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TO THE DIRECTOR OF THE US PATENT AND TRADEMARK OFFICE
SIR: PLEASE RECORD THE ATTACHED ORIGINAL DOCUMENTS OR COPY THEREOF.

102608268

10-21-03

1. NAME OF CONVEYING PARTY(IES) (ASSIGNORS(S)):

- 1. Jozef H. MEESSEN
- 2. Kees JONCKERS
- 3.
- 4.
- 5.
- 6.
- 7.
- 8.

ADDITIONAL NAME(S) OF CONVEYING PARTY(IES) ATTACHED? YES NO

2. PARTY(IES) (ASSIGNEE(S)) RECEIVING INTEREST:

NAME: DSM N.V.

ADDRESS: Het Overloon 1, 6411 TE Heerlen, The Netherlands

ADDITIONAL NAME(S) & ADDRESS(ES) ATTACHED? YES NO

3. NATURE OF CONVEYANCE (DOCUMENT):

(Submit herewith only one document for recordation—multiple copies of same Assignment signed by different inventors is one document)

- ASSIGNMENT OF WHOLE PART INTEREST
- ORIGINAL FACSIMILE/PHOTOCOPY
- CHANGE OF NAME VERIFIED TRANSLATION
- SECURITY MERGER OTHER:

EXEC. DATE: June 20, 24, 2003

EXECUTION DATE(S) ON THE DECLARATION IF FILED HEREWITH: (**NOTE:** IF DATES ON DECLARATION AND ASSIGNMENT DIFFER SEE ATTY!)

4.5 APPL. NO.(S) OR PAT NO.(S). OTHERS ON ADDITIONAL SHEET(S) attached? YES NO

A. PAT. APP. NO.(S) series code/serial no	M#	1 st INVENTOR if not in item 1	B. PATENT NO(S)	M#	1 st INVENTOR if not in item 1
10/432.876	0303852				

5. Name & Address of Party to Whom Correspondence Concerning Document Should be Mailed:

Pillsbury Winthrop LLP
Intellectual Property Group
 P.O. Box 10500 McLean, VA 22102

6. NUMBER INVOLVED:
APPLNS 1 + PATS 0 = TOTAL = 1

7. AMOUNT OF FEE DUE: (Code 8021)
ABOVE TOTAL x \$40 = \$40

5.5 ATTY DKT:

P 0303852	4388USWO
MATTER NO.	CLIENT REF.

8. PLEASE CHARGE TO OUR DEPOSIT ACCOUNT
NUMBER: 03-3975

UNDER ORDER NO	030268	0303852
dup. sheet not required	CLIENT NO.	MATTER NO.

9. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Richard A. Steinberg
 Signature

Attorney: Richard A. Steinberg
 Reg. No. 26588
 Atty/Sec: RAS/DLL TEL: (703) 905-2039

10. Total number of pages including this cover sheet, attachments and document (do not file dup. Cover sheet)

2

Date: October 21, 2003
 FAX: (703) 905-2500

FILE WITH PTO RETURN RECEIPT (PAT-103A)

Please return signed/recorded to:

Pillsbury Madison & Sutro LLP
Intellectual Property Group
Ninth Floor, East Tower
1100 New York Avenue, N.W.
Washington, D.C. 20005-3918

For Inventions made outside USA

executed with or after application

Atty. Dkt. PMS

4388 USWO

USA Patent Appln.
Sole or Joint

M#

Client Ref.

NONPROVISIONAL

**ASSIGNMENT
OF NONPROVISIONAL APPLICATION**

NONPROVISIONAL

In consideration of the sum of Ten Dollars (\$10.00) and other good and valuable consideration paid to each of the undersigned, to wit:

INSERT NAME(S) OF INVENTOR(S)	(1) Jozef H. MEESEN	(2) Kees JONCKERS
	(3)	(4)
	(5)	<input type="checkbox"/> x box if continued on page 2

the receipt and sufficiency of which are hereby acknowledged by the undersigned who at the request of, hereby sell(s), assign(s) and transfer(s) unto:

INSERT NAME(S) OF ASSIGNEE(S) & ADDRESS(ES)	DSM N.V. Het Overloon 1 6411 TE Heerlen the Netherlands
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(hereinafter designated "ASSIGNEE") the entire right, title and interest for the United States of America as defined in 35 U.S.C. 100, in the invention and all applications including any and all divisions, continuations, substitutes, and reissues thereof; and all resulting patents, known as

TITLE OF INVENTION: **PROCESS FOR THE PREPARATION OF UREA**

for which the undersigned executed an application for Letters Patents of the United States of America:

NOTE → → (A) even date herewith
 (Complete) (B) on
 line A, B and/or C) (C) in U.S. Appln. No. 10/432,876 filed May 28, 2003

AND the undersigned hereby authorize(s) and request(s) the United States Commissioner of Patents and Trademarks to issue said Letters Patent to the said ASSIGNEE, for its interest as ASSIGNEE, its successors, assigns and legal representatives; the undersigned agree(s) that the attorney of record in said application shall hereinafter act on behalf of said ASSIGNEE;

AND the undersigned hereby agree(s) to testify and execute any papers for ASSIGNEE, its successors, assigns and legal representatives, deemed essential by ASSIGNEE to ASSIGNEE'S full protection and title in and to the invention hereby transferred.

NOTE → → The undersigned hereby authorize(s) Pillsbury Madison & Sutro LLP of the above address to insert hereon any further identification necessary or desirable for recordation of this document.

	<u>INVENTORS</u>	<u>DATE SIGNED</u>	<u>WITNESSES</u>
1):		<u>20 JUNE 2003</u>	
Name:	Jozef H. MEESEN		
2):		<u>24 JUNE 2003</u>	
Name:	Kees JONCKERS		
3):			
Name:			
4):			
Name:			
5):			
Name:			