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1. Name of conveying party(ies):
Frederick William Buehrer
Dureseti Chidambarao
Bruce B. Doris
Hsiang-Jen Huang
Haining Yang

Additional names(s) of conveying party(ies) Yes No

3. Nature of conveyance:

- Assignment Merger
- Security Agreement Change of Name
- Other _____

Execution Date: 11/17/03, 11/13/03, 11/13/03, 11/24/03, 11/12/03

2. Name and address of receiving party(ies):

Name: International Business Machines Corporation

Internal Address: _____

Street Address: New Orchard Road

City: Armonk State: NY ZIP: 10504

Additional name(s) & address(es) attached? Yes No

4. Application number(s) or patent numbers(s):

If this document is being filed together with a new application, the execution date of the application is: 11/17/03, 11/13/03

A. Patent Application No.(s)

PCT/US03/39025

B. Patent No.(s)

11/13/03, 11/24/03
11/12/03

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Joseph P. Abate

Internal Address: Customer No.32074

Street Address: _____

City: _____ State: _____ ZIP: _____

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41):.....\$ 40.00

Enclosed - Any excess or insufficiency should be credited or debited to deposit account

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8. Deposit account number:

09-0458 FI 412

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Joseph P. Abate, Reg. No. 30,238

Name of Person Signing

Signature

12-08-03

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Date

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Armonk, New York 10504**

a corporation of New York, and IBM desires to acquire all right, title, and interest, in and to the certain inventions (identified below), applications, and any United States and foreign patents to be obtained therefore relating to:

Title of Invention for **Reduction of Boron Diffusivity in PFETS**
United States Patent

as set forth in United States Patent Application executed by each undersigned inventor on the date indicated by each inventor signature below, and further identified by **Attorney Docket Number, FIS920030120** (select one): executed concurrently herewith or Serial No. _____ Filed on _____

for and to said United States Patent Application including any and all divisions or continuations thereof and in and to any and all Letters Patent of the United States and foreign patents and all rights of priority to be obtained therefor which may issue on any such application or for said invention therein disclosed, including any and all reissues or extensions thereof, to be held and enjoyed by, its successors, legal representatives and assigns to the full end of the term or terms for which any and all such Letters Patent may be granted as fully and entirely as would have been held and enjoyed by the undersigned had this Assignment not been made;

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Executed by Inventor 1 of 5

Signature: _____ Date: _____

Frederick William Buehrer

Executed by Inventor 2 of 5

Signature: _____ Date: _____

Dureseti Chidambarao

Executed by Inventor 3 of 5

Signature: _____ Date: _____

Bruce B. Doris

Executed by Inventor 4 of 5

Signature: Hsiang-Jen Huang Date: Nov 24, 2003

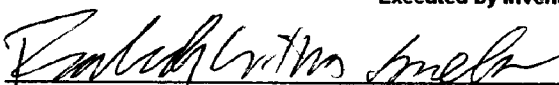
Hsiang-Jen Huang

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Signature: _____ Date: _____


Haining Yang

Executed by Inventor 1 of 5

Signature:  Date: 11/17/03

Frederick William Buehrer

Executed by Inventor 2 of 5

Signature:  Date: 11/12/03

Dureseti Chidambarao

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Signature:  Date: 11/13/03

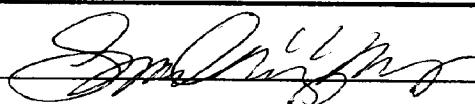
Bruce B. Doris

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Signature: _____ Date: _____

Hsiang-Jen Huang

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Signature:  Date: 11/12/03

Haining Yang