

11-28-03
Atty. Ref Docket No.: 1899.003US1

Patent and Trademark Office

To the Honorable Commissioner of Patents and Trademarks 102615961 Attached original documents or copy thereof.

1. Name of conveying party(ies):

John David Terry

Additional name(s) of conveying party(ies) attached?

[] Yes [X] No

3. Nature of conveyance:

[X] Assignment

[] Merger

[] Security Agreement [] Change of Name

[] Other

Execution Date: November 19, 2003

2. Name and address of receiving party(ies):

Name: Starkey Laboratories, Inc.

Street Address: 6600 Washington Ave. So.

City: Eden Prairie State: MN Zip: 55344

Additional name(s) & address(es) attached? [X] Yes [] No

Name: Oticon A/S

Street Address: Strandvejen 58, DK-2900

City: Hellerup Country: Denmark



4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: November 19, 2003

A. Patent Application No(s)

B. Patent No(s)

101722093

Additional numbers attached? [] Yes [X] No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Marvin L. Beekman

Address:

Schwegman, Lundberg, Woessner & Kluth, P.A.
P.O. Box 2938
Minneapolis, MN 55402

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41): \$ 40.00

[X] Enclosed

[] Authorized to be charged to deposit account

8. Please charge any additional fees or credit any over payments to our Deposit account number: 19-0743

DO NOT USE THIS SPACE

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Marvin L. Beekman/Reg. No. 38,377

Name of Person Signing

Signature

11-25-03

Date

12/04/2003 LHMELLER 00000020 10722093

Total number of pages including cover sheet: 3

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Mail documents to be recorded with required cover sheet information to:

Mail Stop Assignment Recordation Services
Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

ASSIGNMENT

WHEREAS, I, John David Terry, residing at 3653 Hacienda Drive, Santa Rosa, CA 95405, made certain new and useful inventions and improvements for which I executed an application for Letters Patent of the United States on even date herewith, which is entitled ENHANCED MAGNETIC FIELD COMMUNICATION SYSTEM;

AND WHEREAS, Starkey Laboratories, Inc., a corporation organized and existing under and by virtue of the laws of the State of Minnesota, and having an office and place of business at 6600 Washington Ave. So., Eden Prairie, MN 55344 and Oticon A/S, a corporation organized and existing under and by virtue of the laws of Denmark, and having an office and place of business at Strandvejen 58, DK-2900 Hellerup, Denmark (hereinafter "Assignees"), are desirous of collectively acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefor, and further are desirous of sharing an equal interest in this patent application pursuant to the Implementation of Joint Patent Prosecution agreement executed on or about April 20, 2001, and the Wireless Programming Project Specification agreement executed on or about March 2, 2001, and any legal revisions pertaining thereto as entered between Starkey Laboratories, Inc. and William Demant Holding A/S, a corporation which wholly owns Oticon A/S, is organized and existing under and by virtue of the laws of Denmark, and has an office and place of business at Strandvejen 58, DK-2900 Hellerup, Denmark;

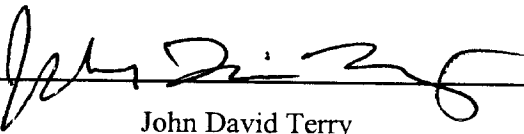
NOW, THEREFORE, to all whom it may concern, be it known that for good and valuable consideration, the receipt and sufficiency whereof is hereby acknowledged, I have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignees with the interests stated above, their successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the said application, all divisions, continuations, continuations-in-part, or renewals thereof, all Letters Patent which may be granted there from, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the said inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted there from; and I do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the said Assignees as the assignee of the entire right, title and interest in and to the same, for the use of the said Assignees, their successors and assigns.

AND, for the consideration aforesaid, I do hereby agree that I and my executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said Assignees, their successors and representatives all facts known to me relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable more effectually to secure to and vest in said Assignees, their successors or assigns the entire right, title and interest in and to the said improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

AND, furthermore, I covenant and agree with said Assignees, their successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by me and that full right to convey the same as herein expressed is possessed by me.

IN TESTIMONY WHEREOF, I have hereunto set my hand this 19 day of

November, 2003.


John David Terry

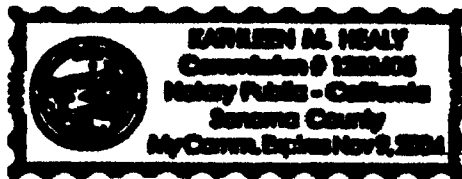
STATE OF California

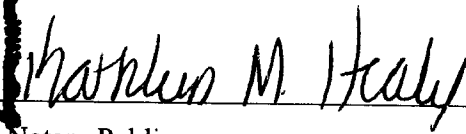
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COUNTY OF Sonoma

On this 19 day of November, 2003 before me personally appeared John David Terry, to me known and known to me to be the person described in and who executed the foregoing instrument, and he/she duly acknowledged to me that he/she executed the same for the uses and purposes therein set forth.

[SEAL]




Notary Public