12-09-2003	
Form PTO-1595 (Rev. 10/02)	U.S. DEPARTMENT OF COMMERCE U.S. Patent and Trademark Office
Tab settings	Please record the attached original documents or copy thereof.
 Name of conveying party(ies): Anthony L. Owoc Christopher Bourque Alexander H. Plache Stephen W. Steffes Additional name(s) of conveying party(ies) attached? Yes No 	2. Name and address of receiving party(ies) Name: CertainTeed Corporation Internal Address:
3. Nature of conveyance: Assignment Merger Security Agreement Change of Name Other 1) 11/21/2003, 2) 11/7/2003, Execution Date: 3) 11/15/2003, 4) 10/15/2003	Street Address: 750 East Swedesford Road City: Valley Forge State: PA Zip: 19482 Additional name(s) & address(es) attached? Yes V No
4. Application number(s) or patent number(s): If this document is being filed together with a new applic A. Patent Application No.(s) Additional numbers attributes.	cation, the execution date of the application is: 11/21/2003 B. Patent No.(s)
5. Name and address of party to whom correspondence concerning document should be mailed: Name: William H. Murray Internal Address:	6. Total number of applications and patents involved: 7. Total fee (37 CFR 3.41)\$_40.00\\ \times \text{Enclosed} \tag{Authorized to be charged to deposit account}
Street Address: Duane Morris LLP One Liberty Place City: Philadelphia State: PA Zip: 19103-7396	8. Deposit account number:

Total number of pages including cover sheet, attachments, and documents:

Mail documents to be recorded with required cover sheet information to:

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40.00 99

Name of Person Signing

9. Signature.

Joseph A. Powers

00000023 10725768

PATENT REEL: 014755 FRAME: 0329

12/02/2003

Date



ASSIGNMENT AND AGREEMENT

For value received, we, Anthony L. Owoc of 103 Duchess Place, North Wales, Pennsylvania 19454; Christopher Bourque of 341 Willits Way, Chester Heights, Pennsylvania 19061; Alexander H. Plache of 144 Old Eagle School Road, Strafford, Pennsylvania 19087; and Stephen W. Steffes of 531 Oaklane, McPherson, Kansas 67460, hereby sell, assign and transfer to CertainTeed Corporation, a Pennsylvania corporation, with its principal place of business located at 750 East Swedesford Road, Valley Forge, Pennsylvania 19482, and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to SINGLE PIECE POST CLADDING ELEMENT, METHOD OF CLADDING A POST AND METHOD OF FORMING A CLADDING ELEMENT described in an application for Letters Patent of the United States executed on even date herewith, and all the rights and privileges in said applications and under any and all Letters Patent and any divisions, continuations, continuations-in-part, reexamination certificates, reissues, and extensions thereof that may be granted in the United States for said inventions; and we also concurrently hereby sell, assign and transfer to CertainTeed Corporation the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

We authorize **CertainTeed Corporation** to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of CertainTeed Corporation to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

We request that any and all patents for said inventions be issued to CertainTeed Corporation in the United States and in all countries foreign to the United States, or to such nominees as CertainTeed Corporation may designate.

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PATENT REEL: 014755 FRAME: 0330 We agree that, when requested, we shall, without charge to CertainTeed Corporation but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

Dated: 11-21-03

This 21 day of November, 2003, before the personally came the above-named Anthony L. Owoc known as the individual who executed the foregoing Assignment, who acknowledged to me that he executed the same of his own free will for the purposes therein set forth.

Witness my hand and Notarial seal the day and year immediately above-written.

Withony L. O

ry Public

JOYCE A. AYDELOTTE NOTARY PUBLIC OF NEW JERSEY MY COMMISSION EXPIRES JUNE 17, 2007

11

Dated: 100, 7 2003

Christopher Bourque

This And day of Novemer, 2003, before me personally came the above-named Christopher Borque known as the individual who executed the foregoing Assignment, who acknowledged to me that he executed the same of his own free will for the purposes therein set forth.

Witness my hand and Notarial seal the day and year immediately above-written.

Notary Public

NOTARIAL SEAL KATHLEEN RAIS, NOTARY PUBLIC EAST WHITELAND TWP., CHESTER CO. MY COMMISSION EXPIRES APRIL 25, 2005

This 15 day of October, 2003, before me personally came the above-named Alex Plache known as the individual who executed the foregoing Assignment, who acknowledged to me that he executed the same of his own free will for the purposes therein set forth.

Witness my hand and Notarial seal the day and year immediately above-written.

NOTARIAL SEAL

ANNETTE J. SCHOLL, Notary Public Tredyffin Twp., Chester County My Commission Expires Aug. 26, 2004

Express Mail Label: EV062338399US

Docket No. D0932-00321 [PP-8819]

Dated: /0-/5-03

Stephen W. Steffes

This 15 day of 0ch, 2003, before me personally came the above-named Steve Steffes known as the individual who executed the foregoing Assignment, who acknowledged to me that he executed the same of his own free will for the purposes therein set forth.

Witness my hand and Notarial seal the day and year immediately above-written.

DAWN ROHR
Notary Public - State of Kanaas
My Appt. Expires 5 - 30 - 2006

Notary Public

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RECORDED: 12/02/2003

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