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To the Director of the United States Patent and Trademark Office: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Carl John Holdampf
Louis William Smoltz

2. Name and address of receiving party(ies):

Name: **Intier Automotive Inc.**

Address: **521 Newpark Boulevard**

Additional names(s) of conveying party(ies) Yes No

3. Nature of conveyance:

- Assignment Merger
- Security Agreement Change of Name
- Other

City: **Newmarket** State/Prov.: **Ontario**

Country: **CANADA** ZIP: **L3Y 4X7**

Execution Date: **November 18, 2002**

Additional name(s) & address(es) Yes No

4. Application number(s) or patent numbers(s):

If this document is being filed together with a new application, the execution date of the application is:

Patent Application No.	Filing date
<u>60/356,564</u>	<u>02/11/2002</u>
<u>10/364,780</u>	<u>02/11/2003</u>

B. Patent No.(s)

Additional numbers Yes No

OPR/FINANCE
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5. Name and address of party to whom correspondence concerning document should be mailed:

Name: **Robin W. Asher**

Registration No. **41,590**

Address: **Clark Hill PLC**

11/07/2003 BYRNE 0000137 501759 60356564
500 Woodward Avenue, Suite 3500

01 FC:0021 80.00 BA

City: **Detroit** State/Prov.: **MI**

Country: **US** ZIP: **48226-3435**

6. Total number of applications and patents involved:

1

7. Total fee (37 CFR 3.41):.....\$ **40.00**

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To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Robin W. Asher

Name of Person Signing

Signature

11/4/2003

Date

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PATENT
REEL: 014661 FRAME: 0246

ASSIGNMENT

WHEREAS Carl John HOLDAMPF, a citizen of the United States of America and **Louis William SMOLTZ**, a citizen of the United States of America; whose postal addresses are, 35572 Johnstown Road, Farmington Hills, Michigan 48335 U.S.A. and 300 Hampton Court, South Lyon, Michigan 48178 U.S.A., respectively, invented a certain new and useful invention relating to:

HEAD RESTRAINT PIVOT LATCH

for which a patent application was filed on February 11, 2002 in the United States Patent and Trademark Office as Serial No. 60/356,564.

WHEREAS, INTIER AUTOMOTIVE INC.. a company incorporated under the laws of Ontario having a place of business at 521 Newpark Blvd., Newmarket,, Ontario, L3Y 4X7, CANADA, is desirous of acquiring the entire and exclusive right, title and interest in and to the said invention, said patent application and in and to any Letters Patent which may be granted and issued therefor in Canada, the United States of America and throughout the world;

NOW THEREFORE, in consideration of the sum of One Dollar (\$1.00) and other good and valuable consideration, the receipt of which is hereby acknowledged, **Carl John HOLDAMPF and Louis William SMOLTZ** do hereby sell, assign and transfer to **INTIER AUTOMOTIVE INC..** its successors and assigns, the entire and exclusive right, title and interest in and to said invention, said patent application, including the right to file priority applications, any improvements thereto, and in and to any Letters Patent or divisions, which may be granted and issued therefor in Canada, the United States of America and throughout the world;

CARL JOHN HOLDAMPF and LOUIS WILLIAM SMOLTZ **AGREE** to do all things reasonably required of them and to execute all instruments submitted to them by the assignee for carrying out the full intent of this agreement; and **Carl John HOLDAMPF and Louis William SMOLTZ** hereby request and authorize the Patent Office to issue the said Letters Patent to **INTIER AUTOMOTIVE INC..** its successors and assigns.

EXECUTED at NOVI, Michigan, U.S.A., this
18 day of NOVEMBER, 2002.


CARL JOHN HOLDAMPF

EXECUTED at NOVI, Michigan, U.S.A., this
18 day of NOVEMBER, 2002.


LOUIS WILLIAM SMOLTZ

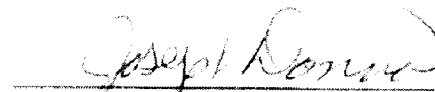
STATEMENT BY WITNESS

I, Joseph Donna, whose full
post office address is 7754 HAMMEL BRIGHTON MI 48116
_____ was personally present and did see Carl John HOLDAMPF who is known
to me, execute the above Assignment.


Signature of Witness

STATEMENT BY WITNESS

I, Joseph Donna, whose full
post office address is 7754 HAMMEL BRIGHTON MI 48116
_____ was personally present and did see Louis William SMOLTZ who is known
to me, execute the above Assignment


Signature of Witness