

12-10-2003

Docket No.: 199-0177US

Form PTO-1595 (Rev. 03/01) OMB No. 0651-0027 (exp. 03/31/2002)



EET U.S. DEPARTMENT OF COMMERCE U.S. Patent and Trademark Office

Tab settings

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To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies): Qunshan Gu; Juan Rojas Narasimha Rao
Additional name(s) of conveying party(ies) attached? Yes No

12-1-03

2. Name and address of receiving party(ies)
Name: Polycom, Inc.
Internal Address:
Street Address: 4750 Willow Road
City: Pleasanton State: CA Zip: 94588
Additional name(s) & address(es) attached? Yes No

3. Nature of conveyance:
 Assignment Merger
 Security Agreement Change of Name
 Other
Execution Date: 10/31/2003; 11/20/2003

4. Application number(s) or patent number(s):
If this document is being filed together with a new application, the execution date of the application is:
A. Patent Application No.(s) 10/449,851
B. Patent No.(s)
Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:
Name: Keith Rutherford
Internal Address: Wong Cabello Lutsch Rutherford & Brucculeri, LLP
Street Address: 20333 Tomball Pkwy Ste 600
City: Houston State: TX Zip: 77070

6. Total number of applications and patents involved: 1
7. Total fee (37 CFR 3.41).....\$40.00
 Enclosed
 Authorized to be charged to deposit account
8. Deposit account number:
501922
(Attach duplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

9. Statement and signature.
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.
Billy C. Allen, III
Name of Person Signing
Signature
Date 11/25/2003

Total number of pages including cover sheet, attachments, and documents: 5

Mail documents to be recorded with required cover sheet information to: Commissioner of Patents & Trademarks, Box Assignments Washington, D.C. 20231

ASSIGNMENT

For good and valuable consideration, the receipt of which is hereby acknowledged, the person(s) named below (referred to as "INVENTOR" whether singular or plural) has sold, assigned, and transferred and does hereby sell, assign, and transfer to Polycom, Inc., a Delaware corporation, having a place of business at 4750 Willow Road, Pleasanton, California 94588 ("ASSIGNEE"), for itself and its successors, transferees, and assignees, the following:

The entire worldwide right, title, and interest in all inventions and improvements ("SUBJECT MATTER") that are disclosed in the application for United States Letters Patent entitled: SYSTEM AND METHOD FOR PROVIDING VIDEO QUALITY IMPROVEMENT ("APPLICATION"), which:

is to be filed herewith

was filed on May 30, 2003, now bearing U.S. Serial Number 10/449,851 and for which a Declaration was executed by INVENTOR on the date(s) below; and

The entire worldwide right, title, and interest in and to (a) the APPLICATION, including any right of priority; (b) any divisional, continuation, substitute, renewal, reissue, and other related applications thereto which have been or may be filed in the United States or elsewhere in the world; and (c) patents which may be granted on the applications set forth in (a) and (b) above.

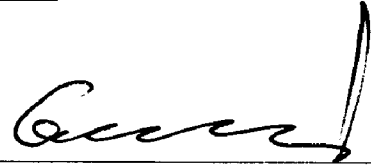
INVENTOR agrees that ASSIGNEE may apply for and receive patents for SUBJECT MATTER in ASSIGNEE's own name.

INVENTOR agrees to do the following, when requested, and without further consideration, in order to carry out the intent of this Assignment: (1) execute all oaths, assignments, powers of attorney, applications, and other papers necessary or desirable to fully secure to ASSIGNEE the rights, titles, and interests herein conveyed; (2) communicate to ASSIGNEE all known facts relating to the SUBJECT MATTER; and (3) generally do all lawful acts that ASSIGNEE shall consider desirable for securing, maintaining, and enforcing worldwide patent protection relating to the SUBJECT MATTER and for vesting in ASSIGNEE the rights, titles, and interests herein conveyed. INVENTOR further agrees to provide any successor, assign, or legal representative of ASSIGNEE with the benefits and assistance provided to ASSIGNEE hereunder.

INVENTOR represents that INVENTOR has the rights, titles, and interests to convey as set forth herein, and covenants with ASSIGNEE that the INVENTOR has made or will make hereafter no assignment, grant, mortgage, license, or other agreement affecting the rights, titles, and interests herein conveyed.

This Assignment may be executed in one or more counterparts, each of which shall be deemed an original and all of which may be taken together as one and the same Assignment.

Executed this 31st day of October, 2003.



Qunshan Gu

STATE OF NEW HAMPSHIRE

COUNTY OF _____

BEFORE ME, the undersigned authority, on this day personally appeared Qunshan Gu, known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he/she executed the same for the purposes and consideration herein expressed.

GIVEN UNDER MY HAND and seal of office this ____ day of _____, 2003.

Notary Public in and for the
State of New Hampshire

Executed this ____ day of _____, 2003.

Juan Rojas

STATE OF CALIFORNIA

COUNTY OF _____

BEFORE ME, the undersigned authority, on this day personally appeared Juan Rojas, known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he/she executed the same for the purposes and consideration herein expressed.

Executed this _____ day of _____, 2003.

Qunshan Gu

STATE OF NEW HAMPSHIRE

COUNTY OF _____

BEFORE ME, the undersigned authority, on this day personally appeared Qunshan Gu, known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he/she executed the same for the purposes and consideration herein expressed.

GIVEN UNDER MY HAND and seal of office this _____ day of _____, 2003.

Notary Public in and for the
State of New Hampshire

Executed this 31 day of October, 2003.

Juan Carlos Rojas
Juan Rojas

STATE OF CALIFORNIA

COUNTY OF _____

BEFORE ME, the undersigned authority, on this day personally appeared Juan Rojas, known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he/she executed the same for the purposes and consideration herein expressed.

GIVEN UNDER MY HAND and seal of office this ____ day of _____, 2003.

Notary Public in and for the State of California

Executed this 20 day of November, 2003.

P.V.R. No. 29
~~Narashima Rao~~ NARASIMHA RAO

STATE OF MASSACHUSETTS

COUNTY OF Middlesex

~~NARASIMHA~~ BEFORE ME, the undersigned authority, on this day personally appeared ~~Narashima~~ Rao, known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he/she executed the same for the purposes and consideration herein expressed.

GIVEN UNDER MY HAND and seal of office this 20 day of November, 2003.

[Signature]
Notary Public in and for the State of Massachusetts