•			11-12-2003	
FORM PTO-1595	i e	RECORDAT		U.S. DEPARTMENT OF COMMERCE
(Rev. 6-93) OMB No. 0651-0	011 (exp. 4/94)	2) 20 Pi		Patent and Trademark Office
	020030059US1 (IBMS.076PA)	31-03	102598757	
		arks: Please record the a	attached original documents or copy	/ thereof.
1. Name of	conveying party(ies):		2. Name and address of receiving	g party(les):
William Icko E. Ho-Yiu			INTERNATIONAL BUSINESS New Orchard Road	MACHINES CORPORATION
	G. ZAMORA		Armonk, New York 10504	řo 📰
				S. 74
	s) of conveying party(ies) attached?  Yes	s 🛛 No	Additional name(s) & address(es) attached?	Yes No
⊠ Ass		er ge of Name		1045
Execution D 2003; and O	ate: October 29, 2003; Octobe ctober 28, 2003	r 28, 2003; October 28,		
4. Applicat	ion number(s) or patent number cument is being filed together	r(s): with a new application, th	e execution date of the application i	s: October 31, 2003
A. Patent A	pplication No.(s) 106	98740	B. Patent No.(s)	
	nd address of party to whom contould be mailed:  David W. Lynch CRAWFORD MAUNU PLLO 1270 Northland Drive Suite 390 St. Paul, MN 55120		<ul><li>6. Total number of applications</li><li>7. Total fee (37 CFR 3.41):</li><li>Enclosed</li></ul>	\$40 arged to deposit account #50-0996 fees or credit any
		DO NOT USE T	THIS SPACE	
9. Statemer	nt and signature:			77.
To the be original of David W. Ly	document.	the foregoing information	on is true and correct and any attache	ed copy is a true copy of the
Name of Per		JAK Wy	lighture	10/ 5//0 S
			Total number of pages including	cover sheet, attachments, and document: 10
		Do not detach	this portion	
Mail docu	ments to be recorded with required cov I	Director of the United States P Assignment P.O. Bo	t Division x 1450	
document Patent and	and gathering the data needed, and cor	npleting and reviewing the sam ion systems, PK2-1000C, Wash	A 2213-1450 t 30 minutes per document to be recorded, in ple cover sheet. Send comments regarding to ington, D.C. 20231, and to the Office of Ma	his burden estimate to the U.S.

01 FC:8021

## ASSIGNMENT

WHEREAS, I'we, William L. Brodsky, residing at 4414 Brady Hill Road, Binghamton, NY 13903; Icko E. Iben, residing at 3305 Mauricia Avenue, Santa Clara, CA 95051; Ho-Yiu Lam, residing at 2255 Showers Drive, Unit 113, Mountain View, CA 94040; and George G. Zamora, residing at 2402 East Wentworth Way, Vail, AZ 85641, made certain new and useful inventions and improvements for which I/we herewith file an application for letters Patent of the United States, which is entitled: Method And Apparatus For Providing Compressive Connection With Electrostatic Discharge Dissipative Properties (Atty. Docket No.SJO920030059US1).

AND INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation organized and existing under and by virtue of the laws of the State of New York, and having an office and place of business at New Orchard Road, Armonk, New York 10504 (hereinafter "Assignee") is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefor;

NOW THEREFORE, to all whom it may concern, be it known that for and in consideration of the sum of One Dollar and other good and valuable considerations, the receipt and sufficiency whereof is hereby acknowledged, I/we have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the application, all divisions, continuations, or renewals thereof, all Letters Patent which may be granted therefrom, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted therefrom; and I/we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the Assignee, its successors and assigns.

AND, for the consideration aforesaid, I/we do hereby agree that I/we and my/our executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said Assignee, its successors and representatives all facts known to me/us relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable more effectually to secure to and vest in said Assignee, its successors or assigns the entire right, title and interest in and to the improvements, inventions,

SJO920030059US1 (IBMS,076PA)

applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

AND, furthermore I/we covenant and agree with said Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by me/us and that full right to convey the same as herein expressed is possessed by me/us.

October	IN TESTIMONY WHEREOF, I have hereunto set my hand this 29 day of, 2003.	
	William L. Brodsky	
	William L. Brodsky	
IN TESTIMO	ONY WHEREOF, I have hereunto set my hand this day of, 2003.	
	Icko E. Iben	

\$JO920030059US1 (IBMS.076PA)

2

	TIMONY WHEREO , 2003.	F, I have hereunto set my hand this $\_$	day of
		Ho-Yiu Lam	
	TIMONY WHEREO	F, I have hereunto set my hand this _	day of
<del></del>	, 2003.		

