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Shinichi YAMADA

2. Name and address of receiving party(ies):

HONDA MOTOR CO., LTD.
1-1, Minamiaoyama 2-chome, Minato-ku
Tokyo, Japan

KAYABA INDUSTRY CO., LTD.
World Trade Center Bldg., 4-1, Hamamatsu-cho 2-chome,
Minato-ku, Tokyo, Japan

Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

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Execution Date: 8 April 2004

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: N/A

A. Patent Application No.(s)

B. Patent No.(s)

10/802,899

Additional numbers attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Curtis B. Hamre
Address: Merchant & Gould P.C.
P. O. Box 2903
Minneapolis, MN 55402

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41): \$40.00
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Curtis B. Hamre
Name of Person Signing


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21 June 2004

Date

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PATENT TRADEMARK OFFICE

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PATENT
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CH \$40.00 132726 10802899

INSTRUCTIONS

ASSIGNMENT OF U.S. RIGHTS TO CORPORATION

WHEREAS,

Inventor(s) Name,
Address, Citizenship

1. Shinichi Yamada residing at Wako-shi, Japan and a citizen of Japan;
2. _____ residing at _____ and a citizen of _____;
3. _____ residing at _____ and a citizen of _____;

Date Patent Declaration
Signed and Title Serial
No. and filing date (if
known)

(herein called "THE UNDERSIGNED") have made an invention and have
executed an application for Letters Patent of the United States on
for this invention, which application is entitled
ROTARY DAMPER
and which has been given Serial Number 10/802,899
and the filing date of 03/16/2004;

Name of Corporation

AND WHEREAS: (1) Honda Motor Co., Ltd.; and (2) KAYABA
INDUSTRY CO., LTD. (herein called
"ASSIGNEE"), a corporation organized under the laws of Japan, and
having an office and place of business at (1) 1-1, Minamioyama 2-chome,
Minato-ku, Tokyo, Japan; and

State or Country of
Incorporation and Address

wishes to acquire the entire right, title and interest in and to said invention and
patent application and any Letters Patent to be obtained therefor;

NOW, THEREFORE, for and in consideration of the sum of One Dollar and
other good and valuable consideration, the receipt and sufficiency of which is
hereby acknowledged, THE UNDERSIGNED hereby sell, assign and transfer to
the ASSIGNEE, its successors and assigns, the entire right, title and interest for
the United States in and to the invention disclosed in the aforesaid application,
and in and to the said application, all divisions, continuations, or renewals
thereof, all Letters Patent which may be granted therefrom, and all reissues or
extensions of such patents, and THE UNDERSIGNED hereby authorize and
request the Commissioner of Patents to issue any and all United States Letters
Patent for the aforesaid invention to the ASSIGNEE of the entire right, title and
interest in and to the same, for the use of the ASSIGNEE, its successors and
assigns.

THE UNDERSIGNED hereby agree that THE UNDERSIGNED, their
executors and legal representatives will make, execute and deliver (without
charge but at the expense of the ASSIGNEE) any and all other instruments in
writing including any and all further application papers, affidavits, assignments
and other documents, and will communicate to said ASSIGNEE, its successors
and representatives all facts known to THE UNDERSIGNED relating to said
invention and the history thereof and will testify in all legal proceedings and
generally do all things which may be necessary or desirable to vest the
ASSIGNEE, its successors or assigns the entire right, title and interest in and to
the said invention, applications, Letters Patent, rights, titles, benefits, privileges
and advantages hereby sold, assigned and conveyed, or intended so to be.

THE UNDERSIGNED represent and agree with said ASSIGNEE its successors
and assigns, that no assignment grant, mortgage, license or other agreement
affecting the rights and property herein conveyed has been or will be made to
others by THE UNDERSIGNED, and that full right to convey the same as
herein expressed is possessed by THE UNDERSIGNED.

IN TESTIMONY WHEREOF, THE UNDERSIGNED have hereunto set their
hand on the dates indicated below.

Each inventor must sign & date

Shinichi Yamada April 8, 2004
Signature Shinichi Yamada Date

Note: No legalization or other

witness required

Signature Date

Signature Date