REEL: 014660 FRAME: 0388 2

	~ ~	. •
Titla	At Inv	ention:
11110	OLIUV	CHUUL.

CONNECTING AN ENDPOINT TO A CONFERENCE CALL

Signature of Inventor:

Inventor's Name:

Rohan W. Mahy

Residence (City, County, State)

Santa Cruz, Santa Cruz County, California

Date:

Date Application Executed:

Oct 16, 2003

STATE OF CALIFORNIA

§

COUNTY OF SANTA CLAMA

§ 8

BEFORE ME, the undersigned authority, on this day personally appeared ROHAN W. MAHY, known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he executed the same for the purposes therein stated.

SUBSCRIBED AND SWORN TO BEFORE ME on this kday of OCT 200,3

HUY DANG
Commission # 1439771
Notary Public - California
Santa Clara County
My Comm. Expires Sep 16, 2007

STATE OF CALIFORNIA COUNTY OF SANTA CLARA Notary Public in and for the State of California

HUY DANG

(Printed or Typed Name of Notary)

(My Commission Expires)

TAT 01.45/05/ 1

ATTORNEY DOCKET NO. 062891.1174

ASSIGNMENT

3

Title of the Invention:

CONNECTING AN ENDPOINT TO A CONFERENCE CALL

Signature of Inventor:

Inventor's Name:

Cullen F. Jennings

Residence (City, County, State)

San Jose, Santa Clara County, California

Date:

Date Application Executed:

STATE OF CALIFORNIA

COUNTY OF SANTA CLANA

BEFORE ME, the undersigned authority, on this day personally appeared CULLEN F. JENNINGS, known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he executed the same for the purposes therein stated.

SUBSCRIBED AND SWORN TO BEFORE ME on this 16 day of OCT 2003 2003.

HUY DANG Commission # 1439771 Santa Clara County

> STATE OF CALIFORNIA COUNTY OF SANTA CLARA

DAT 01.75/05/ 1

Notary Public in and for the State of California

HUY DANG

(Printed or Typed Name of Notary)

Sep 16 2007

(My Commission Expires)

RECORDED: 10/22/2003

PATENT REEL: 014660 FRAME: 0390