SJO920030059US1 (IBMS.076PA)

## ASSIGNMENT

WHEREAS, I/we, William L. Brodsky, residing at 4414 Brady Hill Road, Binghamton, NY 13903; Icko E. Iben, residing at 3305 Mauricia Avenue, Santa Clara, CA 95051; Ho-Yiu Lam, residing at 2255 Showers Drive, Unit 113, Mountain View, CA 94040; and George G. Zamora, residing at 2402 East Wentworth Way, Vail, AZ 85641, made certain new and useful inventions and improvements for which I/we herewith file an application for letters Patent of the United States, which is entitled: Method And Apparatus For Providing Compressive Connection With Electrostatic Discharge Dissipative Properties (Atty. Docket No.SJO920030059US1).

AND INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation organized and existing under and by virtue of the laws of the State of New York, and having an office and place of business at New Orchard Road, Armonk, New York 10504 (hereinafter "Assignee") is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefor;

NOW THEREFORE, to all whom it may concern, be it known that for and in consideration of the sum of One Dollar and other good and valuable considerations, the receipt and sufficiency whereof is hereby acknowledged, I/we have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the application, all divisions, continuations, or renewals thereof, all Letters Patent which may be granted therefrom, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted therefrom; and I/we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the Assignee, its successors and assigns.

AND, for the consideration aforesaid, I/we do hereby agree that I/we and my/our executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said Assignee, its successors and representatives all facts known to me/us relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable more effectually to secure to and vest in said Assignee, its successors or assigns the entire right, title and interest in and to the improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

REEL: 014671 FRAME: 0973

AND, furthermore I/we covenar	nt and agree with said Assignee, its successors and assigns,
that no assignment, grant, mortgage, license or o	ther agreement affecting the rights and property herein
conveyed has been made to others by me/us and	that full right to convey the same as herein expressed is
possessed by me/us.	
IN TESTIMONY WHEREOF,	I have hereunto set my hand this day of
, 2003.	
	William L. Brodsky
	White E. Drously
IN TESTIMONY WHEREOF, I have hereunto	set my hand this day of
, 2003.	•
	Icko E. Iben

IN TESTIMONY WHEREOF, , 2003.	I have hereunto set my hand this day of
	Ho-Yiu Lam
IN TESTIMONY WHEREOF,	I have hereunto set my hand this day of



## ASSIGNMENT

WHEREAS, I/we, William L. Brodsky, residing at 4414 Brady Hill Road, Binghamton, NY 13903; Icko E. Iben, residing at 3305 Mauricia Avenue, Santa Clara, CA 95051; Ho-Yiu Lam, residing at 2255 Showers Drive, Unit 113, Mountain View, CA 94040; and George G. Zamora, residing at 2402 East Wentworth Way, Vail, AZ 85641, made certain new and useful inventions and improvements for which I/we herewith file an application for letters Patent of the United States, which is entitled: Method And Apparatus For Providing Compressive Connection With Electrostatic Discharge Dissipative Properties (Atty. Docket No.SJO920030059US1).

AND INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation organized and existing under and by virtue of the laws of the State of New York, and having an office and place of business at New Orchard Road, Armonk, New York 10504 (hereinafter "Assignee") is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefor;

NOW THEREFORE, to all whom it may concern, be it known that for and in consideration of the sum of One Dollar and other good and valuable considerations, the receipt and sufficiency whereof is hereby acknowledged, I/we have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the application, all divisions, continuations, or renewals thereof, all Letters Patent which may be granted therefrom, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted therefrom; and I/we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the Assignee, its successors and assigns.

AND, for the consideration aforesaid, I/we do hereby agree that I/we and my/our executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said Assignee, its successors and representatives all facts known to me/us relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable more effectually to secure to and vest in said Assignee, its successors or assigns the entire right, title and interest in and to the improvements, inventions,

SJO920030059US1 (IBMS.076PA)

applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

AND, furthermore I/we covenant and agree with said Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by me/us and that full right to convey the same as herein expressed is possessed by me/us.

, 2003.	EREOF, I have nereunto set my hand this	ay or
	William L. Brodsky	
	·	

IN TESTIMONY WHEREOF, I have hereunto set my hand this 28 day of 00 to 5et, 2003. Ouro E. J. Ale

Icko E. Iben

2

IN TESTIMONY WHEREOF, I have hereunto set my hand this 20th, day of
Act Ober 2003.
Ho-Viu Lam
IN TESTIMONY WHEREOF, I have hereunto set my hand this day of
. 2003.
, 2005.
George G. Zamora

\$JO920030059US1 (IBMS.076PA)

**RECORDED: 10/31/2003** 

3

P.02/03

111788312316 OT 8337+325+804

OCT 28 2003 15:21 FR IBM SAN JOSE