12-08-2003

Docket No. 14159US02

Form PTO-1595 (Rev. 03/01)	RECO			U.S. DEPARTMENT OF U.S. Patent and Tra	
11.26	M PA	10	2617468		
To the Honorable Commissioner of	Patents and Trad	lemarks: Pl	ease record the attached or	riginal documents or copies	thereof.
1. Name of conveying party(ies):			2. Name and address	of receiving party(ies):	
Donald J. Siglin David A. Ver Steeg Charles L. Hammond Gary D. Seeba Keith M. Polzin Gary L. Hoover			Sioux Steel Comp 196 1/2 East 6th S Sioux Falls, South		16834 U.S. PTO 10/723853
Additional name(s) of conveying party(ies) atta	ached? 🗌 Yes	⊠ No			
3. Nature of conveyance:			Additional name(s) & addi	ress(es) attached? Yes	S No
	Merger				
Security Agreement	Change of Nam	e			
Other:					
Execution Date: November 25, 20	003				
4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: November 26, 2003					
A. Patent Application No.(s)			B. Patent No.(s)		
	Additional pur	mbore attach	nd2		
Additional numbers attached? Yes No 5. Name and address of party to whom correspondence 6. Total number of applications and patents involved: 1					
concerning document should be n		51106	7. Total fee (37 CFR 3.		40.00
David R. Beto McAndrews, Held & Malloy, I 34th Floor	_td.		Enclosed. Any	excess or insufficiency shated to deposit account.	
500 West Madison Street Chicago, Illinois 60661	ı		Authorized to be	e charged to deposit acco	ount.
			8. Deposit account nur	mber:	
03/2003 HGUTEMA1 00000036 130017 10723 FC:8021 40.00 OP				13-0017	
	/ DO I	NOT USE	THIS SPACE		
/ 03/2003 HGUTEHA1 00000035 130017 10723				, , , , , , , , , , , , , , , , , , ,	
FC - 9021	,				

PATENT REEL: 014753 FRAME: 0250 9. Signature.

Name of Person Signing: David R. Beto

Reg. No. 51,467

Date: November 26, 2003

Signature:

Total number of pages including cover sheet, attachments and document: 10

Mail documents to be recorded with required cover sheet information to:

Mail Stop Assignment Recordation Services, Director of the US Patent and Trademark Office P.O. Box 1450 Arlington, VA. 22313-1450

16834 U.S. P.10 10/723853

ASSIGNMENT (Joint Inventors)

We are the joint inventors whose names and residences are listed below:

- 1. **Donald J. Siglin**, a resident of the City of Oro Valley, in the State of Arizona, and Country of U.S.A.
- 2. **David A. Ver Steeg,** a resident of the City of Sioux Falls, in the State of South Dakota, and Country of U.S.A
- 3. Charles L. Hammond, a resident of the City of Sioux Falls, in the State of South Dakota, and Country of U.S.A.
- 4. Gary D. Seeba, a resident of the City of Sioux Falls, in the State of South Dakota, and Country of U.S.A.
- 5. **Keith M. Polzin**, a resident of the City of Tea, in the State of South Dakota, and Country of U.S.A.
- 6. **Gary L. Hoover**, a resident of the City of Sioux Falls, in the State of South Dakota, and Country of U.S.A.

We have jointly made an invention comprising certain new, useful, and non-obvious improvements in:

ZERO GROUND DISTURBANCE SYSTEM

Said invention is described or intended to be described and set forth in the patent application presently identified as Docket No. 14159US02.

* which we executed on the same date(s) as we signed this assignment for the purpose of seeking Letters Patent of the United States for our invention.

Sioux Steel Company, a corporation organized and existing under and by virtue of the laws of the State of Delaware (hereinafter: "said assignee"), having a place of business at 196 ½ East 6th Street, Sioux Falls, South Dakota 57103-5929, U.S.A. desires to acquire the entire right, title, and interest in and to said invention, said application, and any Letters Patent which may be granted for said invention, said application, and any and all divisions, continuations, continuations-in-part, reissues, reexamination certificates, and extensions thereof.

and the second second second

PATENT REEL: 014753 FRAME: 0252 We warrant and represent that we conceived said invention ourselves, that no one other than us is a joint inventor of said invention, and that neither we nor any of us have assigned or agreed to assign any rights in said invention or said application to anyone other than said assignee or a predecessor in interest to said assignee.

NOW, THEREFORE, in consideration of one dollar and other good and valuable consideration, the receipt of which is hereby acknowledged, we hereby assign to said assignee, its successors and assigns, the entire worldwide right, title, and interest in and to said invention, said application, and any Letters Patent which may be granted for said invention, said application, and any and all divisions, continuations, continuations-in-part, reissues, reexamination certificates, substitutes, and extensions of said application (each of which is included herein as a part of "said application"), including but not limited to all our United States and other national rights to said invention and said application and all our rights under the Paris Convention for the Protection of Industrial Property and all other applicable treaties or laws in respect to said invention and said application.

