Form PTO-1595 (Rev. 10/02)

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| To the Honorable Commissioner of Patents and Trademarks: | | |
| Name of conveying party(ies): | Name and address of receiving party(ies) Name: Bacou-Dalloz USA Safety, Inc. | |
| Philip M. Johnson | Internal Address: | |
| Additional name(s) of conveying party(ies) attached? Yes VNo | | |
| 3. Nature of conveyance: | | |
| Assignment Merger | 10 Thurber Boulevard | |
| Security Agreement Change of Name | Street Address: 10 Thurber Boulevard | |
| Other | | |
| • | City: Smithfield State: RI Zip: 02917 | |
| 10/31/03 Execution Date: | Additional name(s) & address(es) attached? ☐ Yes ✓ No | |
| 4. Application number(s) or patent number(s): | | |
| | cation, the execution date of the application is: | |
| A. Patent Application No.(s) 29/189,775 | B. Patent No.(s) | |
| Additional numbers attached? Yes No | | |
| .5. Name and address of party to whom correspondence | 6. Total number of applications and patents involved: | |
| concerning document should be mailed: Name: Jodi-Ann McLane,Salter & Michaelson | 7. Total fee (37 CFR 3.41)\$ | |
| Name: | | |
| Internal Address: | ✓ Enclosed | |
| | Authorized to be charged to deposit account | |
| Street Address: 321 South Main Street | 8. Deposit account number: | |
| City: Providence State: RI Zip: 02903-7128 | | |
| DO NOT USE THIS SPACE | | |
| 9. Signature. | | |
| Jodi-Ann McLane | The Marc W-DJ-JAK | |
| Name of Person Signing Signature Date | | |
| Total number of pages including cover sheet, attachments, and documents: | | |

Mail documents to be recorded with required cover sheet information to:

Commissioner of Patents & Trademarks, Box Assignments Washington, D.C. 20231

12/45/2003 SSITHIB1 00000103 29189775

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PATENT

REEL: 014761 FRAME: 0433

For: U.S. Rights and Foreign Rights

For: U.S. Application

By: Inventor

ASSIGNMENT OF INVENTION

In consideration of the payment by ASSIGNEE to ASSIGNOR of the sum of One Dollar (\$1.00), the receipt of which is hereby acknowledged, and for other good and valuable consideration,

ASSIGNOR:

Philip M. Johnson 61 E. Baylies Road Charlton, MA 01507 Nationality: U.S.

hereby sells, assigns and transfers to

ASSIGNEE:

Bacou-Dalloz USA Safety, Inc.
10 Thurber Boulevard
Smithfield, RI 02917
State or Country of Formation: Delaware

and the successors, assigns and legal representatives of the ASSIGNEE the entire right, title and interest for the United States and its territorial possessions and in all foreign countries, including all rights to claim priority, in and to any and all improvements which are disclosed in the invention entitled:

DESIGN FOR A PROTECTIVE FACE SHIELD LENS

and which is found in (37 C.F.R. Section 3.21) U.S. application no. 29/189,775 filed on September 10, 2003 and any legal equivalent thereof in a foreign country, including the right to claim priority and, in and to, all Letters Patent to be obtained for said invention by the above application or any continuation, division, renewal, or substitute thereof, and as to letters patent any reissue or re-examination thereof.

ASSIGNOR hereby covenants that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment.

(Assignment of Invention--page 1 of 2)

PATENT REEL: 014761 FRAME: 0434 ASSIGNOR further covenants that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said invention and said Letters Patent and legal equivalents as may be known and accessible to ASSIGNOR and will testify as to the same in any interference, litigation or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said application, said invention and said Letters Patent and said equivalents thereof which may be necessary or desirable to carry out the purposes thereof.

Date: \ /4/21/03

Signature of Philip M. Johnson

NOTARIZATION ACCOMPANYING ASSIGNMENT

Details of Country

US

and place of signing of assignment

RECORDED: 12/02/2003

Smithfield Rhode Island

Before me this 3/8+ day of 6-to ber 2003, personally appeared the above named individual, to me known to be the person who is described in, and who executed the foregoing assignment instrument and acknowledged to me that he executed the same of his own free will for the purpose therein expressed.

Theresa a Potreio

THERESA A. POTVIN, Notary Public
State of Rhode Island and Providence Plantations
My Commission Expires 54 4 3, 2005

(Assignment of Invention--page 2 of 2)

PATENT REEL: 014761 FRAME: 0435