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No. 1002 R. 2

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4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: _____ A. Patent Application No.(s) <u>10/445729</u> _____ B. Patent No.(s) _____ _____ Additional numbers attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No					
5. Name and address of party to whom correspondence concerning document should be mailed: Name: <u>Thomas G. Scavone</u> Internal Address: <u>Niro, Scavone, Haller &amp; Niro</u> _____ _____ Street Address: <u>181 W. Madison - Suite 4600</u> _____ _____ City: <u>Chicago</u> State: <u>IL</u> Zip: <u>60602</u>			6. Total number of applications and patents involved: <u>1</u> 7. Total fee (37 CFR 3.41).....\$ <u>40.00</u> <input checked="" type="checkbox"/> Enclosed <input checked="" type="checkbox"/> Authorized to be charged to deposit account 8. Deposit account number: <u>14-1131</u>		
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PATENT  
REEL: 014707 FRAME: 0427

Practitioner's Docket No. 3516

**PATENT**

For: U.S. Rights and Foreign Rights  
For: U.S. Application  
By: Inventor

**ASSIGNMENT OF INVENTION**

In consideration of the payment by ASSIGNEE to ASSIGNOR of the sum of One Dollar (\$1.00), the receipt of which is hereby acknowledged, and for other good and valuable consideration,

**ASSIGNOR:**

L. John Koutsky  
521 West 14<sup>th</sup> Avenue  
Milan, Illinois 61264  
United States of America

Cole T. Brodersen  
2702 E. Hayes Street  
Davenport, Iowa 52803  
United States of America

William Tuman  
616 8<sup>th</sup> Street  
Colona, Illinois 61241  
United States of America

Qiwei He  
1203 Fox Lane  
LeClaire, Iowa 52753  
United States of America

hereby sells, assigns and transfers to

**ASSIGNEE:**

Sears Manufacturing Company  
1718 S. Concord St.  
Davenport, Iowa 52808  
United States

and the successors, assigns and legal representatives of the ASSIGNEE the entire right, title and interest for the United States and its territorial possessions and in all foreign countries, including all rights to claim priority, in and to any and all improvements which are disclosed in the invention entitled:

**VEHICLE SEAT WITH VIBRATION MONITORING ABILITY**

(Assignment of Invention—page 1 of 2)

Practitioner's Docket No. 3516

**PATENT**

and which is found in (37 C.F.R. § 3.21) U.S. patent application No. 10/445,729 filed on May 27, 2003 and any legal equivalent thereof in a foreign country, including the right to claim priority and, in and to, all Letters Patent to be obtained for said invention by the above application or any continuation, division, renewal, or substitute thereof, and as to letters patent any reissue or re-examination thereof.

ASSIGNOR hereby covenants that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment.

ASSIGNOR further covenants that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said invention and said Letters Patent and legal equivalents as may be known and accessible to ASSIGNOR and will testify as to the same in any interference, litigation or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said application, said invention and said Letters Patent and said equivalents thereof which may be necessary or desirable to carry out the purposes thereof.

IN WITNESS WHEREOF, I have hereunto set hand and seal this 5<sup>th</sup> day of January 2004  
Date of signing

Date:



L. John Koutsky 1-5-04  
Signature of L. John Koutsky

Cole T. Brodersen  
Signature of Cole T. Brodersen

William Tuman 1-5-04  
Signature of William Tuman

Qinwei He  
Signature of Qinwei He

(Assignment of Invention—page 2 of 2)