

12-16-2003

To
Please

102624523

1 Trademarks:
or copy thereof.

1. Name of conveying party(ies):

Robert J. Oliveira
Michael T. Venem
Martin P. Babcock

12.5-03

2. Name and address of receiving party(ies):

Name: Hearing Components, Inc.

Internal Address:

Street Address: 420 Hayward Avenue North

City: Oakdale State: Minnesota ZIP: 55128-5379

Additional name(s) & addresses attached?

Yes ☒ NoAdditional name(s) of conveying party(ies)
attached? Yes ☐ No ☒

3. Nature of conveyance:

☒ Assignment ☐ Merger
☐ Security Agreement ☐ Change of Name
☐ Other _____

Execution Date: December 5, 2003

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is:
December 5, 2003

10729715

A. Patent Application No.(s)

B. Patent No.(s)

Additional numbers attached? Yes ☐ No ☒5. Name and address of party to whom correspondence
concerning document should be mailed:Name: David M. CromptonAddress: CROMPTON, SEAGER & TUFTE, LLC
1221 Nicollet Avenue, Suite 800
Minneapolis, MN 55403-24206. Total number of applications and patents
involved: 17. Total fee (37 CFR 3.41). . \$40.00
☒ Enclosed
☐ Authorized to be charged to deposit account8. Deposit Account Number: 50-0413
(Attach duplicate copy of this page if
paying by deposit account)

DO NOT USE THIS SPACE

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

David M. Crompton

Name of Person Signing

Signature12/5/03
Date

Total number of pages comprising cover sheet, attachments and document: 3

12/15/2003 ECOOPER 00000217 10729715

01 FC:8021

40.00 DP

Docket No.: 1043.1108101

ASSIGNMENT

WIEREAS, Robert J. Oliveira, residing at 200 Crestview Drive, Maplewood, Minnesota 55119; Michael T. Venem, residing at 1412 Carling Drive, Apt. 207, Saint Paul, Minnesota 55128; and Martin P. Babcock, residing at 2774 Riviera Drive South, White Bear Lake, Minnesota 55110, have made certain new and useful inventions and improvements for which they have executed an application for Letters Patent of the United States, which is entitled USER DISPOSABLE SLEEVE FOR USE WITHIN THE EAR CANAL, of even date herewith;

AND WHEREAS, Hearing Components, Inc., a corporation organized and existing under and by virtue of the laws of Minnesota, and having a business address of 420 Hayward Avenue North, Oakdale, Minnesota 55128-5379, is desirous of acquiring the entire right, title and interest in and to said inventions, improvements, application, and Letters Patent to be obtained therefor;

NOW, THEREFORE, to all whom it may concern, be it known that for and in consideration of the sum of One Dollar and other good and valuable considerations, the receipt and sufficiency whereof is hereby acknowledged, we have sold, assigned and transferred, and by these presents do sell, assign and transfer unto said Hearing Components, Inc., its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the said application, all divisions, continuations, or renewals thereof, all Letters Patent which may be granted therefrom, and all reissues or extensions of such patents, and in and to any and all applications which shall be filed in any foreign countries for Letters Patent on the said inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted therefrom; and we do hereby authorize and request the Commissioner of Patents to issue any and all United States Letters Patent for the aforesaid inventions and improvements to said Hearing Components, Inc., its successors and assigns.

AND, for the consideration aforesaid, we do hereby agree that our executors and legal representatives will make, execute and deliver any and all other instruments in writing including any other documents, and will communicate to said Hearing Components, Inc., its successors and representatives all facts known to us relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable to more effectually secure to and vest in Hearing Components, Inc., its successors or assigns the entire right, title and interest in and to the said improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

AND, furthermore, we, Robert J. Oliveira, Michael T. Venem and Martin P. Babcock, covenant and agree with said Hearing Components, Inc., its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by us and that full right to convey the same as herein expressed is possessed by us.

The parties hereto acknowledge that they have specifically requested the present agreement to be drawn up in the English language.

IN TESTIMONY WHEREOF, we have hereunto set our hands and affixed our seals as follows:

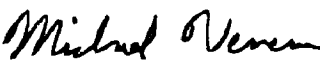

Robert J. Oliveira 12/05/03
(date)

STATE OF Minnesota
COUNTY OF Washington } ss.



On this 5 day of December, 2003, before me personally appeared Robert J. Oliveira, to me known to be the person described in and who executed the foregoing instrument and acknowledged that he executed the same as his free act and deed.

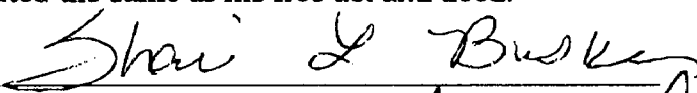
(seal) 
Notary Public

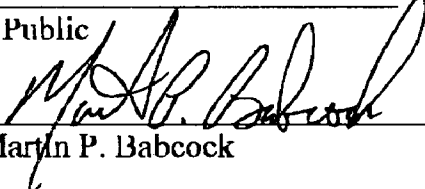

Michael T. Venem 12/5/03
(date)

STATE OF Minnesota
COUNTY OF Washington } ss.



On this 5 day of December, 2003, before me personally appeared Michael T. Venem, to me known to be the person described in and who executed the foregoing instrument and acknowledged that he executed the same as his free act and deed.

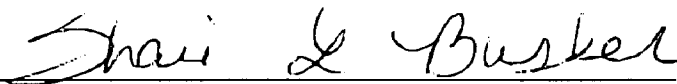
(seal) 
Notary Public


Martin P. Babcock 12/5/03
(date)

STATE OF Minnesota
COUNTY OF Washington } ss.



On this 5 day of December, 2003, before me personally appeared Martin P. Babcock, to me known to be the person described in and who executed the foregoing instrument and acknowledged that he executed the same as his free act and deed.

(seal) 
Notary Public