We hereby authorize and request the United States Commissioner of Patents and Trademarks to issue any Letters Patent which may be granted for said invention or upon said application unto said assignee, its successors and assigns, in accordance with this assignment.

We hereby authorize said assignee to apply for patents on said invention in foreign countries, claiming the filing date of said application under the provisions of the Paris Convention for the Protection of Industrial Property and all other applicable treatise and laws, and we further agree to execute any and all documents that may be required or desired by said assignee in order that said assignee may apply for Letters Patent on said invention in foreign countries in our or its name.

We hereby agree to promptly communicate to said assignee or its representatives any facts known to us respecting said invention or said application; to testify in any legal proceeding relating thereto; to sign all lawful papers, including but not limited to all divisional, continuing, continuing-in-part, reissue, substitute, and extension applications, all rightful oaths or declarations, and documents confirming or substituting for this assignment.

Signed at Oro Valley and State of Arizona, this 25th day of Volume 2003. Donald J. Siglin			
STATE OF ARIZONA) SS.			
I, A Notary Public in and for the County and Stat: aforesaid, do hereby certify that Donald J. Siglin personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acl nowledged that he signed, sealed and delivered the said instrument as his free and voluntary act and deed for the uses and purposes therein set forth.			
Given under my hand and notarial seal this <u>2</u> day of <u>1000</u> , 2003.			
HELAIN A. DAY NOTARY PUBLIC ARIZONA PIMA COUNTY My Commission Expires November 25, 2005			

My commission expires //-25-05

Signed at <u>Soux Sect a</u> day of <u>Marenber</u> , 2003.	inpure, and State of South Dakota, this 25th
	David A. Ver Steeg
STATE OF SOUTH DAKOTA)) SS.)
do hereby certify that David A. Ve name is subscribed to the foregoing	, a Notary Public in and for the County and State aforesaid, er Steeg personally known to me to be the same person whose ing instrument, appeared before me this day in person and ed and delivered the said instrument as his free and voluntary ses therein set forth.
Given under my hand and notarial s	seal this 25^{th} day of $NOV_{}$, 2003.
CAROL L. HULS NOTARY PUBLIC SEAL SOUTH DAKOTA SEAL	Lard & Idula Notary Public

My commission expires My Commission Expires April 14, 2088

- 4 -

Signed at Specific and State of South Dakota, this day of Nov., 2003. Charles L. Hammond
STATE OF SOUTH DAKOTA) SS.)
I, Courled Dullo , a Notary Public in and for the County and State aforesaid, do hereby certify that Charles L. Hammond personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he signed, sealed and delivered the said instrument as his free and voluntary act and deed for the uses and purposes therein set forth.
Given under my hand and notarial seal this 25th day of 100., 2003.
CAROL L. HULS CONSTITUTE CONSTITUTE CONSTITUTE Notary Public Notary Public

My commission expires My Commission Expires April 14, 2008

Signed at Sioux Steel Company, and State of South Dakota, this 25th day of November, 2003.				
	Sary D. Seeba			
STATE OF SOUTH DAKOTA)) SS.)			
I, COULD & South A Notary Public in and for the County and State aforesaid, do hereby certify that Gary D. Seeba personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he signed, sealed and delivered the said instrument as his free and voluntary act and deed for the uses and purposes therein set forth.				
Given under my hand and notarial seal this 25 th day of 00., 2003.				
CAROL L. HULS	Larol & Dula Notary Public			
(SEAL)	My commission expires My Commission Expires April 14, 2008			

	Signed at Space Steel Company, and State of South Dakota, this 25th day of Nov., 2003.
	Keith M Polyin
	STATE OF SOUTH DAKOTA) SS.
	I, Course of Little , a Notary Public in and for the County and State aforesaid, do hereby certify that Keith M Polzin personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he signed, sealed and delivered the said instrument as his free and voluntary act and deed for the uses and purposes therein set forth.
	Given under my hand and notarial seal this 25th day of Nov., 2003.
The state of the s	CAROL L. HULS COLOL J. LILLA NOTARY PUBLIC SEAD NOTARY Public

My commission expires My Commission Expires April 14, 2008

Signed at $\frac{Signed}{Nov}$, $\frac{Sfeed}{C}$, day of $\frac{Nov}{Nov}$, 2003.	and State of South Dakota, this 25
	Gary L. Hoover
STATE OF SOUTH DAKOTA)	SS.
do hereby certify that Gary L. Hoove name is subscribed to the foregoing	a Notary Public in and for the County and State aforesaid, er personally known to me to be the same person whose instrument, appeared before me this day in person and and delivered the said instrument as his free and voluntary therein set forth.
Given under my hand and notarial seal this 35th day of 100, 2003.	
CAROL L. HULS NOTARY PUBLIC SECTION SOUTH DAKOTA	Notary Public

RECORDED: 11/26/2003

My commission expires My Commission Expires April 14, 2008

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