

11-12-2003

Form PTO-1595 (Rev. 10/02)

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OMB No. 0651-0027 (exp. 6/30/2005)

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To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Jeremy Conrad Howard
Luke William Michas
Richard W. Canavan
Raymond Curci

11-04-03

Additional name(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party(ies)

Name: Bacou-Dalloz USA Safety, Inc.

Internal Address:

Street Address: 10 Thurber Boulevard

City: Smithfield State: RI Zip: 02917

Additional name(s) & address(es) attached? Yes No

3. Nature of conveyance:

- Assignment Merger
- Security Agreement Change of Name
- Other _____

Execution Date: 10/10/2003

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: 10/10/03

A. Patent Application No.(s) _____

B. Patent No.(s) _____

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Jodi-Ann McLane, Salter & Michaelson

Internal Address: _____

Street Address: 321 South Main Street

City: Providence State: RI Zip: 02903-7128

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41).....\$ 40.00

- Enclosed
- Authorized to be charged to deposit account

8. Deposit account number:

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9. Signature.

Jodi-Ann McLane
Name of Person Signing

Jodi-Ann McLane
Signature

Nov 4, 2003
Date

Total number of pages including cover sheet, attachments, and documents: 5

Mail documents to be recorded with required cover sheet information to:
Commissioner of Patents & Trademarks, Box Assignments
Washington, D.C. 20231

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NAME OF CONVEYING PARTIES (continuation of the information from Item 1):

Laurent Froissard

Philip M. Johnson

Erica L. Osley

For: U.S. Rights and Foreign Rights
For: U.S. Application
By: Inventors

ASSIGNMENT OF INVENTION

In consideration of the payment by ASSIGNEE to ASSIGNORS of the sum of One Dollar (\$1.00), the receipt of which is hereby acknowledged, and for other good and valuable consideration,

ASSIGNORS:

Jeremy Conrad Howard
16 Austin Lane
Little Compton, RI 02837
Nationality: U.S.

Luke William Michas
58 Tum A Lum Circle
Westerly, RI 02891
Nationality: U.S.

Richard W. Canavan
166 Woodstock Road
Woodstock, CT 06281
Nationality: U.S.

Raymond Curci
27 Rogler Farm Road
Smithfield, RI 02917
Nationality: U.S.

Laurent Froissard
14 Ivy Hollow Court
Cranston, RI 02921
Nationality: France

Philip M. Johnson
61 E. Baylies Road
Charlton, MA 01507
Nationality: U.S.

Erica L. Osley
12 Walker Lane
Coventry, RI 02816
Nationality: U.S.

(Assignment of Invention--page 1 of 3)

hereby sell, assign and transfer to

ASSIGNEE:

Bacou-Dalloz USA Safety, Inc.
10 Thurber Boulevard
Smithfield, RI 02917
State or Country of Formation: Delaware

and the successors, assigns and legal representatives of the ASSIGNEE the entire right, title and interest for the United States and its territorial possessions and in all foreign countries, including all rights to claim priority, in and to any and all improvements which are disclosed in the invention entitled:

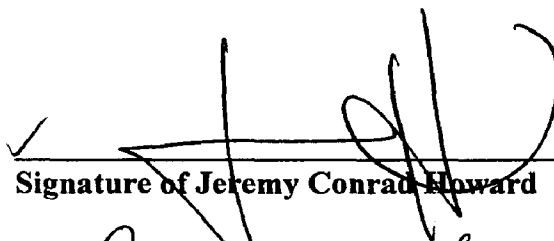
FACE SHIELD ASSEMBLY

and which is found in (37 C.F.R. Section 3.21) U.S. patent application executed on even date herewith and any legal equivalent thereof in a foreign country, including the right to claim priority and, in and to, all Letters Patent to be obtained for said invention by the above application or any continuation, division, renewal, or substitute thereof, and as to letters patent any reissue or re-examination thereof.

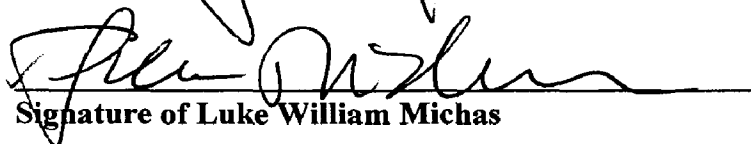
ASSIGNORS hereby covenant that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment.

ASSIGNORS further covenant that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said invention and said Letters Patent and legal equivalents as may be known and accessible to ASSIGNORS and will testify as to the same in any interference, litigation or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said application, said invention and said Letters Patent and said equivalents thereof which may be necessary or desirable to carry out the purposes thereof.

Date: ✓ 10/10/03

✓ 
Signature of Jeremy Conrad Howard

Date: ✓ 10/10/03


Signature of Luke William Michas

Date: ✓ Oct. 10, 03

✓ 
Signature of Richard W. Canavan

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Date: 10/10/03

Raymond Curci
Signature of Raymond Curci

Date: 10 October 2003

Laurent Froissard
Signature of Laurent Froissard

Date: 10/10/03

Philip M. Johnson
Signature of Philip M. Johnson

Date: 10/10/03

Erica L. Osley
Signature of Erica L. Osley

NOTARIZATION ACCOMPANYING ASSIGNMENT

Details of Country U.S.
and place of signing of assignment Smithfield, Rhode Island

Before me this 10th day of October 2003, personally appeared the above named individuals, to me known to be the persons who are described in, and who executed the foregoing assignment instrument and acknowledged to me that they executed the same of their own free will for the purpose therein expressed.

Theresa A. Potvin
Notary Public

THERESA A. POTVIN, Notary Public
State of Rhode Island and Providence Plantations
My Commission Expires July 3, 2005

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