

REC

12-04-2003

Tab settings



To the Honorable Commissioner of

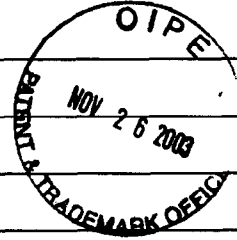
102614745

...and the attached original documents or copy thereof.

1. Name of conveying party(ies): Dan Burris Tobie D. Hatfield
Additional name of conveying party(ies) attached? [] Yes [X] No

Handwritten: 11-26-03

2. Name and address of receiving party(ies)
Name: NIKE, Inc.
Internal Address:
Street Address: One Bowerman Drive
City: Beaverton State: OR Zip: 97005
Additional Name(s) & address(es) attached? [] Yes [X] No



3. Nature of conveyance:
[X] Assignment [] Merger
[] Security Agreement [] Change of Name
[] Other
Execution Date: 11/18/03

4. Application number(s) or patent number(s):
If this document is being filed together with a new application, the execution date of the application is:
A. Patent Application No.(s) 10/625,848
B. Patent No.(s)
Additional numbers attached? [] Yes [X] No

5. Name and address of party to whom correspondence concerning this document should be mailed:
Name: Byron S. Kuzara
Internal Address:
Street Address: Banner & Witcoff, Ltd. 1001 G Street, N.W.
City: Washington State: D.C. Zip: 20001

6. Total number of applications and patents involved: 1
7. Total fee (37 CFR 3.41) ...\$ 40
[] Enclosed
[X] Authorized to be charged to deposit account
8. Deposit account number: 19-0733
(Attach duplicate copy of this page if paying by deposit account)

12/03/2003 BYRNE 00000173 190733 10625848
01 FC:8021 40.00 DA

DO NOT USE THIS SPACE

9. Statement and signature.
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.
Byron S. Kuzara
Name of Person Signing
Signature
Date 11/25/03

Total number of pages including cover sheet, attachments, and documents: 4

Mail documents to be recorded with required cover sheet information to:
Mail Stop Assignment, Recordation Services, Director of the US Patent and Trademark Office,
PO Box 1450, Alexandria, VA 22313-1450

AGREEMENTSConfirmation/Assignment 1:

WHEREAS, We, Dan Burris and Tobie D. Hatfield, citizens of the United States of America, residing at 17238 NW Corey Road, North Plains, Oregon 97133 and 3378 Tempest Drive, Lake Oswego, Oregon 97035, respectively, have invented a Article of Footwear Having an Upper with a Polymer Layer for which an application for a Patent of the United States was filed on 7/24/03, and accorded serial number 10/625,848; and

WHEREAS, NIKE, Inc., a corporation of the state of Oregon, having a place of business at One Bowerman Drive, Beaverton, Oregon 97005-6453, hereinafter the Assignee, is desirous of confirming that it has already been assigned, or, if not already assigned, is desirous of acquiring the entire worldwide legal and beneficial right, title and interest in and to the aforesaid invention, in and to the aforesaid application and in and to any Patents, Design Registrations, Industrial Models, Industrial Designs, Petty Patents, Utility Models, Copyrights, Unregistered Design Rights, and legal equivalents thereof anywhere in the world which may be granted for said invention, including the right to claim priority of the respective United States Patent application;

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, we, the aforesaid Dan Burris and Tobie D. Hatfield by these presents do confirm that we did (under the law of the jurisdiction(s) where the invention was conceived, reduced to practice and made, under the NIKE Employee Invention and Secrecy Agreement and/or under some other agreement with NIKE, Inc. including such a sale, assignment or transfer) sell, assign and transfer or, if not already done so, do sell, assign and transfer unto NIKE, Inc., its successors, legal representatives and assigns, the full, exclusive and worldwide right in and to said invention as described in said application, in and to the aforesaid application and in and to any Patents, Design Registrations, Industrial Models, Industrial Designs, Petty Patents, Utility Models, Copyrights, Unregistered Design Rights, and legal equivalents thereof anywhere in the world which may be granted for said invention and in and to any and all divisions, reissues, continuations, extensions and renewals thereof, including the right to claim priority of the respective United States Patent application;

AND WE HEREBY agree that the said Assignee may apply for and receive Patents, Design Registrations, Industrial Models, Industrial Designs, Petty Patents, Utility Models, Copyrights, Unregistered Design Rights, and legal equivalents thereof anywhere in the world for said invention in its own name, we further authorize and request the Commissioner of Patents and Trademarks or any other proper officer or agency of any country to record this assignment and issue all said Patents, Design Registrations, Industrial Models, Industrial Designs, Petty

Patents, Utility Models, Copyrights, Unregistered Design Rights, and legal equivalents thereof to said Assignee;

AND WE HEREBY warrant and covenant that we either had or do have the full right to convey the entire interest herein assigned at the time of the sale, assignment and transfer;

AND WE HEREBY warrant and covenant that we have not executed and will not execute any instrument or assignment in conflict herewith;

AND WE HEREBY agree to communicate to said assignee or its representatives any facts known to us respecting said invention, to execute all divisional, continuation, renewal, reissue and foreign applications, sign all lawful documents and make all rightful oaths and declarations relating to said invention, sign all lawful documents which the Assignee shall consider desirable for aiding in securing and maintaining proper protection for said invention and to testify in any judicial or administrative proceeding and generally do everything possible to aid said Assignee or any assignee of said Assignee to obtain and enforce said Patents, Design Registrations, Industrial Models, Industrial Designs, Petty Patents, Utility Models, Copyrights, Unregistered Design Rights, and legal equivalents thereof worldwide when requested so to do by said Assignee or any assignee of said Assignee.

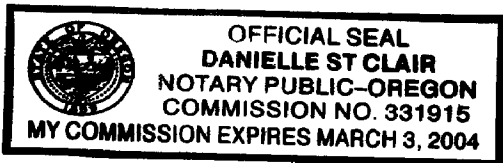
IN WITNESS WHEREOF, I have hereunto set my hand and seal this 18 day of NOVEMBER 2003.

Dan Burris
Dan Burris

STATE OF OREGON)
) ss:
County of Washington)

On this 18th day of Nov., 2003, before me a Notary Public in and for the county and state aforesaid, personally appeared Dan Burris, to me known and known to me to be the person of that name who signed the foregoing instrument, and acknowledged the same to be his/her free act and deed.

Danielle St. Clair
Notary Public for Oregon
My Commission Expires: 3/3/04



IN WITNESS WHEREOF, I have hereunto set my hand and seal this 18th day of November 2003.

Tobie D. Hatfield
Tobie D. Hatfield

STATE OF OREGON)
) ss:
County of Washington)

On this 18th day of Nov., 2003, before me a Notary Public in and for the county and state aforesaid, personally appeared Tobie D. Hatfield, to me known and known to me to be the person of that name who signed the foregoing instrument, and acknowledged the same to be his/her free act and deed.



Danielle St. Clair
Notary Public for Oregon
My Commission Expires: 3/3/04

The terms and conditions of this assignment are accepted by the Assignee, NIKE, Inc.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 20 day of November 2003.

NIKE, Inc.
By: William E. Berner, Jr.
William E. Berner, Jr.
Assistant Secretary

STATE OF OREGON)
) ss:
County of Washington)

On this 20th day of Nov., 2003, before me a Notary Public in and for the county and state aforesaid, personally appeared William E. Berner, Jr., to me known and known to me to be the person of that name who signed the foregoing instrument, and acknowledged the same to be his/her free act and deed.



Danielle St. Clair
Notary Public for Oregon
My Commission Expires: 3/3/04