



12/4/03

12-10-2003



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Form PTO-1595
(Rev. 10/02)
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To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):
Erica L. Osley
Philip M. Johnson
Additional name(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party(ies)
Name: Bacou-Dalloz USA Safety, Inc.
Internal Address: _____

3. Nature of conveyance:
 Assignment Merger
 Security Agreement Change of Name
 Other _____
Execution Date: 10/31/03

Street Address: 10 Thurber Boulevard
City: Smithfield State: RI Zip: 02917
Additional name(s) & address(es) attached? Yes No

4. Application number(s) or patent number(s):
If this document is being filed together with a new application, the execution date of the application is: _____
A. Patent Application No.(s) 29/189,794
B. Patent No.(s) _____
Additional numbers attached? Yes No

6. Total number of applications and patents involved: 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 52 53 54 55 56 57 58 59 60 61 62 63 64 65 66 67 68 69 70 71 72 73 74 75 76 77 78 79 80 81 82 83 84 85 86 87 88 89 90 91 92 93 94 95 96 97 98 99 100

5. Name and address of party to whom correspondence concerning document should be mailed:
Name: Jodi-Ann McLane, Salter & Michaelson
Internal Address: _____
Street Address: 321 South Main Street
City: Providence State: RI Zip: 02903-7128

7. Total fee (37 CFR 3.41).....\$ 40.00
 Enclosed
 Authorized to be charged to deposit account

8. Deposit account number: _____

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9. Signature.
Jodi-Ann McLane
Name of Person Signing
Jodi-Ann McLane
Signature
12-02-2003
Date
Total number of pages including cover sheet, attachments, and documents: 1 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 52 53 54 55 56 57 58 59 60 61 62 63 64 65 66 67 68 69 70 71 72 73 74 75 76 77 78 79 80 81 82 83 84 85 86 87 88 89 90 91 92 93 94 95 96 97 98 99 100

Mail documents to be recorded with required cover sheet information to:
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12/05/2003 SSITHIB1 00000108 29189794
01 FC:8021 40.00 DP

PATENT
REEL: 014761 FRAME: 0457

For: U.S. Rights and Foreign Rights
For: U.S. Application
By: Inventor

ASSIGNMENT OF INVENTION

In consideration of the payment by ASSIGNEE to ASSIGNOR of the sum of One Dollar (\$1.00), the receipt of which is hereby acknowledged, and for other good and valuable consideration,

ASSIGNOR:

Erica L. Osley
12 Walker Lane
Coventry, RI 02816
Nationality: U.S.

Philip M. Johnson
61 E. Baylies Road
Charlton, MA 01507
Nationality: U.S.

hereby sells, assigns and transfers to

ASSIGNEE:

Bacou-Dalloz USA Safety, Inc.
10 Thurber Boulevard
Smithfield, RI 02917
State or Country of Formation: Delaware

and the successors, assigns and legal representatives of the ASSIGNEE the entire right, title and interest for the United States and its territorial possessions and in all foreign countries, including all rights to claim priority, in and to any and all improvements which are disclosed in the invention entitled:

DESIGN FOR A PROTECTIVE FACE SHIELD ASSEMBLY

and which is found in (37 C.F.R. Section 3.21) U.S. application no. 29/189,794 filed on September 10, 2003 and any legal equivalent thereof in a foreign country, including the right to claim priority and, in and to, all Letters Patent to be obtained for said invention by the above application or any continuation, division, renewal, or substitute thereof, and as to letters patent any reissue or re-examination thereof.

ASSIGNOR hereby covenants that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment.

(Assignment of Invention--page 1 of 2)

ASSIGNOR further covenants that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said invention and said Letters Patent and legal equivalents as may be known and accessible to ASSIGNOR and will testify as to the same in any interference, litigation or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said application, said invention and said Letters Patent and said equivalents thereof which may be necessary or desirable to carry out the purposes thereof.

Date: ✓ 10/31/03

✓ Erica L. Osley
Signature of Erica L. Osley

Date: ✓ 10/31/03

✓ Philip M. Johnson
Signature of Philip M. Johnson

NOTARIZATION ACCOMPANYING ASSIGNMENT

Details of Country

US

and place of signing of assignment

✓ Smithfield, Rhode Island

Before me this 31st day of October 2003, personally appeared the above named individuals, to me known to be the persons who are described in, and who executed the foregoing assignment instrument and acknowledged to me that they executed the same of their own free will for the purpose therein expressed.

✓ Theresa A. Potvin
Notary Public

THERESA A. POTVIN, Notary Public
State of Rhode Island and Providence Plantations
My Commission Expires July 3, 2003

(Assignment of Invention--page 2 of 2)